10-6-2017

Nonprofit Governance as Succession Planning

James K. Agbodzakey
Felix Kumah-Abiwu
Jennifer O'Flannery Anderson

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Defending Public Service in a Time of Uncertainty

OCTOBER 4 – 7, 2017
Crowne Plaza Hollywood Beach Resort, Hollywood, Florida
Hosted by the South Florida Chapter of the American Society for Public Administration

#aspasofla  #secopa2017
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We are proud to host the 2017 Southeastern Conference for Public Administration at the Crown Plaza Hollywood Beach!

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Dear SECopa 2017 Attendees:

On behalf of the SECopa Board, I welcome you to sunny Hollywood Beach, Florida and the 2017 SECopa Conference. Conference chair, Glenn Joseph, Program Co-Chairs Agatha Caraballo and Rodney Aloe-Batson, and the South Florida ASPA Chapter have worked tirelessly to plan a fantastic conference. I would like to thank these individuals as well as the chairs and members of the various SECopa Committees who worked throughout the year. This conference represents the culmination of work of many people and it promises to be a memorable one.

SECopa conferences provide a welcoming environment supportive of academic, practitioner, and student interaction, professional development, and networking. SECopa members are proud that our conference has a reputation for being one of the strongest and most beneficial regional conferences for public administration. SECopa offers many opportunities to renew friendships, make new acquaintances, and learn from both academics and practitioners.

This year’s conference theme “Defending Public Service in a Time of Uncertainty” is an appropriate and fitting theme given the tumultuous presidential election and current climate of divisive politics. Public administrators must work and serve the public in this contentious, uncertain environment. Many of the panels speak to the challenges faced by public administrators today.

Thank you for your support of SECopa and for your conference participation. Please take advantage of the social events and networking opportunities planned by our hosts. SECopa is a wonderful organization and it takes many dedicated individuals to plan and manage our annual conferences. Please do not hesitate to visit with me or any of our Board members to learn about opportunities to become involved in SECopa.

Sincerely,

Kim Hoffman

Kim Hoffman
SECopa President, 2016-2017
Welcome,

On the occasion of the 37th Southeastern Conference for Public Administration, we have the distinct pleasure, honor and privilege of presenting this annual exercise of academic and intellectual pursuit.

The theme for this year’s conference is “Defending Public Administration in a Time of Uncertainty”, and, all of the present events, occurrences and activities underscore the accuracy, appropriateness, and relevance of this thematic choice. The South Florida Chapter and its board is pleased to be in a position to host this regional conference and on behalf of the officers and members of the Chapter, we would like to extend a very warm South Florida welcome to conference participants.

The Conference program offers a very diverse choice of panels and presentations that will showcase almost every area of Public Administration from Policy and Ethics to Transportation, Emergency Management and Public Safety. These panels, we predict, will address in detail the consequences our field faces because of the dysfunction and lack of constructive leadership at the Federal and State levels and the stresses placed on Public Administrators who face a myriad number of challenges as a consequence.

The local Chairman of this year’s Conference is Mr. Glenn Joseph and the Program Co-Chairs are our current President, Roslyn Alic-Baston and our Immediate Past President Dr. Agatha Caraballo, who have worked tirelessly to produce an amazing program. As the host committee of the South Florida Chapter, it is an honor to lead the chapter into this amazing conference with the quality and competence of the presenters that we have selected to present to you, our attendees. This will be a very interactive and vibrant conference with an appropriate mix of serious content and relaxing events that will showcase the warmth, graciousness and entertainment capacity of South Florida. Enjoy the conference!

Yours in service,

Glenn Joseph, MBA, MPA,
Roslyn Alic-Baston, MSM, CPPB
Agatha Caraballo, PhD
ASPA South Florida Chapter
Dear Friends:

As Governor, it is my pleasure to welcome the American Society for Public Administration to Florida for your Southeastern Conference.

The people of Florida are proud to be your host, and we look forward to showcasing the hospitality that makes the Sunshine State the world’s top travel destination. Florida has experienced record numbers of visitors during each of the past six years, which is great news for Florida families.

As you enjoy Florida’s friendly businesses, numerous attractions, and scenic beauty, I invite you to learn more about what we are doing to make Florida first for business and job creation. To help ensure businesses in our state succeed, we are focused on cutting taxes and diversifying our economy, and Florida’s hardworking businesses have created more than 1.42 million jobs since December 2010.

You have my best wishes for a memorable and enjoyable conference, and I hope each of you will visit Florida often.

Sincerely,

Rick Scott
Governor
Dear Friends:

WELCOME TO HOLLYWOOD, FLORIDA!

As Mayor of the City of Hollywood, I am pleased to extend a sincere welcome to each of you attending the 2017 Southeastern Conference for Public Administration taking place in our beautiful city from Wednesday, October 4 – Saturday, October 7, 2017. The City Commissioners and I are delighted you selected the City of Hollywood to host this year’s conference.

We hope you will spend some time exploring our historic Downtown; a destination spot for the arts and entertainment. We encourage you to visit our galleries, shops, restaurants and night clubs, as well as our ArtsPark in the heart of downtown Hollywood. In addition, our award-winning beaches offer enjoyable seaside cafes and amenities with captivating ocean views as you stroll along our renowned Broadwalk.

We truly hope your conference will be productive and that you will have an enjoyable time in our community. Best wishes for a successful conference and thank you for choosing Hollywood.

Sincerely,

Josh Levy
Mayor

---

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About SECoPA

Since 1969, the Southeastern Conference for Public Administration (SECoPA) has been the gathering place of ideas for public service practitioners, researchers, and students in our ten-state region. The conference offers attendees the opportunity to engage in scholarly discourse, discover the latest innovations in the field, and network with other public service administrators.

Conference Tracks:

- Local Government
- State Government and Federalism
- Nonprofit Leadership and Management
- Disasters/Hazards/Emergency Management
- Environmental Policy and Management
- Finance and Budgeting
- Health Policy and Management
- Human Resource Management
- International and Comparative Administration
- Performance Management and Innovation
- Policy, Planning, and Program Evaluation
- Organizational Theory and Behavior
- Social Welfare Policy
- Criminal Justice Administration
- Ethics
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2016 -2017

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2016 -2017

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Host Chair: Glenn Joseph (FL)
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Program Co-Chair: Agatha Caraballo (FL)
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Greater Fort Lauderdale Convention & Visitors Bureau
Hotel Floor Plan

Pavilion (Poolside)

Ground Level

Elements Bistro & Bar

SIAN Ballroom

B     A

Lobby

Reception

Second Floor

Ocean

Foyer

Indigo

Waterway
# Conference Schedule at a Glance

## Wednesday, October 4th

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 am – 5:00 pm</td>
<td>Registration</td>
</tr>
<tr>
<td>3:00 pm – 5:00 pm</td>
<td>SECoPA Board Meeting (<em>Indigo</em>)</td>
</tr>
</tbody>
</table>

## Thursday, October 5th

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 am – 5:00 pm</td>
<td>Registration</td>
</tr>
<tr>
<td>8:15 am – 9:45 am</td>
<td>Breakout Sessions I</td>
</tr>
<tr>
<td>9:45 am – 10:00 am</td>
<td>Coffee Break (<em>2nd Floor Foyer</em>)</td>
</tr>
<tr>
<td>10:00 am – 11:30 am</td>
<td>Breakout Sessions II</td>
</tr>
<tr>
<td>11:30 am – 1:15 pm</td>
<td>Awards Lunch (<em>Pavilion</em>)</td>
</tr>
<tr>
<td>1:30 pm – 3:00 pm</td>
<td>Breakout Sessions III</td>
</tr>
<tr>
<td>3:00 pm – 3:15 pm</td>
<td>Coffee Break (<em>2nd Floor Foyer</em>)</td>
</tr>
<tr>
<td>3:15 pm – 4:45 pm</td>
<td>Breakout Sessions IV</td>
</tr>
<tr>
<td>6:00 pm – 8:00 pm</td>
<td>Opening Reception (<em>Pavilion</em>)</td>
</tr>
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## Friday, October 6th

