

10-6-2017

Nonprofit Governance as Succession Planning

James K. Agbodzakey

Felix Kumah-Abiwu

Jennifer O'Flannery Anderson

Follow this and additional works at: https://nsuworks.nova.edu/hcbe_facpres

 Part of the [Business Commons](#)

SECoPA

SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION



Defending Public Service in a Time of Uncertainty



OCTOBER 4 – 7, 2017

Crowne Plaza Hollywood Beach Resort, Hollywood, Florida

Hosted by the South Florida Chapter of the American Society for Public Administration

#aspasofla

#secopa2017



American Society for Public Administration,
South Florida Chapter



WELCOMES YOU TO SOUTH FLORIDA!

We are proud to host the 2017 Southeastern Conference for
Public Administration at the Crown Plaza Hollywood Beach!

Thank you to all of our wonderful sponsors, volunteers,
presenters, and participants! We appreciate you!

Visit us at **ASPASOUTHFL.ORG**

& follow us on social media!

#aspasofla

#secopa2017



PRESIDENT

Roslyn Alic-Batson, MSM, CPPB

PRESIDENT-ELECT

Seraphin Bernard, MPA

RECORDING SECRETARY

Angela Miller, MPA

Corresponding Secretary

Carolyn Francis-Royer, MPA

Treasurer

Jessica Jones, MPA

Immediate Past President

Agatha Caraballo, Ph.D.

Board Members

Melissa Dynan, MPA
Rina Gomez, MPA, PHR
Glenn Joseph, MBA, MPA
Lorrie Kola, MBA, CPPO, CPPB
Valerie Patterson, Ph.D.
Sheryl St. Pierre, MPA
Isidoro Lopez, MPA, JD
Richard Morgan

Student Representative

Rene Lazaro Hernandez

National Student Representative

Andrea Headley

National Liaisons

Terry Murphy, Ph.D.
Allan Rosenbaum, Ph.D.

ASPA SOUTH FLA

6645 Evergreen Drive

Miramar, FL 33023

754-581-6242

aspasouthfla@yahoo.com

FLORIDA INTERNATIONAL UNIVERSITY

Department of Public Administration

Prepare for Public Service in a Global Environment

PhD in Public Affairs

Master of Public Administration

Executive Master of Public Administration

Bachelor of Public Administration

Institute for Public Management
and Community Service (IPMCS)

The Metropolitan Center

Recognized and Dedicated Faculty

Graduate Certificate Programs:

- Public Management
- Community Development
- Human Resource Policy and Management
- Homeland Security and Emergency Management
- International and Comparative Public Administration
- Public Finance, Procurement and Contract Administration



Visit PA.FIU.EDU or call 305-348-5890

FIU

**Steven J. Green
School of International
& Public Affairs**

Table of Contents

Welcome Letters	2
About SECoPA	6
SECoPA Board	7
Committees/Taskforces	8
2017 Conference Sponsors	9
Hotel Floor Plans	13
Schedule at a Glance	14
Wednesday, October 4th	15
Thursday, October 5 th Schedule	16
Thursday Luncheon	22
Thursday Reception	34
Friday, October 6 th Schedule	37
Friday Luncheon	42
Friday Reception	56
Saturday, October 7 th Schedule	58

SECoPA

SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

Dear SECoPA 2017 Attendees:

On behalf of the SECoPA Board, I welcome you to sunny Hollywood Beach, Florida and the 2017 SECoPA Conference. Conference chair, Glenn Joseph, Program Co-Chairs Agatha Caraballo and Roslyn Alic-Batson, and the South Florida ASPA Chapter have worked tirelessly to plan a fantastic conference. I would like to thank these individuals as well as the chairs and members of the various SECoPA Committees who worked throughout the year. This conference represents the culmination of work of many people and it promises to be a memorable one.

SECoPA conferences provide a welcoming environment supportive of academic, practitioner, and student interaction; professional development; and networking. SECoPA members are proud that our conference has a reputation for being one of the strongest and most beneficial regional conferences for public administration. SECoPA offers many opportunities to renew friendships, make new acquaintances, and learn from both academics and practitioners.

This year's conference theme "Defending Public Service in a Time of Uncertainty" is an appropriate and fitting theme given the tumultuous presidential election and current climate of divisive politics. Public administrators must work and serve the public in this contentious, uncertain environment. Many of the panels speak to the challenges faced by public administrators today.

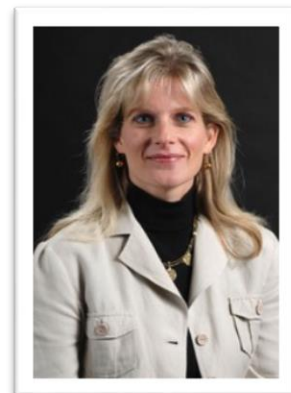
Thank you for your support of SECoPA and for your conference participation. Please take advantage of the social events and networking opportunities planned by our hosts. SECoPA is a wonderful organization and it takes many dedicated individuals to plan and manage our annual conferences. Please do not hesitate to visit with me or any of our Board members to learn about opportunities to become involved in SECoPA.

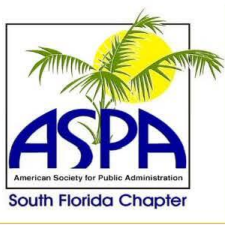
Sincerely,

Kim Hoffman

Kim Hoffman

SECoPA President, 2016-2017





American Society for Public Administration South Florida Chapter

President

Roslyn Alic-Batson, MSM, CPPB

President-Elect

Seraphin Bernard, MPA

Recording Secretary

Angela Miller, MPA

Corresponding Secretary

Carolyn Francis-Royer, MPA

Treasurer

Jessica Jones, MPA

Immediate Past President

Agatha Caraballo, Ph.D.

Board Members

Melissa Dynan, MPA
Rina Gomez, MPA, PHR
Glenn Joseph, MBA, MPA
Lorrie Kola, MBA, CPPO, CPPB
Valerie Patterson, Ph.D.
Sheryl St. Pierre, MPA
Rene Lazaro Hernandez
Isidoro Lopez, MPA, JD
Richard Morgan

National Student Representative

Andrea Headley

National Liaisons

Terry Murphy, Ph.D.
Allan Rosenbaum, Ph.D.

