The Master of Science in Human Resource Management

Nova University
The Master of Science in Human Resource Management without interrupting your career

Nova University is accredited by the Southern Association of Colleges and Schools and admits students of any race, color, and national or ethnic origin.
The Student  
Most students in the program are working adult professionals who have been out of school for five years or more. The average age of entering students is 30 years old.

The program is designed and offered for those students who are:
- managers or those who aspire to serve in managerial positions in personnel administration, organizational development, labor relations, corporate management education and development, or career planning;
- practitioners in the field of human resources and desire a graduate degree for their own professional development and career enhancement;
- organizational leaders who need increased training to respond effectively to employee needs stemming from such changes as: better education of the labor force; changing demographics of the labor force; changing levels and types of work related expectations; quality of work life issues; and increasingly complex governmental policy issues such as EEO, OSHA, and ERISA.

Format  
Classes are scheduled both on campus and in field-based clusters each term. In order for Nova to operate a field-based program which maintains the highest academic quality, clusters of 25 or more students are operated. In a cluster the students progress through the curriculum in the same sequencing as do students on campus; therefore, academic progress is uniform throughout. The same schedule applies on campus as well as field locations. Courses are offered in three month terms or Blocks and meet approximately every third weekend on Friday evening and all day Saturday.

This convenient format enables the student to complete six graduate credits every three months. The total 40 semester hour program including the Master's Project can be completed in 21 months.

A field-based cluster can meet at any location in a suitable facility where there is sufficient interest to form a cluster with 25 qualified students.

The Faculty  
The instructional staff consists of working professionals with advanced graduate training, and extensive work experience, as well as full time professional academicians. Most faculty members possess earned doctoral degrees in their fields of specialization.

Financial Aid  
Nova University participates in various governmental financial aid programs for the benefit of its students. In many cases tuition is reimbursed by employees. The Master of Science in Human Resource Management is approved for Veterans Benefits.
The program answers a definite need of people who work full time. The tremendous advantage of dealing with both instructors and participants who are experienced in the world of work enhances the learning process.

Al Valzone, Manager of Training & Development, Mitel Corp.

**Tuition and Fees**

- Application Fee: $25.00
- Tuition per credit: $125.00
- Registration per term: $15.00
- Graduation Fee: $15.00
- Total Cost of Program: $5145.00*

*Tuition and fees are subject to change.

**Advanced Human Resource Management Courses**

- Managerial Environment
- Management Communications
- Labor Relations: Principles, Problems and Cases
- Advanced Organization Development

**The Curriculum** The curriculum consists of three levels of courses: general management courses; advanced human resource management core courses; and specialization electives.

**General Management Courses**

- The Environment of Organizations
- Organizational Behavior and Development
- Human Resource Management
- Quantitative Methods for Decision Making
- Managerial Economics

**Elective Courses**

- Seminar in Organization Theory and Human Resources
- Strategic Human Resources Planning
- Human Resource Development
- Managing Employee Indirect Compensation
- Contingency Management
- Interpersonal and Intergroup Dynamics
- Managerial Psychology: Individual and Group Behavior
- Arbitration/Mediation
- Career Development
- Managing Stress
Admissions Requirements Include:
1. A baccalaureate degree from an accredited college
2. Three letters of reference
3. Satisfaction of required undergraduate prerequisite courses:
   Statistics, Economics, Psychology
4. Satisfactory performance on the Graduate Records Examination or
   the Graduate Management Admission Test.

Course Terms (Blocks)
Students can enroll in the Human Resource Management program at
the beginning of each of the following months.

- January
- April
- July
- October

For Immediate Information Call:
(305) 475-7681 or 475-7646
Florida toll free: 1-800-432-5021 ext. (7681)

INFORMATION REQUEST FORM

☐ YES, Please send me additional information and
application materials for the Master's Program in Human
Resource Management.

NAME ____________________________________________

ADDRESS __________________________________________

CITY ______________________________________________

STATE _______________ ZIP _______________

TELEPHONE: OFFICE (__________)____________________

HOME (__________)________________________________
Nova University  Founded in 1964, Nova University celebrates its 19th anniversary as a leader in higher education this academic year. It is an independent university which is nonsectarian, nonprofit, and racially nondiscriminatory. Unusual among institutions of higher education, Nova is a university for all ages. Nova's 10 academic centers provide Bachelor's, Master's and Doctoral, as well as pre-school through high school programs. Nova University offers courses of study in greater Fort Lauderdale, throughout the State of Florida, and in 20 states nationwide.

Nova University Center for the Study of Administration
Master's Program
3301 College Avenue, Fort Lauderdale, Florida 33314
Earn your Master's Degree in Human Resource Management

STANDARD MS/HRM WITH THREE ELECTIVES

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<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>GMP 5010</td>
<td>The Political and Legal Environment of Organizations</td>
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<tr>
<td>GMP 5020</td>
<td>Organization Behavior and Development</td>
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<td>GMP 5030</td>
<td>Human Resource Management</td>
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<td>GMP 5040</td>
<td>Quantitative Methods</td>
<td>3</td>
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<td>Managerial Economics for Decision Making</td>
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<td>Labor Relations: Principles, Problems, and Cases</td>
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<td>GMP 5240</td>
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<td>GMP 5100</td>
<td>Master's Project</td>
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Nova University
CENTER FOR THE STUDY OF ADMINISTRATION
3301 College Avenue, Fort Lauderdale, Florida 33314