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>7:00 am – 5:00 pm</td>
<td>Registration</td>
</tr>
<tr>
<td>8:15 am – 9:45 am</td>
<td>Breakout Sessions V</td>
</tr>
<tr>
<td>9:45 am – 10:00 am</td>
<td>Coffee Break (<em>2nd Floor Foyer</em>)</td>
</tr>
<tr>
<td>10:00 am – 11:30 am</td>
<td>Breakout Sessions VI</td>
</tr>
<tr>
<td>11:30 am – 1:15 pm</td>
<td>Luncheon &amp; Keynote (<em>Pavilion</em>)</td>
</tr>
<tr>
<td>1:30 pm – 3:00 pm</td>
<td>Breakout Sessions VII</td>
</tr>
<tr>
<td>3:00 pm – 3:15 pm</td>
<td>Coffee Break (<em>2nd Floor Foyer</em>)</td>
</tr>
<tr>
<td>3:15 pm – 4:45 pm</td>
<td>Breakout Sessions VIII</td>
</tr>
<tr>
<td>5:00 pm – 6:00 pm</td>
<td>SECoPA Board Meeting (<em>Indigo</em>)</td>
</tr>
<tr>
<td>6:00 pm – 8:00 pm</td>
<td>Closing Reception (<em>Pavilion</em>)</td>
</tr>
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## Saturday, October 7th

<table>
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<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:00 am – 12:00 pm</td>
<td>Registration</td>
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<tr>
<td>8:15 am – 9:45 am</td>
<td>Breakout Sessions IX</td>
</tr>
<tr>
<td>10:00 am – 11:30 am</td>
<td>Breakout Sessions X</td>
</tr>
<tr>
<td>11:45 am – 1:15 pm</td>
<td>Breakout Sessions XI</td>
</tr>
<tr>
<td>1:30 pm – 3:00 pm</td>
<td>SECoPA Board Meeting (<em>Indigo</em>)</td>
</tr>
</tbody>
</table>
**Wednesday, October 4th**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 am – 5:00 pm</td>
<td>Registration</td>
<td>LOBBY</td>
</tr>
<tr>
<td>3:00 pm – 5:00 pm</td>
<td>SECoPA Board Meeting</td>
<td>INDIGO</td>
</tr>
</tbody>
</table>
Thursday, October 5th

8:15 am – 9:45 am  Breakout Sessions I

**Non-Profit Organizations: Past & Enduring Issues**  

- Public and Nonprofit Work Motivation: Exploring Intrinsic-Extrinsic Dichotomy  
  *Asya Cooley*, Oklahoma State University

  *Jorene Jameson, PhD*, Florida Atlantic University

- Who is Worthy? A Study of Discretion and Deserving and Its Impact on Client Access to Economic Independence Programs  
  *Tracy Nicholson*, University of Texas at Dallas

- Nonprofit Collaboration, What Works and What Doesn’t: An Analysis from a Practitioner and Consultant Perspective  
  *Jessica Whitmill*, Lincoln Memorial University

**Local Government: Policy Tools for Innovation**  

- Mapping the Administrative State: Using Geographic Information Systems (GIS) to Understand the Role of Governance in Florida  
  *Esteban Leonardo Santis*, University of Central Florida

- Local Government Innovation Mechanisms and the Moderating Role of Discretion: The Case of Sustainability Policy Innovation  
  *Jiasheng Zhang*, Florida State University

- Mass Entrepreneurship & Innovation in China: An Analysis of Breadth and Depth of High-Tech Subject Matter Experts (SMEs)  
  *Dr. Shaoming Cheng*, Florida International University and  
  *Min Xiong*, Florida International University

- They have Voter Confidence Outside Atlanta: A Descriptive Study of Voter Experience in a Small MSA  
  *Dr. Willie Green III*, Floyd County Board of Elections and Registration
Thursday, October 5th

8:15 am – 9:45 am Breakout Sessions I

**Criminal Justice: Contemporary Reforms**

- A required response: Police reform measures in the 21st century
  Jordan O’Neal Rubin Sr. and Cornelius T. Hall, Louisiana State University

- Organizational Behavior Inside Police Departments: What Matters?
  Andrea Headley, Florida International University

- The Policy of Force
  Dr. Richard Hough, Public Administration Program Coordinator, University of West Florida

- Police Community Leadership
  Dr. Michael W. Popejoy, PhD, MPH, MHSA, MBA, Nova Science Publishers

**Human Resources: Motivation, Innovation, Transformation**

- Increased Performance in Human Resource Management: Utilizing Inexpensive Motivational Methods and Strategies during Eras of Constricted Budgets
  Dr. William C. Campbell, Faculty at Kaplan University

- The Role of Interpersonal Relations and Job Engagement on Extrinsic and Intrinsic Motivation: The Influence of Federal Employee Perceptions on Motivation
  Dr. Dennis M. Daley, Professor of Public Administration at NC State University

- Competing Job Demands, Leadership Development Resources, and Individual Assets: Developing a Model of Managerial Resilience
  Prof. Myung Jin, Associate Professor at Virginia Commonwealth University, Wonhyuk Cho, Evan Berman, and Geoff Plummer

- Making the Best Employee with a Temporary Worker in times of Uncertainty
  Mrs. Catrina W. Cook, Assistant Director of the City of Auburn, Alabama; and Ms. Olivia J. Cook, Doctoral Student at Auburn University
Thursday, October 5th

8:15 am – 9:45 am Breakout Sessions I

FINANCE: REVENUE RAISING AND SPENDING PATTERNS

Louisiana Budget Deficit and the Impact on the Public Education System and Government Healthcare Programs
   BIRUK ALEMAYEHU, Southern University at New Orleans

Doing More with Less: A Panel Stochastic Frontier Analysis of Technical Efficiency in State Road Maintenance Expenditures
   DR. CAN CHEN, Florida International University

LOSTs in Translation: Yardstick Competition among Florida Counties
   DR. SARAH E. LARSON, Assistant Professor at University of Central Florida, and
   DR. BRUCE D. MCDONALD, III, Associate Professor at NC State University

9:45 am – 10:00 am Coffee Break

2ND FLOOR FOYER

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Thursday, October 5th

10:00 am – 11:30 am  Breakout Sessions II

**GOVERNANCE CHALLENGES IN THE INTERNATIONAL CONTEXT**  
Sian A

- **Financial Bureaucracies in Europe**  
  James W. Douglas, University of North Carolina at Charlotte, and  
  Ringa Raudla, Tallinn University of Technology

- **Role of Internal Communication on SHRM-Organization Service Relationship:**  
  Comparison of Public, Nonprofit, and For-profit Sector  
  Jiwon Suh, and R. Paul Battaglio, Jr., University of Texas at Dallas

- **National and Regional Environmental Governance: The Philippines Experience with the Association of Southeast Asian Nations (ASEAN)**  
  Dr. Christopher L. Atkinson, Contributing Faculty, Walden University

- **Ethical Obligations and Immigration Policy**  
  Pamela A. Gibson, PhD, Associate Professor, Troy University

**DEMOGRAPHIC DIVERSITY AND ITS IMPACT**  
Sian B

- **The Roles of Teacher Diversity and School Principal’s Race on Engagement of Diverse Parents in US Public Schools**  
  Neena Banerjee, Assistant Professor at Valdosta State University

- **Are Federal Work-Life Balance Programs Good Enough to Retain Employees? A Critical Examination from a Gendered Perspective**  
  Rashmi Chordiya, Doctoral Candidate and Graduate Teaching Assistant at the University of Texas at Dallas

- **Women in STEM: Federal Government**  
  Alina Parbtani, Doctoral Student at Florida International University

- **Access to Municipal Water Service: Do Community Demographics Matter?**  
  Catherine N. Carter, Senior Consultant, Raftelis Financial Consultants, MPA Candidate at the University of North Carolina at Charlotte

**CUBAN DEVELOPMENT POLICY IN A COMPARATIVE CONTEXT**  
Ocean

Panel Chair: Sharon L. Wrobel, University of Memphis  
Elizabeth Fudge, University of Memphis  
Chandler Schneider, University of Memphis  
Emma Elliott, Georgetown University  
Ruth Houston Lockert, University of Memphis
Thursday, October 5th

10:00 am – 11:30 am  Breakout Sessions II

**Health Politics and Policy**

Examining Health Disparities through Politics and Policy: Political Culture Revisited

**Dr. Joseph "Dallas" Breen**, Executive Director and Assistant Research Professor at Mississippi State University, and Dr. **Wesley James**, University of Memphis

The 2016 Presidential Campaign and Public Health: The Language Used

**Dr. William Hatcher**, Augusta University, and **Allison Vick, MPA**, at University of Georgia

Understanding the Implementation of Telemental Health in Rural Mississippi: An Exploratory Study of Using Technology to Improve Health Outcomes in Impoverished Communities

**Dr. Joseph Holland**, University of Mississippi; and **Dr. William Hatcher**, Augusta University; and **Dr. Wesley L. Meares**, Augusta University

Symbolism over Self-Interest: The role of moral views, group identity, and emotion in opinions of the Affordable Care Act (ACA)

**Peter R. Licari**, Doctoral Student at University of Florida, and **Tracy L. Johns, PhD**, **Jon D. Morris, PhD**, Professor at University of Florida, and **Robyn Goodman, PhD**; **Michael J. Scicchitano, PhD**