WEBSITE:

aspasouthfla.org

E-mail:

info@aspasouthfla.org

Welcome,

On the occasion of the 37th Southeastern Conference for Public Administration, we have the distinct pleasure, honor and privilege of presenting this annual exercise of academic and intellectual pursuit.

The theme for this year's conference is "Defending Public Administration in a Time of Uncertainty", and, all of the present events, occurrences and activities underscore the accuracy, appropriateness, and relevance of this thematic choice. The South Florida Chapter and its board is pleased to be in a position to host this regional conference and on behalf of the officers and members of the Chapter, we would like to extend a very warm South Florida welcome to conference participants.

The Conference program offers a very diverse choice of panels and presentations that will showcase almost every area of Public Administration from Policy and Ethics to Transportation, Emergency Management and Public Safety. These panels, we predict, will address in detail the consequences our field faces because of the dysfunction and lack of constructive leadership at the Federal and State levels and the stresses placed on Public Administrators who face a myriad number of challenges as a consequence.

The local Chairman of this year's Conference is Mr. Glenn Joseph and the Program Co-Chairs are our current President, Roslyn Alic-Batson and our Immediate Past President Dr. Agatha Caraballo, who have worked tirelessly to produce an amazing program. As the host committee of the South Florida Chapter, it is an honor to lead the chapter into this amazing conference with the quality and competence of the presenters that we have selected to present to you, our attendees. This will be a very interactive and vibrant conference with an appropriate mix of serious content and relaxing events that will showcase the warmth, graciousness and entertainment capacity of South Florida. Enjoy the conference!

Yours in service,

Glenn Joseph, MBA, MPA,
Roslyn Alic-Batson, MSM, CPPB
Agatha Caraballo, PhD
ASPA South Florida Chapter





RICK SCOTT
GOVERNOR

October 4, 2017

Dear Friends:

As Governor, it is my pleasure to welcome the American Society for Public Administration to Florida for your Southeastern Conference.

The people of Florida are proud to be your host, and we look forward to showcasing the hospitality that makes the Sunshine State the world's top travel destination. Florida has experienced record numbers of visitors during each of the past six years, which is great news for Florida families.

As you enjoy Florida's friendly businesses, numerous attractions, and scenic beauty, I invite you to learn more about what we are doing to make Florida first for business and job creation. To help ensure businesses in our state succeed, we are focused on cutting taxes and diversifying our economy, and Florida's hardworking businesses have created more than 1.42 million jobs since December 2010.

You have my best wishes for a memorable and enjoyable conference, and I hope each of you will visit Florida often.

Sincerely,

A handwritten signature in black ink, appearing to read "Rick Scott".

Rick Scott
Governor





CITY of HOLLYWOOD, FLORIDA

Office of the Mayor and Commissioners

2600 Hollywood Blvd. • P.O. Box 229045 • Hollywood, Florida 33022-9045
Phone (954) 921-3321 • Fax (954) 921-3386 • jlevy@hollywoodfl.org • www.hollywoodfl.org

Josh Levy
Mayor

Dear Friends:

WELCOME TO HOLLYWOOD, FLORIDA!

As Mayor of the City of Hollywood, I am pleased to extend a sincere welcome to each of you attending the 2017 Southeastern Conference for Public Administration taking place in our beautiful city from Wednesday, October 4 – Saturday, October 7, 2017. The City Commissioners and I are delighted you selected the City of Hollywood to host this year's conference.

We hope you will spend some time exploring our historic Downtown; a destination spot for the arts and entertainment. We encourage you to visit our galleries, shops, restaurants and night clubs, as well as our ArtsPark in the heart of downtown Hollywood. In addition, our award-winning beaches offer enjoyable seaside cafes and amenities with captivating ocean views as you stroll along our renowned Broadwalk.

We truly hope your conference will be productive and that you will have an enjoyable time in our community. Best wishes for a successful conference and thank you for choosing Hollywood.

Sincerely,

Josh Levy
Mayor



Our Mission: We are dedicated to providing municipal services for our diverse community in an atmosphere of cooperation, courtesy and respect. We do this by ensuring all who live, work and play in the City of Hollywood enjoy a high quality of life.

"An Equal Opportunity and Service Provider Agency"

About SECoPA

Since 1969, the Southeastern Conference for Public Administration (SECoPA) has been the gathering place of ideas for public service practitioners, researchers, and students in our ten-state region. The conference offers attendees the opportunity to engage in scholarly discourse, discover the latest innovations in the field, and network with other public service administrators.

Conference Tracks:

- Local Government
- State Government and Federalism
- Nonprofit Leadership and Management
- Disasters/Hazards/Emergency Management
- Environmental Policy and Management
- Finance and Budgeting
- Health Policy and Management
- Human Resource Management
- International and Comparative Administration
- Performance Management and Innovation
- Policy, Planning, and Program Evaluation
- Organizational Theory and Behavior
- Social Welfare Policy
- Criminal Justice Administration
- Ethics

SECoPA Board

2016 -2017

OFFICERS

President

Kim Hoffman *(AR)*

President-Elect

John Kiefer *(LA)*

Secretary

Sandy Ribando *(GA)*

Treasurer

Ines Beecher *(FL)*

Past President

Tom Barth *(NC)*

Senator Peter B. Boorsma

Award (International)

Chair: James Douglas

Allan Rosenbaum

Ludmila Gajdosova

Morris W. H. Collins

Award (Doctoral Student Paper)

Chair: Kathleen Hale *(AL)*

Eddie French *(MS)*

Mark Bradbury *(NC)*

Robert L. Kline

Award (Masters' Student Paper)

Chair: John Topinka *(TN)*

Stephanie Bellar *(AR)*

Tom Barth *(NC)*

Donato J. Pugliese

Award (Service to SECoPA)

Chair: Jo Ann Ewalt *(SC)*

Jared Llorens *(LA)*

Earle Klay *(FL)*

BOARD MEMBERS

Jerrell Cogburn *(NC)*

Kathleen Hale *(AL)*

Anne Osborne Kilpatrick *(SC)*

Shannon Vaughan *(KY)*

Eddie French *(MS)*

Glenn Joseph *(FL)*

Meg Streams *(TN)*

Alessandra Jerolleman *(LA)*

Earle Klay *(FL)*

Ex Officio Members

Terry Murphy *(FL)*

Dan Lasseter *(GA)*

Jared Llorens *(LA)*

Kathryn E. Hensley Award

(Distinguished Public Service Practitioner)

Chair: Bill Solomon *(FL)*

Anne Osborne Kilpatrick *(SC)*

Shannon Vaughan *(KY)*

Shiri Anderson *(TN)*

Committees/Task Forces

2016 -2017

2017 HOST COMMITTEE –

ASPA SOUTH FLORIDA CHAPTER:

Host Chair: Glenn Joseph (FL)

Program Co-Chair: Roslyn Alic-Batson (FL)

Program Co-Chair: Agatha Caraballo (FL)

Treasurer: Steven Bobes (FL)

Marketing Co-Chair: William Solomon (FL)

Marketing Co-Chair: Melissa Dynan (FL)

Angela Miller (FL)

Lorrie Kola (FL)

Andrea Headley (FL)

Carolyn Francis-Royer (FL)

Terry Murphy (FL)

Valerie Patterson (FL)

Allan Rosenbaum (FL)

Seraphin Bernard (FL)

Jessica Jones (FL)

Estephania Escobar (FL)

Rene Lazaro Rodriguez (FL)

Rick Morgan (FL)

Sheryl St. Pierre (FL)

Shenise Truesdell (FL)

Vernise Estorcien (FL)

COMMUNICATIONS/MARKETING

Chair: Casey Seidman (FL)

Dan Lasseter (GA)

Roslyn Alic-Batson (FL)

Kenneth Hunter (NC)

Matthew L. Howell (KY)

ENDOWMENT COMMITTEE

Chair: Anne Osborne Kilpatrick (SC)

Kathy Hensley (SC)

Ed Jennings (KY)

Alessandra Jerolleman (LA)

Wes Meares (GA)

FINANCE COMMITTEE

Chair: Will Hatcher (GA)

Kathy Hensley (SC)

Gary Russell (NC)

Ines Beecher (FL)

BYLAWS/PROCEDURES

Chair: Shannon Vaughan (KY)

Sandy Ribando (GA)

Meg Streams (TN)

Kathy Hensley (SC)

SITE SELECTION

Chair: Suzanne Leland (NC)

Jerrell Coggburn (NC)

Calvin Sims (GA)

CONFERENCE CHAIR

TRANSITION TASK FORCE

Chair: Tom Barth (NC)

Jerrell Coggburn (NC)

John Kiefer (LA)

POLICY ADVOCACY

TASK FORCE

Chair: Calvin Sims (GA)

Terry Murphy (FL)

Joy Clay (TN)

Glenn Joseph (FL)

Matthew Howell (KY)

Sheri Empeno (CA)

NOMINATIONS AND

ELECTIONS

Chair: John Kiefer (LA)

Claire Knox (FL)

Eddie French (MS)

SECoPA 2017 Sponsors

Program Sponsor

The South Florida Chapter of the
American Society for Public Administration



Program Sponsor

Florida International University,
Dept. of Public Administration,
Steven J. Green School of
International & Public Affairs



Session Sponsors

Citizen's Independent Transportation Trust,
Miami-Dade County, Florida



Reception Sponsors

Broward County, Florida



Alabama Chapter of ASPA



SECoPA 2017 Sponsors

Coffee Break Sponsors

ASPA Section on Historical,
Artistic & Reflective Expression



Nova Southeastern University



Greater Miami Convention
and Visitors Bureau



University of North Carolina Charlotte,
MPA Program and the
ASPA Central Piedmont Chapter



Florida State University,
Reubin O'D. Askew School
of Public Administration and Policy



SECoPA 2017 Sponsors

Exhibitors/ Advertisers

Center for Social Change



College of Charleston,
Joseph P. Riley Jr.
Center for Livable Communities



Florida Atlantic University
School of Public Administration



Florida International University
Dept. of Public Administration,
Steven J. Green School of
International and Public Affairs



Miami-Dade County
Internal Services Department



Mississippi State University,
Department of Political Science
and Public Administration



City of Miramar, Florida



SECoPA 2017 Sponsors

Exhibitors/ Advertisers

Stennis Institute at
Mississippi State University



North Carolina State University

NC STATE UNIVERSITY

Nova Southeastern University



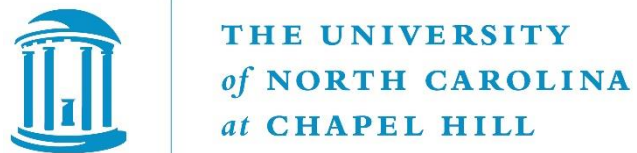
University of Central Florida,
School of Public Administration