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Thursday, October 5th

10:00 am – 11:30 am  Breakout Sessions II

**EDUCATION, HEALTH, AND SOCIAL WELFARE POLICY**

**Change and Continuity: American Manufacturing, Education, and the Vanishing Middle Class**
_Nicholas J. Bolden_, Columbus State University

**The Role of Government in Education: Policy and Problem Narratives**
_Nevbahar Ertas_, University of Alabama at Birmingham

**Foundations of Community Health: Planning Access to Public Facilities**
_Beth Ann Fiedler PhD_, Independent Research Analyst, and
_Kirsten B. Cook_, City Planner in Atlanta, Georgia

**Tobacco Threats: Revisiting Matters of Ethics in Tobacco Intervention**
_Dr. Patricia Moss Wigfall_, Professor of Public Administration & Public Policy at North Carolina Central University and _Heather McGowan_, MPA Student at North Carolina Central University

---

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Jeffrey A. Hughes  
Willow S. Jacobson  
Kara A. Millonzi  
Jonathan Q. Morgan  
Ricardo S. Morse  
C. Tyler Mulligan  
Kimberly L. Nelson  
William C. Rivenbark  
Dale J. Roenigk  
Carl W. Stenberg III  
John B. Stephens  
Charles A. Szypszak  
Shannon H. Tufts
Thursday, October 5th

11:30 am – 1:15 pm    Luncheon    PAVILION

KEYNOTE SPEAKER

Barbara Sharief

Mayor and Commissioner, Broward County

Broward County Commissioner Barbara Sharief was born in South Florida, raised in Broward County and is a long time resident of District 8. In her personal life, Barbara is a mother of five children and an active volunteer in Broward's schools.

Commissioner Sharief comes from a family of 10 with seven siblings. Her father was a self-employed clothes salesman and her mother assisted her father in the financial workings of his clothing company. Both parents have given her strong values, morals and ethical beliefs.

Professionally, Barbara is an accomplished self-made business woman. Her career began after she graduated from North Miami Senior High School and immediately enrolled at Miami Dade Community College. She later graduated from Jackson Memorial Hospital School of Nursing and obtained an Associate of Science Degree in Nursing from Miami Dade Community College. She continued her educational pursuit and obtained a Bachelor of Science in Nursing, Masters of Science in Nursing and an Advanced Registered Nurse Practitioner Degree from Florida International University. Commissioner Sharief is one of the youngest people to have passed the RN board exam in the State of Florida.

She has more than 22 years of experience in the specialized field of issues pertaining to medically complex children. Through this invaluable experience, Barbara was successful at creating and managing a variety of companies and has a strong success record for making non-profitable businesses profitable. In 2001, she visualized and created what is now known as South Florida Pediatric Homecare, Inc. “SFPH”. Barbara has a passion to enhance the quality of care for the elderly and children of Broward County.

Recently elected to serve her second term in office, Barbara remains committed to improve the quality of life for residents. She continues to advocate for reduction of the homeless population, help people facing foreclosure, and assist entrepreneurs.
Thursday, October 5th

11:30 am – 1:15 pm  Luncheon  PAVILION

KEYNOTE SPEAKER

Gregory A. Haile Esq.

General Counsel and VP for Public Policy and Governmental Affairs

Gregory A. Haile, Esq., is the General Counsel and Vice President for Public Policy and Government Affairs for Broward College. Mr. Haile was educated at the Columbia University School of Law, where he was a Harlan Fiske Stone Scholar and served as the Editor-in-Chief of the National Black Law Journal and as an Editor of the Journal on Gender and Law. He received his bachelor’s degree from Arizona State University, where he graduated magna cum laude and was selected from among more than 13,000 students as the most outstanding undergraduate in his college. Mr. Haile joined Broward College after starting his legal career as a corporate litigator. Further, Mr. Haile teaches a 4 credit course in Higher Education Law and Policy at Harvard University (Summer School). He previously served as an adjunct professor with Broward College teaching Business Law and Ethics and Miami Dade College teaching Business Law. He is also a fellow of the Vanderbilt University Higher Education Management Institute.

In 2011, Mr. Haile became the first in-house chief legal counsel for Broward College, which has approximately 4,000 employees and approximately 63,000 students. He oversees broad-ranging legal issues relating to tax, immigration, employment, labor, copyright, real estate, construction, tenure, FERPA, and numerous other areas. He has also developed and oversees Broward College’s centralized compliance committee serving in partnership with more than a dozen divisions throughout Broward College. Further, he oversees all local, statewide, and federal government affairs for Broward College, including advocating before local political leaders, state legislators, and members of the U.S. House of Representatives and the U.S. Senate to enhance their understanding of higher education issues, the impact of potential or pending legislation on institutions of higher education, and the impact of Broward College on the community at-large. Mr. Haile also spends significant time serving the community-at-large. He currently serves as the Chair of the Board for Free the Slaves (a Washington DC based NGO established to eradicate slavery throughout the world), serves on the Board of Leadership Florida, serves as the chief liaison between the Chancellor for the Florida College System and the graduates of the Chancellor’s Leadership Seminar, and he co-chairs and co-founded the Arizona State University Alumni Group of Florida. He has also chaired and served on numerous other boards.
Thursday, October 5th
11:30 am – 1:15 pm Luncheon

**Senator Peter B. Boorsma Award**

The Senator Peter B. Boorsma Award honors public administration practitioners and academics for significantly contributing to the international exchange of knowledge and administrative practices that foster better performance in the public sector. The award symbolizes SECoPA’s recognition of the implications of the global village on management and performance in the public sector as well as its commitment to the study and exchange of administrative practices between the USA and other countries.

**2017 Boorsma Award Winner**

Dr. Wolfgang Drechsler

**Boorsma Past Winners:**

2001 – Yunwon (Larry) Hwang
2002 – Marc Holzer
2003 – Panagiotis Karkatsoulis
2004 – Arie Halachmi
2005 – Pan Suk Kim
2006 – Ian MacDonald
2007 – Thomas Lynch
2008 – Tom Liou
2009 – Jae Moon
2010 – Allan Rosenbaum
2011 – Ludmila Gajdosova
2012 – Howard Balanoff
2013 – M. Peter van der Hoek
2014 – No Award Presented
2015 – Rex Facer
2016 – James Douglas
WOLFGANG DRECHSLER is Professor of Governance at the Ragnar Nurkse Department of Innovation and Governance at Tallinn University of Technology, Estonia. Currently, he is Visiting Scholar at Harvard University’s Davis Center as well. BA Bridgewater College, MA University of Virginia, PhD University of Marburg, Graduate German University of Public Administration Speyer, Habilitation University of Tartu, SocScD (honorary doctorate) Corvinus University of Budapest. He previously taught at the Universities of Marburg, Gießen, Frankfurt/Main, and Tartu (Chair of Public Administration); as André Molitor Chair (professeur invité) at the Université catholique de Louvain; as Visiting Professor at the Universities of Lund and of Erfurt, at the Central University of Finance and Economics Beijing, at the University of Malaya, at Zhejiang and at Gadjah Mada Universities, at the National Institute for Development Administration (NIDA) Bangkok, at the Lee Kuan Yew School of Public Policy, National University of Singapore; and as Erasmus faculty at the Universities of Salzburg (twice), again of Erfurt, and of Leiden (The Hague). He is co-director of the Nurkse Department’s graduate Technology Governance program and, between 2010 and 2016, he was also Vice Dean of International Relations of the Faculty of Social Sciences at TUT. In 2012, he declined to become founding Dean of the Graduate School of Public Policy at Nazarbayev University.

In civil service, Wolfgang Drechsler has been Advisor to the President of Estonia, Executive Secretary with the German Wissenschaftsrat during German Reunification, and, as an APSA Congressional Fellow, Senior Legislative Analyst in the United States Congress. He was vice chair of the executive board of PRAXIS, Estonia’s pre-eminent public policy think-tank; member of the Innovation Policy Council of the Estonian Ministry of Economics; member of the Lisbon Agenda Group for public management; and founding co-chair of the EGPA Permanent Study Group XV on ‘Public Administration, Technology, and Innovation’. He currently directs the RND’ large-scale institutional grant (IUT) on ‘Challenges to State Modernization in 21st Century Europe’, 2014-19, and is on the boards of IASIA, IPPA, and the EMPA consortium.