University of Kentucky,
Martin School of Public Policy
and Administration



University of North Carolina
at Chapel Hill,
School of Government



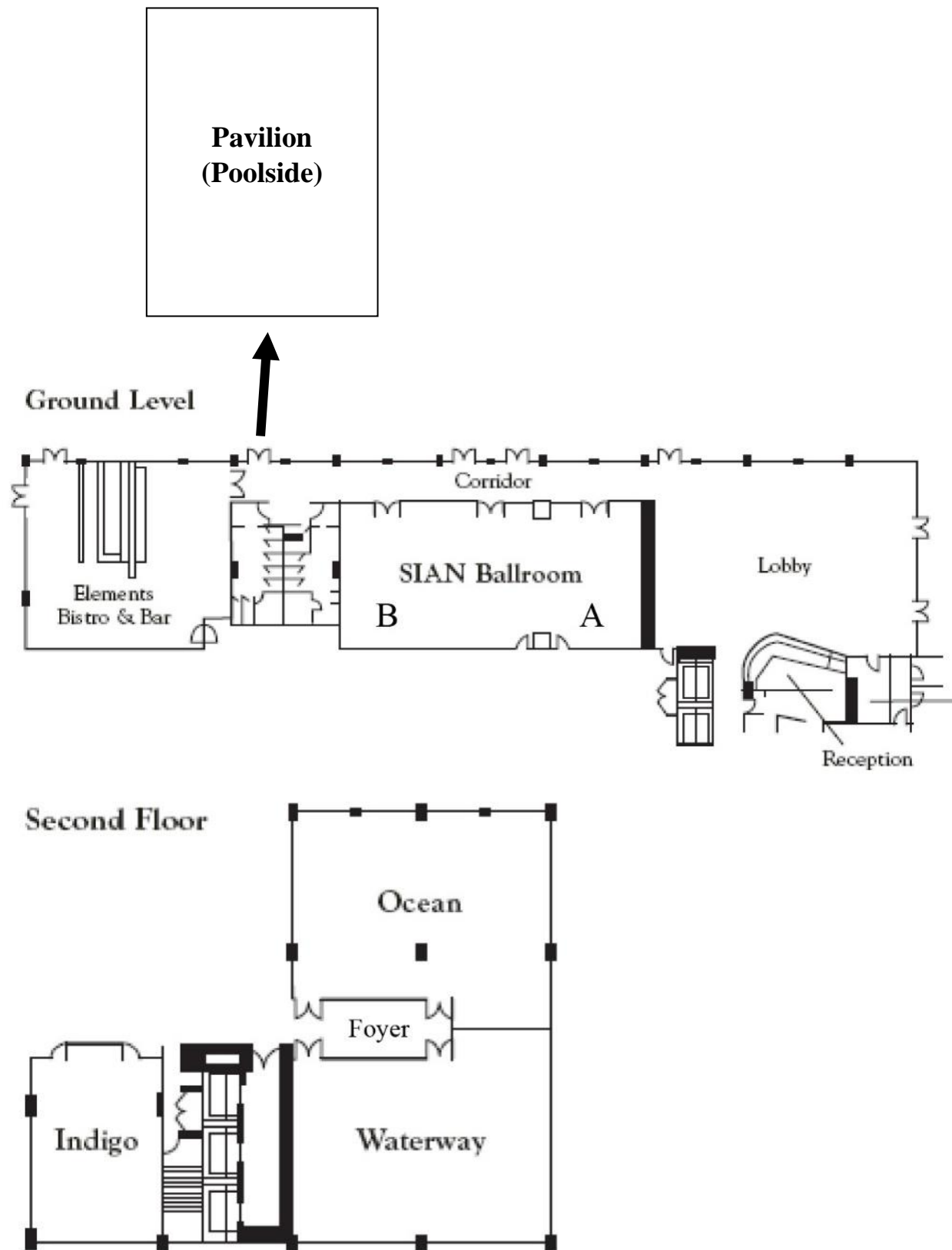
University of North Carolina
at Charlotte,
Public Policy Doctoral Program



Greater Fort Lauderdale
Convention & Visitors Bureau



Hotel Floor Plan



Conference Schedule at a Glance

Wednesday, October 4th

8:00 am – 5:00 pm	Registration
3:00 pm – 5:00 pm	SECoPA Board Meeting (<i>Indigo</i>)

Thursday, October 5th

7:00 am – 5:00 pm	Registration
8:15 am – 9:45 am	Breakout Sessions I
9:45 am – 10:00 am	Coffee Break (<i>2nd Floor Foyer</i>)
10:00 am – 11:30 am	Breakout Sessions II
11:30 am – 1:15 pm	Awards Lunch (<i>Pavilion</i>)
1:30 pm – 3:00 pm	Breakout Sessions III
3:00 pm – 3:15 pm	Coffee Break (<i>2nd Floor Foyer</i>)
3:15 pm – 4:45 pm	Breakout Sessions IV
6:00 pm – 8:00 pm	Opening Reception (<i>Pavilion</i>)

Friday, October 6th

7:00 am – 5:00 pm	Registration
8:15 am – 9:45 am	Breakout Sessions V
9:45 am – 10:00 am	Coffee Break (<i>2nd Floor Foyer</i>)
10:00 am – 11:30 am	Breakout Sessions VI
11:30 am – 1:15 pm	Luncheon & Keynote (<i>Pavilion</i>)
1:30 pm – 3:00 pm	Breakout Sessions VII
3:00 pm – 3:15 pm	Coffee Break (<i>2nd Floor Foyer</i>)
3:15 pm – 4:45 pm	Breakout Sessions VIII
5:00 pm – 6:00 pm	SECoPA Board Meeting (<i>Indigo</i>)
6:00 pm – 8:00 pm	Closing Reception (<i>Pavilion</i>)

Saturday, October 7th

8:00 am – 12:00 pm	Registration
8:15 am – 9:45 am	Breakout Sessions IX
10:00 am – 11:30 am	Breakout Sessions X
11:45 am – 1:15 pm	Breakout Sessions XI
1:30 pm – 3:00 pm	SECoPA Board Meeting (<i>Indigo</i>)

Wednesday, October 4th

Welcome

8:00 am – 5:00 pm

Registration

LOBBY

3:00 pm – 5:00 pm

SECoPA Board Meeting

INDIGO

Thursday, October 5th

8:15 am – 9:45 am

Breakout Sessions I

NON-PROFIT ORGANIZATIONS: PAST & ENDURING ISSUES

SIAN A

Public and Nonprofit Work Motivation:
Exploring Intrinsic-Extrinsic Dichotomy

ASYA COOLEY, Oklahoma State University

Charter School Closures in Florida, 2006-2016:
A Population Ecology Perspective

JORENE JAMESON, PhD, Florida Atlantic University

Who is Worthy? A Study of Discretion and Deserving and Its
Impact on Client Access to Economic Independence Programs

TRACY NICHOLSON, University of Texas at Dallas

Nonprofit Collaboration, What Works and What Doesn't:
An Analysis from a Practitioner and Consultant Perspective

JESSICA WHITMILL, Lincoln Memorial University

LOCAL GOVERNMENT: POLICY TOOLS FOR INNOVATION

SIAN B

Mapping the Administrative State: Using Geographic Information Systems
(GIS) to Understand the Role of Governance in Florida

ESTEBAN LEONARDO SANTIS, University of Central Florida

Local Government Innovation Mechanisms and the Moderating Role of Discretion:
The Case of Sustainability Policy Innovation

JIASHENG ZHANG, Florida State University

Mass Entrepreneurship & Innovation in China:
An Analysis of Breadth and Depth of High-Tech Subject Matter Experts (SMEs)

DR. SHAOMING CHENG, Florida International University and

MIN XIONG, Florida International University

They have Voter Confidence Outside Atlanta:
A Descriptive Study of Voter Experience in a Small MSA

DR. WILLIE GREEN III, Floyd County Board of Elections and Registration

Thursday, October 5th

8:15 am – 9:45 am

Breakout Sessions I

CRIMINAL JUSTICE: CONTEMPORARY REFORMS

OCEAN

A required response: Police reform measures in the 21st century

JORDAN O'NEAL RUBIN SR. and CORNELIUS T. HALL, Louisiana State University

Organizational Behavior Inside Police Departments: What Matters?