Wolfgang Drechsler has been a consultant to international institutions such as the OECD, the Council of Europe, SIGMA, the World Bank, the European Union (especially Commission and Parliament), the Inter-American Development Bank, and the UNDP, to national governments, and in the private sector. He has received the Estonian National Science Award; the Alena Brunovskà Award for Teaching Excellence; the Outstanding Alumnus Award from Bridgewater College, delivering also the annual W. Harold Row Endowed Lecture; the Maarjamaa Rist, Estonia’s Order of Merit; the German Federal Merit Cross; TUT’s Top Scientist award as best PhD advisor for three years in a row, 2011-13; and the 2017 Senator Boorsma Award from SECoPA. He is the author or editor of more than 20 books and journal issues and well over 100 scholarly articles.

Wolfgang Drechsler’s areas of interest include PA, Technology, and Innovation; Non-Western PA, especially Confucian and Buddhist; and Public Management Reform generally; as well as e-Governance, Municipal Autonomy, and Academic Administration. He also has an active interest in Political Philosophy and Economic Theory. His regional foci are Southeast and East Asia and Central and Eastern Europe. His book on Innovation Bureaucracy (with Rainer Kattel and Erkki Karo) will be published by Yale University Press in early 2018.
Thursday, October 5th

11:30 am – 1:15 pm  Luncheon  PAVILION

**Kline Masters Student Paper Award**

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a master’s student in the region.

**2017 Kline Award Winner - Catherine Carter**

“Access to Municipal Water Service: Do Community Demographics Matter?”

**Catherine Carter** is a Senior Management Consultant at Raftelis Financial Consultants, Inc. She works exclusively with municipal organizations, and her areas of expertise include strategic planning, organizational assessments, performance improvement, and facilitation. Ms. Carter is a contributing author for the Fourth Edition of the industry guidebook, *Water and Wastewater Finance and Pricing: The Changing Landscape*, and holds a Master’s of Environmental Management from Duke University (2011) and a Master’s of Public Administration from the University of North Carolina at Charlotte (2017).

**Kline Award Past Winners:**

- 1992 – Steve Jenks and Cathy Reese
- 1993 – Kenneth R. Miller
- 1994 – Wes Clark
- 1995 – Jo Ann Ewalt
- 1996 – Russ Williams
- 1997 – Matthew Bouck
- 1998 – Mark Colburn
- 1999 – Not Awarded
- 2000 – Terry Pearl
- 2001 – Not Awarded
- 2002 – David Duttlinger
- 2003 – Not Awarded
- 2004 – Thiane D. Carter
- 2005 – Erin Diener, Jenny Payne, and Jeffrey Rose
- 2006 – Lydia Marsh
- 2007 – Not Awarded
- 2008 – Billie Hardin
- 2009 – Jennifer White
- 2010 – Meredith Howes
- 2011 – Chuck Truesdale
- 2012 – Ju-Ying Yang
- 2013 – Kristen Young
- 2014 – James C. Thomson
- 2015 – Mason Hess
- 2016 – Sabrina Willard
Thursday, October 5th

11:30 am – 1:15 pm  Luncheon  PAVALION

MORRIS W. H. COLLINS STUDENT PAPER AWARD

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a doctoral student in the region.

2017 COLLINS AWARD WINNER - EUNJIN HWANG

“The Role of Proximity in Performance Measurement”

EUNJIN HWANG is currently a Ph.D. candidate and teaching assistant in the department of public administration and public policy at the University of Georgia. Her research interests include public organization theory and performance management. Especially, her research focuses on how employees’ performance is affected by individual characteristics, such as manager’s proximity to the performance measurement system and managerial leadership, and their organizational environments in public sector.

COLLINS AWARD PAST WINNERS:

1998 – Jill Strube
1999 – P. Edward French & Rodney E. Stanley
2000 – Brent Garrett
2001 – Moon GiJeong
2002 – Daehwan Kim
2003 – Jeremy L. Hall
2004 – Zhirong Zhao
2005 – Gregory K. Plagens
2006 – Sung Min Park
2007 – Jungin Kim
2008 – Claire Connolly Knox
2009 – Jasmine McGinnis
2010 – Gina Scutelnicu
2011 – Stacey Mann
2012 – Zhiwei Zhang & Longjin Chin
2013 – Youngmin Oh & Seunghoo Lim
2014 – Nurgul R. Aitalieva
2015 – Michelle Tantardini
2016 – Minsun Song
Thursday, October 5th

1:30 pm – 3:00 pm  Breakout Sessions III

**INFRASTRUCTURE: FRAMEWORKS, MODELS, AND PARTNERSHIPS**  

Using Amazon Mechanical Turk Survey to Analyze Perverse Uses of Performance Information: A Randomized Experimental Approach  
**SHAWN LORENZO BENAINE**, Doctoral Student at Florida International University

**SEO YOUNG KIM**, Florida State University

Public-Private Partnerships (P3s) for Facilities & Infrastructure: What are State & Local Governments Doing?  
**DR. LAWRENCE L. MARTIN**, University of Central Florida

An Evaluation of LFUCG Economic Development: Making Strides Towards Strategic, Performance-Driven Partnerships  
**SARAH AUSMUS SMITH, MPA**, University of Kentucky

**ETHICS AND HR: KEY CONCERNS AND CONTEMPORARY ISSUES**  

Panel Chair: **DR. JONATHAN WEST**, Professor, Chair of Political Science, and Director of the MPA Program at the University of Miami;

Discussant: **WILLIAM E. SOLOMON, J.D.**, Retired Chief of Contract Management and Procurement Division, Miami-Dade Parks, Recreation, and Open Spaces

Ethics as a Program of Study Requirement in Public Administration Graduate Programs  
**CHARLES SCURR**, Doctoral Candidate at Barry University

Workplace Automation: Potential Impacts on the Public Sector  
**DR. HEATHER GETHA-TAYLOR**, University of Kansas, and  
**DR. ERIN BORRY**, University of Alabama-Birmingham

Public Administration Ethics Education: What Exactly Are We Teaching?  
**DR. MICHELLE EVANS**, University of Tennessee at Chattanooga

Whistleblowing Policies in the U.S. States  
**DR. JAMES BOWMAN**, Florida State University, and **DR. JONATHAN WEST**, University of Miami
Thursday, October 5th

1:30 pm – 3:00 pm  Breakout Sessions III

**Emergency Management: Preparing, Responding, Assessing**  
OCEAN

Planning for Disaster Recovery - How Public Administrators Can Prepare For Successful Recovery  
ALESSANDRA JEROLLEMAN, PhD, MPA, CFM, University of New Orleans

Hazard Mapping in the Community: Geohazard Assessment in a Municipality in Central Philippines  
ANATOLY KARPOV PAJUNAR BUSS, Midwestern Career College, Chicago, IL

Newspaper Reaction in the Disaster Policy Process on Symbols and Feedback: Different Opinion Network on the Sewol Ferry Disaster  
DR. KI WOONG CHO, Korea University

The Role of Public Administration in IDP women’s participation during the long-term recovery phase in Haiti after the 2010 earthquake  
NICKI FRASER, MPA, Florida International University

**Environmental Policies and Practices**  
WATERWAY

Steps to Achieving Multi-Scale Climate Mitigation and Adaptation in the Built Environment  
CHRISTOPHER GALIK, Associate Professor, North Carolina State University; and YUHAO BA, North Carolina State University

A Systematic Review of Drivers of Green Public Procurement Practices  
MS. ANA MARIA DIMAND, Doctoral Student at Florida International University

Bringing Human Security Strategy Framework into Inclusive Sustainable Development: Constructing an Integrated Scheme for Sustainability  
PROF. JENN-JAW SOONG, National Cheng Kung University, Taiwan
Thursday, October 5th

1:30 pm – 3:00 pm Breakout Sessions III

**ORGANIZATION THEORY AND BEHAVIOR**

Can culture create a climate of success?
**DR. SUSANNAH BRUNS ALI**, Assistant Professor at Florida International University

What Factors Affect Eligibility or Participation of Telework In U.S. Federal Agencies: The Role of Female Supervisor, Supportive Leadership, and Diversity Management
**DR. KWANG BIN BAE**, Assistant Professor at North Carolina Central University

Don't Cross the Streams (Yet): Prospective Testing of Streams Theory, Incrementalism, and Punctuated Equilibrium in Kentucky Tax Reform Policy
**DR. MATTHEW L. HOWELL**, Assistant Professor at Eastern Kentucky University, and
**DR. DARRIN WILSON**, Assistant Professor at Eastern Kentucky University

3:00 pm – 3:15 pm Coffee Break

**2ND FLOOR FOYER**

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| Frances Berry | Kean Lee |
| James Bowman | Sue Reid |
| Ralph Brower | Tian Tong |
| Darriel Fay | Gary Yarbrough |
| Richard Feick | Kaifeng Yang |