ANDREA HEADLEY, Florida International University

The Policy of Force

DR. RICHARD HOUGH, Public Administration Program Coordinator, University of West Florida

Police Community Leadership

DR. MICHAEL W. POPEJOY, PhD, MPH, MHSA, MBA, Nova Science Publishers

HUMAN RESOURCES: MOTIVATION, INNOVATION, TRANSFORMATION

WATERWAY

Increased Performance in Human Resource Management: Utilizing Inexpensive
Motivational Methods and Strategies during Eras of Constricted Budgets

DR. WILLIAM C. CAMPBELL, Faculty at Kaplan University

The Role of Interpersonal Relations and Job Engagement on Extrinsic and Intrinsic
Motivation: The Influence of Federal Employee Perceptions on Motivation

DR. DENNIS M. DALEY, Professor of Public Administration at NC State University

Competing Job Demands, Leadership Development Resources,
and Individual Assets: Developing a Model of Managerial Resilience

PROF. MYUNG JIN, Associate Professor at Virginia Commonwealth University,
WONHYUK CHO, EVAN BERMAN, and GEOFF PLIMMER

Making the Best Employee with a Temporary Worker in times of Uncertainty

MRS. CATRINA W. COOK, Assistant Director of the City of Auburn, Alabama; and
MS. OLIVIA J. COOK, Doctoral Student at Auburn University

Thursday, October 5th

8:15 am – 9:45 am

Breakout Sessions I

FINANCE: REVENUE RAISING AND SPENDING PATTERNS

INDIGO

Louisiana Budget Deficit and the Impact on the Public Education System and Government Healthcare Programs

BIRUK ALEMAYEHU, Southern University at New Orleans

Doing More with Less: A Panel Stochastic Frontier Analysis of Technical Efficiency in State Road Maintenance Expenditures

DR. CAN CHEN, Florida International University

LOSTs in Translation: Yardstick Competition among Florida Counties

DR. SARAH E. LARSON, Assistant Professor at University of Central Florida, and

DR. BRUCE D. McDONALD, III, Associate Professor at NC State University

9:45 am – 10:00 am

Coffee Break

2ND FLOOR FOYER

Sponsored By:



Thursday, October 5th

10:00 am – 11:30 am Breakout Sessions II

GOVERNANCE CHALLENGES IN THE INTERNATIONAL CONTEXT

SIAN A

Financial Bureaucracies in Europe

JAMES W. DOUGLAS, University of North Carolina at Charlotte, and
RINGA RAUDLA, Tallinn University of Technology

Role of Internal Communication on SHRM-Organization Service Relationship: Comparison of Public, Nonprofit, and For-profit Sector

JIWON SUH, and R. PAUL BATTAGLIO, JR., University of Texas at Dallas

National and Regional Environmental Governance: The Philippines Experience with the Association of Southeast Asian Nations (ASEAN)

DR. CHRISTOPHER L. ATKINSON, Contributing Faculty, Walden University

Ethical Obligations and Immigration Policy

PAMELA A. GIBSON, PhD, Associate Professor, Troy University

DEMOGRAPHIC DIVERSITY AND ITS IMPACT

SIAN B

The Roles of Teacher Diversity and School Principal's Race on Engagement of Diverse Parents in US Public Schools

NEENA BANERJEE, Assistant Professor at Valdosta State University

Are Federal Work-Life Balance Programs Good Enough to Retain Employees? A Critical Examination from a Gendered Perspective

RASHMI CHORDIYA, Doctoral Candidate and Graduate Teaching Assistant at the
University of Texas at Dallas

Women in STEM: Federal Government

ALINA PARBTANI, Doctoral Student at Florida International University

Access to Municipal Water Service: Do Community Demographics Matter?

CATHERINE N. CARTER, Senior Consultant, Raftelis Financial Consultants,
MPA Candidate at the University of North Carolina at Charlotte

CUBAN DEVELOPMENT POLICY IN A COMPARATIVE CONTEXT

OCEAN

Panel Chair: SHARON L. WROBEL, University of Memphis

ELIZABETH FUDGE, University of Memphis

CHANDLER SCHNEIDER, University of Memphis

EMMA ELLIOTT, Georgetown University

RUTH HOUSTON LOCKERT, University of Memphis

Thursday, October 5th

10:00 am – 11:30 am Breakout Sessions II

HEALTH POLITICS AND POLICY

WATERWAY

Examining Health Disparities through Politics and Policy: Political Culture Revisited

DR. JOSEPH "DALLAS" BREEN, Executive Director and Assistant Research Professor at Mississippi State University, and Dr. WESLEY JAMES, University of Memphis

The 2016 Presidential Campaign and Public Health: The Language Used


DR. WILLIAM HATCHER, Augusta University, and ALLISON VICK, MPA, at University of Georgia

Understanding the Implementation of Telemental Health in Rural Mississippi:
An Exploratory Study of Using Technology to Improve Health Outcomes
in Impoverished Communities

DR. JOSEPH HOLLAND, University of Mississippi; and DR. WILLIAM HATCHER, Augusta University; and DR. WESLEY L. MEARES, Augusta University

Symbolism over Self-Interest: The role of moral views, group identity, and emotion in opinions of the Affordable Care Act (ACA)

PETER R. LICARI, Doctoral Student at University of Florida, and TRACY L. JOHNS, PHD, JON D. MORRIS, PHD, Professor at University of Florida, and ROBYN GOODMAN, PHD; MICHAEL J. SCICCHITANO, PHD



COLLEGE of CHARLESTON
THE GRADUATE SCHOOL
UNIVERSITY OF CHARLESTON, S.C.

MASTER OF PUBLIC ADMINISTRATION

The MPA at the Graduate School, University of Charleston, South Carolina, prepares candidates for a broad spectrum of careers with a core curriculum focused on modern public management. Whether you are a full-time student or working professional, our location in Charleston, South Carolina – with its rich history, vibrant culture and coastal environment – will prove a remarkable resource for research, internships and community connections.

AREAS OF SPECIAL STUDY	PROGRAM FEATURES
<ul style="list-style-type: none">• Arts Management• Nonprofit Administration• Metropolitan Public Service Administration	<ul style="list-style-type: none">• NASPAA accredited• Strong academic and practitioner faculty• Community Assistance Program• Joint MPA and Master of Environmental Studies• Certificate programs in urban planning and arts management

RILEY CENTER FOR LIVABLE COMMUNITIES
Improving communities through research and consulting services since 1978

Joseph P. Riley Jr. Center for Livable Communities 843.953.6100 riley.cofc.edu
Master of Public Administration 843.953.6690 puba.cofc.edu

Thursday, October 5th

10:00 am – 11:30 am Breakout Sessions II

EDUCATION, HEALTH, AND SOCIAL WELFARE POLICY

INDIGO

Change and Continuity: American Manufacturing, Education,
and the Vanishing Middle Class

NICHOLAS J. BOLDEN, Columbus State University

The Role of Government in Education: Policy and Problem Narratives

NEVBAHAR ERTAS, University of Alabama at Birmingham

Foundations of Community Health: Planning Access to Public Facilities

BETH ANN FIEDLER PhD, Independent Research Analyst, and

KIRSTEN B. COOK, City Planner in Atlanta, Georgia

Tobacco Threats: Revisiting Matters of Ethics in Tobacco Intervention

DR. PATRICIA MOSS WIGFALL, Professor of Public Administration & Public Policy
at North Carolina Central University and HEATHER MCGOWAN, MPA Student at
North Carolina Central University

**THE UNIVERSITY of
NORTH CAROLINA at
CHAPEL HILL**

Carolina **MPA**
MASTER OF PUBLIC ADMINISTRATION



mpa.unc.edu

5th in city management
by US News & World Report
“Best Graduate School Rankings”

2 ways to earn an MPA:
On campus and Online (MPA@UNC)

**18 Faculty influencing the
future of public administration:**

Whitney Afonso	Ricardo S. Morse
Maureen M. Berner	C. Tyler Mulligan
Leisha DeHart-Davis	Kimberly L. Nelson
Margaret F. Henderson	William C. Rivenbark
Michele M. Hoyman	Dale J. Roenigk
Jeffrey A. Hughes	Carl W. Stenberg III
Willow S. Jacobson	John B. Stephens
Kara A. Millonzi	Charles A. Szypszak
Jonathan Q. Morgan	Shannon H. Tufts

Thursday, October 5th

11:30 am – 1:15 pm

Luncheon

PAVILION

KEYNOTE SPEAKER

Barbara Sharief

Mayor and Commissioner, Broward County



Broward County Commissioner Barbara Sharief was born in South Florida, raised in Broward County and is a long time resident of District 8. In her personal life, Barbara is a mother of five children and an active volunteer in Broward's schools.

Commissioner Sharief comes from a family of 10 with seven siblings. Her father was a self-employed clothes salesman and her mother assisted her father in the financial workings of his clothing company. Both parents have given her strong values, morals and ethical beliefs.

Professionally, Barbara is an accomplished self-made business woman. Her career began after she graduated from North Miami Senior High School and immediately enrolled at Miami Dade Community College. She later graduated from Jackson Memorial Hospital School of Nursing and obtained an Associate of Science Degree in Nursing from Miami Dade Community College. She continued her educational pursuit and obtained a Bachelor of Science in Nursing, Masters of Science in Nursing and an Advanced Registered Nurse Practitioner Degree from Florida International University. Commissioner Sharief is one of the youngest people to have passed the RN board exam in the State of Florida.

She has more than 22 years of experience in the specialized field of issues pertaining to medically complex children. Through this invaluable experience, Barbara was successful at creating and managing a variety of companies and has a strong success record for making non-profitable businesses profitable. In 2001, she visualized and created what is now known as South Florida Pediatric Homecare, Inc. "SFPH". Barbara has a passion to enhance the quality of care for the elderly and children of Broward County.

Recently elected to serve her second term in office, Barbara remains committed to improve the quality of life for residents. She continues to advocate for reduction of the homeless population, help people facing foreclosure, and assist entrepreneurs.

Thursday, October 5th

11:30 am – 1:15 pm

Luncheon

PAVILION

KEYNOTE SPEAKER

Gregory A. Haile Esq.

General Counsel and VP for Public Policy
and Governmental Affairs



Gregory A. Haile, Esq., is the General Counsel and Vice President for Public Policy and Government Affairs for Broward College. Mr. Haile was educated at the Columbia University School of Law, where he was a *Harlan Fiske Stone Scholar* and served as the Editor-in-Chief of the National Black Law Journal and as an Editor of the Journal on Gender and Law. He received his bachelor's degree from Arizona State University, where he graduated *magna cum laude* and was selected from among more than 13,000 students as the most outstanding undergraduate in his college. Mr. Haile joined Broward College after starting his legal career as a corporate litigator. Further, Mr. Haile teaches a 4 credit course in Higher Education Law and Policy at Harvard University (Summer School). He previously served as an adjunct professor with Broward College teaching Business Law and Ethics and Miami Dade College teaching Business Law. He is also a fellow of the Vanderbilt University Higher Education Management Institute.

In 2011, Mr. Haile became the first in-house chief legal counsel for Broward College, which has approximately 4,000 employees and approximately 63,000 students. He oversees broad-ranging legal issues relating to tax, immigration, employment, labor, copyright, real estate, construction, tenure, FERPA, and numerous other areas. He has also developed and oversees Broward College's centralized compliance committee serving in partnership with more than a dozen divisions throughout Broward College. Further, he oversees all local, statewide, and federal government affairs for Broward College, including advocating before local political leaders, state legislators, and members of the U.S. House of Representatives and the U.S. Senate to enhance their understanding of higher education issues, the impact of potential or pending legislation on institutions of higher education, and the impact of Broward College on the community at-large. Mr. Haile also spends significant time serving the community-at-large. He currently serves as the Chair of the Board for Free the Slaves (a Washington DC based NGO established to eradicate slavery throughout the world), serves on the Board of Leadership Florida, serves as the chief liaison between the Chancellor for the Florida College System and the graduates of the Chancellor's Leadership Seminar, and he co-chairs and co-founded the Arizona State University Alumni Group of Florida. He has also chaired and served on numerous other boards.