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Reubin O’D. Askew School of Public Administration and Policy
850-644-3525 askew.fsu.edu
Thursday, October 5

3:15 pm – 4:45 pm  Breakout Sessions IV

Organizations and Community Engagement Studies  Sian A

The Development of Community Engagement Scholarship: A Bibliographic Analysis of the Literature
Mr. Jose Luis Irizarry, Doctoral Student at Florida Atlantic University; and
Ms. Aloha Balza, Graduate Assistant at Florida Atlantic University

Coupling Community Engagement & Organization Studies
Ms. Aloha Balza, Graduate Assistant at Florida Atlantic University, and
Mr. Jose Luis Irizarry, Doctoral Student at Florida Atlantic University

Learning-Disabled Organizations
Karen Sweeting, Florida Atlantic University

Academic Degree Programs

In addition to our Bachelor's Degree programs in Public Management and Public Safety Administration, we offer:

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The School of Public Administration offers five high quality degree programs at the undergraduate, graduate, and doctoral levels. As a professional school, our faculty and students are actively engaged in applied research, technical assistance, and volunteerism focused on addressing real public issues.
Thursday, October 5th

3:15 pm – 4:45 pm Breakout Sessions IV

**CITY MANAGEMENT: COLLABORATION, CLIMATE CHANGE, AND ECONOMIC DEVELOPMENT**

Place-Making as an Economic Development Concept & the Role of the Town Manager in successful place-making  
**DR. PATRICIA MITCHELL**, Assistant Professor at Appalachian State University

Keeping Cities Afloat: Collaborative Governance and Climate Change Adaptation Outcomes at the Local Level  
**MS. VAIVA KALESNIAITE**, Doctoral Candidate at Florida International University

Structural Inequality in Baltimore City: Archival Research on the Walter Sondheim Jr. Papers and How Inner Harbor Re-Development Agreements Contributed to the Problem  
**LYNSAY BATES**, Doctoral Student at the University of Baltimore

Ethical Leadership: Bridging the Collaboration Gap  
**OLIVIA J. COOK**, Doctoral Student, Department of Political Science at Auburn University  
and **COURTNEY N. HAUN**, PhD Student at Auburn University

**SOCIAL WELFARE POLICY AND IMPLEMENTATION**

How Socioeconomic Opportunity Structure in School Districts Affects Student Achievement  
**NANDAN KUMAR JHA, PHD**, Assistant Professor, Department of Political Science at Valdosta State University

**DR. ANDREW L. MORELOCK**, Assistant Professor at Murray State University

The Folly of the American Social Welfare Policy  
**DR. SUNDAY I. ODEZAHA**, International Management Consultant

Narrative Policy Framework: Discovering the Policy Makers’ Narratives behind the Refugee Act of 1980  
**ARIJOLLA BALILAJ**, Florida Atlantic University
Thursday, October 5th

3:15 pm – 4:45 pm  Breakout Sessions IV

**FINANCE: MANAGING PUBLIC DEBT AND SPENDING**

*Effects of Fiscal Transparency on Public Debt: A Cross-Country Panel Data Analysis*

**Dr. Can Chen**, Assistant Professor Florida International University,  
**Zihe Guo, Ph.D.**, Postdoctoral Scholar at Renmin University of China,  
and **Qiushi Wang, Ph.D.**, Associate Professor at Sun Yat-Sen University

*Government Spending in Caribbean Economies and Its Impact on Growth and Development*

**Dr. Sandra M. Schroeder**, Assistant Professor at Barry University

*Puerto Rico’s Debt Moratorium Policy: Applying the Ethics Triad with Behavioral Ethics Insights*

**Olivier Perrinjaquet**, Florida State University

**WATERWAY**

**INFLUENCE OF CRIME ON HOUSING, ENTREPRENEURSHIP, AND SCHOOL QUALITY IN THE CITY OF MIAMI**

Panel Chair: **Dr. Sukumar Ganapati**, Florida International University

*Entrepreneurship as a Crime Prevention Policy? A Dynamic Panel Analysis*

**Dr. Sukumar Ganapati**, and **Dr. Shaoming Cheng**, Associate Professor, Public Administration, Florida International University

*Impact of Crime on Housing Price: A Longitudinal Analysis of the City of Miami*

**Dr. Shaoming Cheng**, Associate Professor, Public Administration, Florida International University, and **Dr. Sukumar Ganapati**

*Public Housing and Crime: A Longitudinal Analysis of the City of Miami*

**Dr. Donna Comrie**, Post Doctoral Researcher at Florida International University,  
**Dr. Shaoming Cheng**, and **Dr. Sukumar Ganapati**

**INDIGO**
Thursday, October 5<sup>th</sup>

6:00 pm – 8:00 pm  Opening Reception

Pavilion

Hosted by:

Broward County

Florida
From sawgrass to seagrass, Broward County is home to 1.9 million residents and a popular destination for visitors worldwide. Our vibrant and diverse economic engines encourage innovation and community collaboration. Our 50+ County agencies are governed in an open and ethical manner, to create and maintain sustainable, world-class transportation and infrastructure, quality human services, public safety, accessible housing, recreation, art and culture that complements our abundant natural resources.

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Greater Fort Lauderdale. Find your Sunny.
Friday, October 6th

7:00 am – 5:00 pm  Registration  LOBBY

8:15 am – 9:45 am  Breakout Sessions V

**Publishing In PA: A Conversation with Journal Editors**  SIAN A

Panel Chair: **Dr. Jeremy L. Hall**, Public Administration Review

- **Dr. Jeremy L. Hall & Paul Battaglio**, Co-Editors-in-Chief, Public Administration Review
- **Dr. Aaron Wachhaus**, Editor, Public Administration Quarterly
- **Ali Farazmand**, Editor, International Journal of Public Administration
- **Kaifeng Yang**, Editor, Public Performance & Management Review

**Local Government: Responding to Airbnb and Strategies for Affordable Housing**  SIAN B

Airbnb & Local Governments:
*How the Residential Sharing Economy is Disrupting Home Rule*
- **Anthony Campbell**, Assistant Professor at Tennessee State University

Prefab Micro-Units as a Strategy for Affordable Housing
- **Dr. Wesley L. Meares**, Assistant Professor at Augusta University,
- **Dr. William Riggs**, Assistant Professor at Cal Poly San Luis Obispo, and **Menka Sethi**

Working with Local Government to Get a Handle on Vacation Rentals
- **Kendra B. Stewart**, Professor at College of Charleston and **Brumby McLeod**, Associate Professor at the College of Charleston
Friday, October 6th

8:15 am – 9:45 am  Breakout Sessions V

WHISTLEBLOWER PROTECTION, TRUST IN GOVERNMENT AND ECONOMIC GROWTH

Protecting Whistleblowers as an Anti-Corruption Strategy: A Multi-Dimensional Approach

**DR. NURGUL AITALIEVA,** Assistant Professor at Indiana University - Purdue University Fort Wayne, **RASHMI CHORDIYA,** Doctoral Candidate and Graduate Teaching Assistant at University of Texas at Dallas, **DR. MEGHNA SABHARWAL,** **DR. JEANNINE E. REILLY,** Associate Professor at The University of Arizona, and **DR. EVAN M. BERMAN,** Professor of at Victoria University of Wellington

Citizen Participation and Trust in the Local Government:
An Empirical Study of Air Pollution Governance in China

**MS. SUYANG YU,** Doctoral Student at University of Nebraska at Omaha

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Ph.D. in Public Policy

UNC CHARLOTTE
College of Liberal Arts & Sciences
Friday, October 6th

8:15 am – 9:45 am  Breakout Sessions V

Equality & Inclusion:
Insights from Military and Federal Service

LGBTQ and the Military: The First 258 Days
Dr. Thomas P. Dunn, Associate Professor at Troy University,
and Dr. Manfred F. Meine, Professor at Troy University

Human Dignity in Public Administration: Dignity As What, For Whom, & How?
Patricia Patterson, Florida Atlantic University

The Uncertain Status of Women in the United States Military:
A Potential Advocacy Focus for SECoPA?
Dr. Thomas P. Dunn, Associate Professor at Troy University,
and Dr. Manfred F. Meine, Professor at Troy University

Public Sector Policy Performance

Artificial Intelligence (AI) in the Digital Age: Economic Development
David Capelli, Founder/CEO of Tech Miami Inc.

Dead on Arrival? Analyzing the Environmental Toll on Policy Performance: A Case Study
Melissa Gomez Hernandez, Doctoral Student at Florida International University

The Role of Proximity in Performance Measurement
Eunjin Hwang, Doctoral Student at University of Georgia

9:45 am – 10:00 am  Coffee Break

2nd Floor Foyer

Sponsored By:

ASPA Section on Historical, Artistic & Reflective Expression

39
**Friday, October 6th**

**10:00 am – 11:30 am  Breakout Sessions VI**

**DIFFUSION OF POLICIES ACROSS STATE AND LOCAL LINES**

Panel Chair: **RAJADE M. BERRY-JAMES**
Associate Professor at North Carolina State University

**RAJADE M. BERRY-JAMES**, Associate Professor at North Carolina State University

**J.W. DECKER**, PhD Student at North Carolina State University

**KRYSZTAL CHOJNACKI**, Program Operation Coordinator and PhD Candidate at North Carolina State University

**CAROLINE STOVER**, Farm to Early Care and Education Project Manager

**PUBLIC FINANCE: TAXES, DEBT AND PERFORMANCE**

The Impact of Under-reliance on Property Taxes in Georgia Municipalities: Lessons Learned from the Great Recession

**DR. CARY CHRISTIAN**, Assistant Professor at Georgia Southern University

How High Is The Mountain of Debt? Tall Tales from Five Urban Areas

**DR. JOHN TOPINKA**, Assistant Professor at University of Memphis

**PUBLIC SECTOR LEADERSHIP: STYLE, VISION AND CONTROVERSY**

Leadership Style during Crises in the Public Sector

**CARLOS MANZANO**, Doctoral Student at Florida Atlantic University

Leader’s Vision and Implementation - An Agenda for Non-Profit Sustainability and Inner City Development

**PALLAVI AWASTHI**, Doctoral Student at Florida International University

Bridge Builders in Public Service: What the World Needs Now

**TOM BARTH**, MPA Director at the University of North Carolina
Friday, October 6th

10:00 am – 11:30 am  Breakout Sessions VI

STATE AND FEDERAL COLLABORATION: TACKLING HEALTH, SCIENCE, AND CORRECTIONS

Transformation at NASA’s Kennedy Space Center: State and Federal Government Collaboration

GREGG A BUCKINGHAM, EdD, Lecturer at University of Central Florida

Facing the Blank Canvas: Towards the Ideal and Pragmatic Models of State

MRS. ASYA COOLEY, Lecturer at Oklahoma State University

Policy Responses to the Ebola Health Crisis: A Case Study in Administrative Federalism

DR. JERRY HERBEL, MPA Program Director and Associate Professor at Kennesaw State University, MELANIE SCHULTZ, MPA Student at Kennesaw State University

THE FUTURE OF PUBLIC SERVICE

The UCF School of Public Administration is dedicated to preparing future public service professionals in public administration, public policy and nonprofit management.

The school is also now affiliated with Public Administration Review through its new co-editor-in-chief and our MPA director, Jeremy L. Hall.

Learn more: cohpa.ucf.edu/publicadmin.
Alina T. Hudak has served Miami-Dade for the past 32 years, making a stronger government for a better community, and has brought professional administration to the County’s leadership team. She has won accolades and respect from national and local community organizations.

Mrs. Hudak has been a trailblazer as the first woman to run a major operational department, the first Hispanic woman appointed Assistant County Manager, and the first woman to serve as County Manager overseeing a government at that time of more than 27,000 employees in over 50 departments. The incredible diversity of Miami-Dade’s government encompasses not just traditional municipal services such as police, fire, public works, libraries and parks, but also major regional facilities such as public housing, airports, the seaport, jails, water and sewer, and bus and rail service. The County is also an extensive direct provider and grant funder for cultural organizations, community groups, social services, homeless assistance and child care.

In her present role as Deputy Mayor, Mrs. Hudak oversees the administration and operations of multiple County operational departments. She concurrently serves as Director of the Solid Waste Management Department providing leadership to a department of close to 1,000 employees, half a billion dollar budget, and providing service to 350,000 households twice a week. She is responsible for the effective management of a collection and disposal system that includes multiple landfills, transfer stations, 13 trash and recycling centers and the largest public waste to energy plant in the country.

Over the years, she has been actively involved in a variety of community organizations, having served as President of the local chapter of the American Society for Public Administration (ASPA) and being elected to its National Council. She has also served on the Board of Directors of the United Way and is a past member of the Junior League of Miami’s Community Council. She is a loyal and dedicated alumna of the University of Miami and served for many years on the Board of Directors of the University of Miami Alumni Association.

She has been honored numerous times and most recently received the prestigious National Public Service Award from the American Society of Public Administration for outstanding public service. The Greater Miami Chamber of Commerce selected her as the 2012 Outstanding Government Leader and Miami Today featured her as one 2012 “Newsmakers” in their Book of Leaders. Also in 2012, the Education Fund honored her with their Public School Alumni Achievement Award which recognizes community leaders who graduated from Miami-Dade County public schools. She was most recently inducted into the International Women’s Forum.

As part of her role in the County’s leadership team, Mrs. Hudak has forged extensive and important partnerships between the government, private businesses and non-profit community organizations.

Mrs. Hudak holds a Bachelor’s Degree in Finance and Political Science, and a Master’s Degree in Public Administration, both from the University of Miami. She and her husband are the proud parents of two daughters.
Friday, October 6th

11:30 am – 1:15 pm  Luncheon  Pavilion

KATHRYN E. HENSLEY DISTINGUISHED PUBLIC SERVICE PRACTITIONER AWARD

This award recognizes sustained, outstanding achievement in, and contributions to, public administration and public service through applied practice in the field.

2017 HENSLEY AWARD WINNER

Miriam Singer

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2004 – Douglas Owen Bean
2005 – John G. Stewart
2006 – Arthur F. Beeler
2007 – George M. Burgess
2008 – No Award Presented
2009 – No Award Presented
2010 – William E. Solomon, JD
2011 – Frank Fusco
2012 – D. Michele Tolbert
2013 – No Award Presented
2014 – Sterling Cheatham
2015 – Clementa Pinckney, Cynthia Hurd, Depayne Middleton-Doctor
2016 – Kathryn E. Hensley
MIRIAM SINGER has worked for the public service for over 34 years of distinguished service to the Miami-Dade County community as a public administration practitioner. She is Miami Dade County’s Chief Procurement Officer and also serves as the Senior Assistant Director of the County’s Internal Services Department. Her public service career with the County includes social services delivery, front line and senior management operations, complex contract negotiations, budget management and leadership roles in a variety of departments. Ms. Singer holds a Masters of Public Administration and a Bachelor of Arts degree from the University of Miami. She is a Certified Public Purchasing Officer, Florida Certified Contract Negotiator and holds a Lean Six Sigma Green Belt. Ms. Singer oversees the centralized county procurement operation for goods, services, and design, and is the lead county official responsible for the procurement function and policy development for an agency serving 26,000 employees, 25 departments, in a community of over 2.5 million residents and millions of visitors each year. In addition, She is responsible for countywide risk management, fleet management, insurance fund management and parking operations functions, as well as the Internal Services Department’s human resources function (920 employees served), and the Budget and Finance Division with an annual operating budget of $300 million and multiyear capital budget of $297 million.

Ms. Singer is recognized in the South Florida Community and around the country as a key leader and innovator in the public sector. She served as the Founding Chair of the Florida Supreme Court Commission on Fairness, a public member of the Judicial Management Council, member of the South Florida Water Management District Governing Board, the United Way Campaign Cabinet, and President of the Coalition of Hispanic American Women among dozens of public interest non-profit organization boards. Currently, she serves on the Governing Board of NIGP- the Institute for Public Procurement, the United States Communities Advisory Board and the Florida International University-MPA Program Advisory Board. She is a recognized leader and trainer who has led a variety of professional training initiatives for public administration practitioners in Miami Dade County, the State of Florida and at national conferences in the areas of procurement, leadership, management and organizational excellence. She is a role model and mentor to many procurement professionals. Ms. Singer takes a special interest in developing opportunities for growth and mentorship for professionals. She is committed to elevating the importance of the practice of public administration in the eyes of community stakeholders we serve. Her commitment to the promotion of ethical standards in governance and stewardship is credited with the implementation of countywide ethics training professional development workshops and policy with the Commission on Ethics that requires all county staff involved in procurement processes to participate and learn. She is also credited with developing the interagency agreement and curriculum, with the Human Resources Department, which forms the basis for the fair employment training modules required for all county employees.

Operational excellence is a cornerstone of Ms. Singer’s career and contributions to public service. She is a dedicated public servant who consistently develops and implements opportunities for growth, learning and development for her team and customers. Her stewardship of county agencies and programs has resulted in recognition by taxpayers, internal and external clients as well as local, state and national organizations.
DONATO J. PUGLIESE AWARD

The Donato J. Pugliese Award is given in honor of its namesake, the “Godfather” of SECoPA. Mr. Pugliese gave his time generously to ASPA and SECoPA throughout his lifetime. After his passing in 1985 at the age of 55, this award was created to honor his memory and service, and to honor the SECoPA member that best reflects Mr. Pugliese’s level of commitment to service and encouragement of their colleagues.