Thursday, October 5th

11:30 am – 1:15 pm

Luncheon

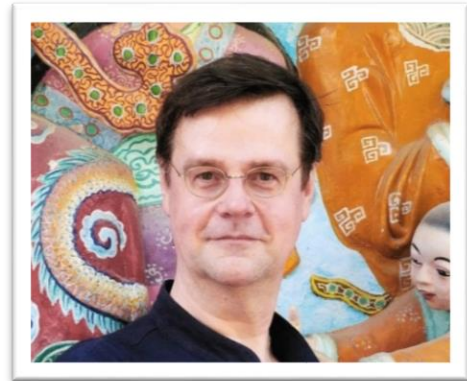
PAVILION

SENATOR PETER B. BOORSMA AWARD

The Senator Peter B. Boorsma Award honors public administration practitioners and academics for significantly contributing to the international exchange of knowledge and administrative practices that foster better performance in the public sector. The award symbolizes SECoPA's recognition of the implications of the global village on management and performance in the public sector as well as its commitment to the study and exchange of administrative practices between the USA and other countries

2017 BOORSMA AWARD WINNER

Dr. Wolfgang Drechsler



BOORSMA PAST WINNERS:

2001 – Yunwon (Larry) Hwang
2002 – Marc Holzer
2003 – Panagiotis Karkatsoulis
2004 – Arie Halachmi
2005 – Pan Suk Kim
2006 – Ian MacDonald
2007 – Thomas Lynch
2008 – Tom Liou

2009 – Jae Moon
2010 – Allan Rosenbaum
2011 – Ludmila Gajdosova
2012 – Howard Balanoff
2013 – M. Peter van der Hoek
2014 – No Award Presented
2015 – Rex Facer
2016 – James Douglas

Thursday, October 5th

11:30 am – 1:15 pm

Luncheon

PAVILION

WOLFGANG DRECHSLER is Professor of Governance at the Ragnar Nurkse Department of Innovation and Governance at Tallinn University of Technology, Estonia. Currently, he is Visiting Scholar at Harvard University's Davis Center as well. BA Bridgewater College, MA University of Virginia, PhD University of Marburg, Graduate German University of Public Administration Speyer, Habilitation University of Tartu, SocScD (honorary doctorate) Corvinus University of Budapest. He previously taught at the Universities of Marburg, Gießen, Frankfurt/Main, and Tartu (Chair of Public Administration); as André Molitor Chair (professeur invité) at the Université catholique de Louvain; as Visiting Professor at the Universities of Lund and of Erfurt, at the Central University of Finance and Economics Beijing, at the University of Malaya, at Zhejiang and at Gadjah Mada Universities, at the National Institute for Development Administration (NIDA) Bangkok, at the Lee Kuan Yew School of Public Policy, National University of Singapore; and as Erasmus faculty at the Universities of Salzburg (twice), again of Erfurt, and of Leiden (The Hague). He is co-director of the Nurkse Department's graduate Technology Governance program and, between 2010 and 2016, he was also Vice Dean of International Relations of the Faculty of Social Sciences at TUT. In 2012, he declined to become founding Dean of the Graduate School of Public Policy at Nazarbayev University.

In civil service, Wolfgang Drechsler has been Advisor to the President of Estonia, Executive Secretary with the German Wissenschaftsrat during German Reunification, and, as an APSA Congressional Fellow, Senior Legislative Analyst in the United States Congress. He was vice chair of the executive board of PRAXIS, Estonia's pre-eminent public policy think-tank; member of the Innovation Policy Council of the Estonian Ministry of Economics; member of the Lisbon Agenda Group for public management; and founding co-chair of the EGPA Permanent Study Group XV on 'Public Administration, Technology, and Innovation'. He currently directs the RND' large-scale institutional grant (IUT) on 'Challenges to State Modernization in 21st Century Europe', 2014-19, and is on the boards of IASIA, IPPA, and the EMPA consortium.

Wolfgang Drechsler has been a consultant to international institutions such as the OECD, the Council of Europe, SIGMA, the World Bank, the European Union (especially Commission and Parliament), the Inter-American Development Bank, and the UNDP, to national governments, and in the private sector. He has received the Estonian National Science Award; the Alena Brunovská Award for Teaching Excellence; the Outstanding Alumnus Award from Bridgewater College, delivering also the annual W. Harold Row Endowed Lecture; the Maarjamaa Rist, Estonia's Order of Merit; the German Federal Merit Cross; TUT's Top Scientist award as best PhD advisor for three years in a row, 2011-13; and the 2017 Senator Boorsma Award from SECoPA. He is the author or editor of more than 20 books and journal issues and well over 100 scholarly articles.

Wolfgang Drechsler's areas of interest include PA, Technology, and Innovation; Non-Western PA, especially Confucian and Buddhist; and Public Management Reform generally; as well as e-Governance, Municipal Autonomy, and Academic Administration. He also has an active interest in Political Philosophy and Economic Theory. His regional foci are Southeast and East Asia and Central and Eastern Europe. His book on Innovation Bureaucracy (with Rainer Kattel and Erkki Karo) will be published by Yale University Press in early 2018.

KLINE MASTERS STUDENT PAPER AWARD

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a master's student in the region.

2017 KLINE AWARD WINNER - CATHERINE CARTER

"Access to Municipal Water Service: Do Community Demographics Matter?"



CATHERINE CARTER is a Senior Management Consultant at Raftelis Financial Consultants, Inc. She works exclusively with municipal organizations, and her areas of expertise include strategic planning, organizational assessments, performance improvement, and facilitation. Ms. Carter is a contributing author for the Fourth Edition of the industry guidebook, *Water and Wastewater Finance and Pricing: The Changing Landscape*, and holds a Master's of Environmental Management from Duke University (2011) and a Master's of Public Administration from the University of North Carolina at Charlotte (2017).