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1987 – Fred Carter (South Carolina)  
1988 – Tom Vocino (Alabama)  
1989 – Don Whitman  
1990 – Wynn Teasley (Florida)  
1991 – Gus Turnbull (Florida)  
1992 – Bill Collins (Mississippi)  
1993 – Anne Kilpatrick (South Carolina)  
1994 – Bob Whelan (Louisiana)  
1995 – Bart Hildreth (Georgia)  
1996 – Earle Klay (Florida)  
1997 – Janet Patton (Kentucky)  
1998 – Tom Lauth (Georgia)  
1999 – Bob Cunningham (Tennessee) & Bill Solomon (Florida)  
2000 – Arie Halachmi (Tennessee)  
2001 – Tom Lynch (Louisiana)  
2002 – Mary Taylor (Tennessee)  
2003 – Mary Ellen Guy (Florida)  
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2014 – Dorothy Norris-Tirrell (Florida)  
2015 – Phin Xaypangna (North Carolina)  
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AWARDS

2017 ASPA Public Organization of the Year

Completion of the Police Headquarters
Gold LEED Certification/Nominated for LEED Project of the Year/Public New Construction - GALA Verde Award

Florida League of Cities 2016 City Spirit Award
Winner for Disco Soup Event at the Miramar Community Garden

State of Florida - Fire Marshal of the Year

Fire Public Information Officer - Selected as Broward County PIO of the Year
Received U.S. Department commendation for achieving a score of 100% in the operation of the Passport Application Acceptance Program

2017 Granicus Digital Strategy Awards - Granicus Communicator of the Year Award, City Manager, Kathleen Woods-Richardson

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Wayne M. Messam

Vice Mayor
Winston F. Barnes

Commissioner
Maxwell B. Chambers

Commissioner
Yvetta Colbourne

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Policy Dilemmas: Guns, Coal, HIV, and Money

Public Opinion, the National Rifle Association, and the Strictness of Gun Law: An Advocacy Coalition Framework Approach
   JIEBING WEN, Doctoral Student at University of Kentucky

A Narrative Policy Framework Application to Federal Land Policy: The Obama Administration’s Coal Moratorium
   MR. SETH J. CREW, Colorado State University

Policy Adoption and Networked Governance: How Power Arrangements Explain Local Approaches to HIV Testing in County Jails
   AVERY LIVINGSTON, Doctoral Candidate at Auburn University

Human Resources: Motivation, Organizational Justice and Cultural Competency

Public Service Motivation, Job Satisfaction and Performance: Testing Previous Findings on a Large-Scale Dataset
   DR. PALINA PRYSMAKOVA, Assistant Professor at Florida Atlantic University

Managing Human Resources: Developing a Typology for Cultural Competency
   DR. JONATHAN M FISK, Auburn University, COURTNEY N. HAUN, PhD Student at Auburn University, and GEOFFREY SILVERA, Auburn University

Assessing the Six-Factor Model of Organizational Justice in the Context of Workplace Mediation
   DR. JERRELL D. COGBURN, Professor and Chair of Public Administration at North Carolina State University

Comparing Apples to Apples: Empirical Analyses of Public Service Motivation in the Public Safety Sector
   DR. JOSEPH "DALLAS" BREEN, Executive Director and Assistant Research Professor at Mississippi State University, DR. P. EDWARD FRENCH, Professor & Department Head Political Science and Public Administration

Are the Best and Brightest Joining the Public Service?
   DR. LUKE FOWLER, Boise State University
Friday, October 6th

1:30 pm – 3:00 pm  Breakout Sessions VII

LOCAL GOVERNMENT:  WATERWAY
FRAGMENTATION, COLLABORATION, AND INNOVATION

Squeezing the Metro: The Effect of Central City Size on Metropolitan Fragmentation and Public Economy
DR. MATTHEW L HOWELL, Professor at Eastern Kentucky University

The Importance of Sub-National Governments: Reorganization of Roles and Responsibilities
BRITTANY HAUPT, Graduate Research Associate at University of Central Florida, and
DR. TAMARA DIMTRJEVSKA-MARKOSKI, Mississippi State University

Economic Diversity and Fiscal Health of County Governments
DR. DARRIN WILSON, Assistant Professor at Eastern Kentucky University, and
DR. DEREK SLAGLE, and KAISEE RIDDELL, Undergraduate Student, Eastern Kentucky University

Determinants of Public Service Delivery Choices in Local Government: Empirical Evidence from Municipal Governments in Georgia
EUNJIN HWANG, Doctoral student at University of Georgia and TAESIK YUN

EDUCATION: EXPLAINING OUTCOME DIFFERENCES  INDIGO

Distinguishing Between Graduate and Undergraduate Public Administration Programs
D. RYAN. MILLER, Assistant Professor at Nova Southeastern University

Explaining State Differences in Outcomes of Education Policies Aimed at Reducing the Achievement Gap: The role of Political Culture in Reducing Inequity
DR. ISLA SCHUCHS CARR, Visiting Assistant Professor at the University of Central Arkansas

Student Loan Debt Crisis: Characteristics and Behaviors of Students Who Borrow
HEIDI L. FERSTER, University of North Carolina, Charlotte

Assessing the Impact of the Trump Phenomenon on MPA Programs: A Survey and Observations
ROBERT W. SMITH, PH.D., Dean, College of Public Affairs and Administration at the University of Illinois Springfield

Representative Bureaucracy: What Makes ESL Supervisors in Local School Systems More Likely to Advocate on Behalf of English Language Learners and Parents?
GRANT E. RISSLER, PhD, Assistant Director for Programs, Commonwealth Educational Policy Institute at Virginia Commonwealth University
Friday, October 6th

3:00 pm – 3:15 pm  Coffee Break  2ND FLOOR FOYER

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3:15 pm – 4:45 pm Breakout Sessions VIII

**THE NON-PROFIT SECTOR: CHARACTERISTICS AND IMPACTS**

The Truth about Honesty in the Nonprofit Sector

*Dr. Bruce D. McDonald III,* Associate Professor at NC State University

Effects of Military, Public and Private Sector Socialization on Veteran Volunteering

*Yusuf Baktir,* PhD Candidate, University of North Texas

*Amina Sillah Kebbeh,* PhD, Towson University

**HOW TO IMPROVE PERFORMANCE AND GOVERNANCE?**

Practical Prescriptions for Governing Fragmented Governments

*Dr. William L. Swann,* Assistant Professor at University of Colorado Denver, and *Seo Young Kim,* PhD Candidate at Florida State University

Municipal Structures and Government Fiscal Performance: A Perspective of the Bond Ratings

*Wenchi Wei,* Doctoral Candidate at University of Kentucky

Use of Information Technology in Reducing Administrative Burden: The Untapped

*Dr. Nidhi Vij Mali,* Assistant Professor at University of Mississippi
Friday, October 6th

3:15 pm – 4:45 pm  Breakout Sessions VIII

**How Local Action and Regional Collaboration are Building Resilience in Southeast Florida**

Panel Chair: **Nichole L. Hefty, CSM**, Miami-Dade County

- **Dr. Jennifer Jurado**, Director & Chief Resilience Officer, Broward County Environmental Protection and Growth Management Department, Environmental Planning and Community Resilience Division
- **Mr. James F. Murley**, Chief Resilience Officer, Office of Resilience, Miami-Dade Department of Regulatory and Economic Resources
- **Mr. Garrett A. Rowe**, Chief, Metropolitan Planning Division, Miami-Dade Department of Regulatory and Economic Resources

**How Effective are Non-Profit Organizations?**

Nonprofit Governance as Succession Planning

- **Dr. James K. Agbodzakey**, Associate Professor at Nova Southeastern University, Public Administration Program, and **Felix Kumah-Abiwu**, Kent State University, **Jennifer O’Flannery Anderson**, Nova Southeastern University

Civil Society Organizations and Government Institutions in the Civil Rights Act: The Best Defense is a Good Offense to Design and Implement Public Policy

- **Dr. David A. Bell**, Assistant Professor of Public Administration at Savannah State University

The Conundrum of Knowing - Measuring Organizational Effectiveness in Nonprofit Capacity Building Programs

- **Dr. Leigh Bragg**, Assistant Professor, Public Administration Barry University
Friday, October 6\textsuperscript{th}

3:15 pm – 4:45 pm  Breakout Sessions VIII

COMMUNITY ACTIVISM AND TRANSPORTATION

Session Moderator: MELISSA DYNAN, Principal, Dynan Consulting

Session Sponsored by the Citizens’ Independent Transportation Trust, Miami-Dade County
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6:00 pm – 8:00 pm  SECoPA 2018 Reception  PAVILION

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Saturday, October 7th

8:00 am – 12:00 pm  Registration  LOBBY

8:15 am – 9:45 am  Breakout Sessions IX

**PROTECTING GOVERNMENT FROM ITSELF:**
**DESIGNING AND IMPLEMENTING EFFECTIVE ETHICS PROGRAMS IN STATE AND LOCAL GOVERNMENT**

Panel Chair: **JOE CENTORINO**, Executive Director/ General Counsel, Miami-Dade County Commission on Ethics and Public Trust

**The Effectiveness of State Ethics Commission: The Role of Political Culture**
**DR. JONATHAN RAUH**, Director of Evaluation and Public Policy, Trident United Way; Adjunct Professor at College of Charleston

**Rumblings to Reality: One City’s Story of Ethics Reform**
**JULIE MEADOWS-KEEFE, JD, CHPC**, Independent Ethics Officer, City of Tallahassee, Florida;

**A Short History of Public Service Ethics in Broward County and Municipal Governments**
**CAROL “JODIE” BREECE, ESQ.**, General Counsel and Former Ethics Counsel, Broward Office of the Inspector General; Adjunct Professor, Ethics and Professionalism, MPA Program at Florida International University

**Multi-Jurisdictional Ethical Standards: A Survivor’s Guide**
**NORM OSTRAU, ESQ.**, Director, Public Ethics Academy, Florida Atlantic University; Ethics Officer, City of West Palm Beach, Florida; Former Commissioner, State of Florida Ethics Commission; Former Member, Florida House of Representatives
Saturday, October 7th

8:15 am – 9:45 am Breakout Sessions IX

**Social Capital and Collaborative Governance**

Panel Chair: **Shannon K. Vaughan**, Associate Professor at Western Kentucky University

**Julie Roberts**, Doctoral student, Tennessee State University

**Meg Streams**, Associate Professor, Tennessee State University

**Shannon K. Vaughan**, Associate Professor at Western Kentucky University

**Hannah Benward**, MPA student at Western Kentucky University

**Financial Management:**

**Competency, Certification, and Partnerships**

*Why Do Governments Contract With Other Governments?: A Look at Public-Public Partnerships in Florida*

**Jun Ki Lee**, Doctoral Student at Florida State University

*The Value Added by Professional Certification of Municipal Finance Officers*

**Christopher A. Shults**, Grants and Training Specialist at University of Tennessee;

**Dr. David H. Folz**, Professor and MPPA Director at the University of Tennessee; and

**Ms. Genoa Wolford-Bowling**, Public Health Analyst at Appalachia High Intensity Drug Trafficking Areas

*Developing Financial Training for State Government Employees*

**Mr. David Lee Lakly**, Public Service Assistant at Carl Vinson Institute of Government
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8:15 am – 9:45 am  Breakout Sessions IX

**Organizational Theory and Behavior: Search For the Best Administrative Structure**

The Role of Regional Universities in Fostering Innovation and Regional Development: Evidence from National Universities in Korea

*Dr. Soyoung Kim*, Associate Professor, Seoul National University of Science and Technology / Florida State University

A Study of the Roles Between Chief Information Officers Working In Traditional Public Sector And Traditional Private Sector Organizations

*M. Michael E. Pippin*, University of Nebraska Omaha

PA - the key to complex real-world problems by building transdisciplinary teams

*Aakriti Pyakurel*, Texas Tech University, *Lisa Gittner, PhD; Hafiz Khan, PhD; Susan Mengel, PhD; Ukamaka Enwerem; Mario Pitaula; Akalanka Mailewa Dissanayaka*

**State Government: Voter Suppression, Budget Challenges, and Organizational Justice**

Challenges and Benefits to Public Administration in the Utilization of State Revolving Fund Loan Programs

*Nancy Eleanor Biesinger, MBA*, Contract Compliance Administrator, City of Largo, Florida

Solving Economic, Workforce, and State Budget Challenges

*Quintin D. Taylor*, Executive Director of Communications and Outreach at Louisiana Community and Technical College System

9:45 am – 10:00 am  Coffee Break  
2nd Floor Foyer

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Saturday, October 7th

10:00 am – 11:30 am Breakout Sessions X

**Social Media, Ethics, and Citizen Voice**

The Progression Toward E-Governance Initiatives in Regards to Social Media and the Resulting Local Governmental Impacts

*Sarah Stoeckel*, Doctoral Candidate at University of Central Florida

Perception of Voice and Impacts on Collaborative Efforts in Local Government

*Dr. Adam M. Williams*, Assistant Professor of Public Administration at the University of Illinois Springfield, and *Dr. J. Travis Bland*, University of Illinois Springfield

Ethics and the Media Jungle

*Dr. Caroline Shaffer Westerhof*, Adjunct Online Professor

**Human Resources:**

**Temps and Tradeoffs in a Changing Workplace**

Social Media and Public Employees: Tradeoffs between Civil Liberties, Agency Mission, and Public Trust

*Paul Foote*, Assistant Professor of Political Science at Murray State University, and *

*John McCaskill, James Harrington*, Assistant Professor at the University of Texas at Dallas

Leading a Multigenerational Workforce in the Public Sector

*Cynthia Ann Thompson*, Doctoral Candidate at Walden University

Hurts So Good: Vulnerable Narcissists in Public Sector Organizations

*Anne K. Fennimore*, Doctoral Candidate at Florida Atlantic University

**ASPA Special Session**

Making ASPA Membership Work for You

*William Shields*, Executive Director of the American Society for Public Administration

*Phillip Carlisle*, ASPA Membership Coordinator
Saturday, October 7th

10:00 am – 11:30 am  Breakout Sessions X

**Public Sector Performance Management**

Devolved Decision Authority as a Misunderstood Principle of Performance Management: Examining the Perceptions of Public Managers in Local Government
  **DAVID N. AMMONS**, Professor, University of North Carolina at Chapel Hill, and  
  **DALE J. ROENIGK**, University of North Carolina at Chapel Hill

The Performance Management Shuffle: A Longitudinal View of Performance Reporting in the District of Columbia
  **JASON JUFFRAS**, Director of Program Evaluation, Office of the District of Columbia Auditor

Performance Appraisal: Public Sector Employees Describe Ritual Functions
  **DAVID SWANSON**, Doctoral Candidate at Florida Atlantic University

On the Inadequacy of Government
  **DR. AARON WACHHAUS**, Assistant Professor at the University of Baltimore

Making Sense of Governmental Agility
  **SOFIA C. TRELLES**, PhD Student at Florida International University

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11:45 am – 1:15 pm  
**Breakout Sessions XI**

### Emergency Management:  
**Disaster Relief Amidst Uncertainty**

- Preparing Today for an Uncertain Future  
  **Salvatore A. D'Angelo III, Ph.D.**, Executive Director,  
  North Collier Fire Control and Rescue District

- How Information Seeking Impacts Collective Resistance Intention?  
  Evidence from Disaster-Induced Migrants of Shaanxi, China  
  **Mrs. YingYing Liu**, Doctoral Candidate at Xi'an Jiaotong University,  
  University of Central Florida

- Pressure Points: The Intersection of Technical, Political and Social Systems in New Orleans  
  **Dr. John J. Kiefer**, Professor at University of New Orleans

### Policy, Education, Health and Law:  
**Advocating, Making, and Adjudicating Policy**

- Pollinator Politics and Policy Making: The Evolution of an Advocacy Coalition  
  Framework of Representation within a Sustainable Food Policy  
  **Dr. Stephen W. Northam**, Lecturer at University of North Georgia, and  
  **Dr. Beth M. Rauhaus**, Assistant Professor at Texas A&M Corpus Christi

- Challenges for Public Policy: Identifying and Deterring Income Inequality of Women  
  **Dr. Sharon McIntyre**, McIntyre Mediation

- The Politics of Administrative Law Judge Decision Making at the Department of Labor  
  **Dr. Cole D. Taratoot**, Assistant Professor at the University of Miami, and  
  **Sanat Deshpande**

- Heroin Addiction: The Battle for the Soul of America  
  **Mr. Parker A Riggs**, MPA Student at Augusta University

### SECoPA 2018 Planning Meeting  
ASPA Alabama Chapter
Saturday, October 7\textsuperscript{th}

1:30 pm – 3:00 pm  SECoPA Board Meeting

\textbf{Thank You}

\textit{Program Designed and Edited by Agatha Caraballo, PhD}
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