KLINE AWARD PAST WINNERS:

1992 – Steve Jenks and Cathy Reese
1993 – Kenneth R. Miller
1994 – Wes Clark
1995 – Jo Ann Ewalt
1996 – Russ Williams
1997 – Matthew Bouck
1998 – Mark Colburn
1999 – Not Awarded
2000 – Terry Pearl
2001 – Not Awarded
2002 – David Duttlinger
2003 – Not Awarded
2004 – Thiane D. Carter

2005 – Erin Diener, Jenny Payne,
and Jeffrey Rose
2006 – Lydia Marsh
2007 – Not Awarded
2008 – Billie Hardin
2009 – Jennifer White
2010 – Meredith Howes
2011 – Chuck Truesdale
2012 – Ju-Ying Yang
2013 – Kristen Young
2014 – James C. Thomson
2015 – Mason Hess
2016 – Sabrina Willard

Thursday, October 5th

11:30 am – 1:15 pm

Luncheon

PAVILION

MORRIS W. H. COLLINS STUDENT PAPER AWARD

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a doctoral student in the region.

2017 COLLINS AWARD WINNER - EUNJIN HWANG

“The Role of Proximity in Performance Measurement”



EUNJIN HWANG is currently a Ph.D. candidate and teaching assistant in the department of public administration and public policy at the University of Georgia. Her research interests include public organization theory and performance management. Especially, her research focuses on how employees' performance is affected by individual characteristics, such as manager's proximity to the performance measurement system and managerial leadership, and their organizational environments in public sector.

COLLINS AWARD PAST WINNERS:

1998 – Jill Strube
1999 – P. Edward French
& Rodney E. Stanley
2000 – Brent Garrett
2001 – Moon GiJeong
2002 – Daehwan Kim
2003 – Jeremy L. Hall
2004 – Zhirong Zhao
2005 – Gregory K. Plagens
2006 – Sung Min Park

2007 – Jungin Kim
2008 – Claire Connolly Knox
2009 – Jasmine McGinnis
2010 – Gina Scutelnicu
2011 – Stacey Mann
2012 – Zhiwei Zhang & Longjin Chin
2013 – Youngmin Oh & Seunghoo Lim
2014 – Nurgul R. Aitalieva
2015 – Michelle Tantardini
2016 – Minsun Song

Thursday, October 5th

1:30 pm – 3:00 pm

Breakout Sessions III

INFRASTRUCTURE: FRAMEWORKS, MODELS, AND PARTNERSHIPS

SIAN A

Using Amazon Mechanical Turk Survey to Analyze Perverse Uses of Performance Information: A Randomized Experimental Approach

SHAWN LORENZO BENAINE, Doctoral Student at Florida International University

Different Business Models for Solar Panel Projects in US Airports: A Transaction Costs and Property Rights Explanation

SEO YOUNG KIM, Florida State University

Public-Private Partnerships (P3s) for Facilities & Infrastructure: What are State & Local Governments Doing?

DR. LAWRENCE L. MARTIN, University of Central Florida

An Evaluation of LFUCG Economic Development: Making Strides Towards Strategic, Performance-Driven Partnerships

SARAH AUSMUS SMITH, MPA, University of Kentucky

ETHICS AND HR: KEY CONCERNS AND CONTEMPORARY ISSUES

SIAN B

Panel Chair: DR. JONATHAN WEST, Professor, Chair of Political Science, and Director of the MPA Program at the University of Miami;

Discussant: WILLIAM E. SOLOMON, J.D., Retired Chief of Contract Management and Procurement Division, Miami-Dade Parks, Recreation, and Open Spaces

Ethics as a Program of Study Requirement in Public Administration Graduate Programs

CHARLES SCURR, Doctoral Candidate at Barry University

Workplace Automation: Potential Impacts on the Public Sector

DR. HEATHER GETHA-TAYLOR, University of Kansas, and

DR. ERIN BORRY, University of Alabama-Birmingham

Public Administration Ethics Education: What Exactly Are We Teaching?

DR. MICHELLE EVANS, University of Tennessee at Chattanooga

Whistleblowing Policies in the U.S. States

DR. JAMES BOWMAN, Florida State University, and DR. JONATHAN WEST, University of Miami

Thursday, October 5th

1:30 pm – 3:00 pm

Breakout Sessions III

EMERGENCY MANAGEMENT: PREPARING, RESPONDING, ASSESSING

OCEAN

Planning for Disaster Recovery - How Public Administrators Can
Prepare For Successful Recovery

ALESSANDRA JEROLLEMAN, PHD, MPA, CFM, University of New Orleans

Hazard Mapping in the Community: Geohazard Assessment in a
Municipality in Central Philippines

ANATOLY KARPOV PAJUNAR BUSS, Midwestern Career College, Chicago, IL

Newspaper Reaction in the Disaster Policy Process on Symbols and Feedback:
Different Opinion Network on the Sewol Ferry Disaster

DR. KI WOONG CHO, Korea University

The Role of Public Administration in IDP women's participation during the
long -term recovery phase in Haiti after the 2010 earthquake

NICKI FRASER, MPA, Florida International University

ENVIRONMENTAL POLICIES AND PRACTICES

WATERWAY

Steps to Achieving Multi-Scale Climate Mitigation and Adaptation in the Built Environment

CHRISTOPHER GALIK, Associate Professor, North Carolina State University; and
YUHAO BA, North Carolina State University

A Systematic Review of Drivers of Green Public Procurement Practices

MS. ANA MARIA DIMAND, Doctoral Student at Florida International University

Bringing Human Security Strategy Framework into Inclusive Sustainable Development:
Constructing an Integrated Scheme for Sustainability

PROF. JENN-JAW SOONG, National Cheng Kung University, Taiwan

Thursday, October 5th

1:30 pm – 3:00 pm

Breakout Sessions III

ORGANIZATION THEORY AND BEHAVIOR

INDIGO

Can culture create a climate of success?

DR. SUSANNAH BRUNS ALI, Assistant Professor at Florida International University

What Factors Affect Eligibility or Participation of Telework In U.S. Federal Agencies:
The Role of Female Supervisor, Supportive Leadership, and Diversity Management

DR. KWANG BIN BAE, Assistant Professor at North Carolina Central University

Don't Cross the Streams (Yet): Prospective Testing of Streams Theory, Incrementalism,
and Punctuated Equilibrium in Kentucky Tax Reform Policy

DR. MATTHEW L. HOWELL, Assistant Professor at Eastern Kentucky University, and

DR. DARRIN WILSON, Assistant Professor at Eastern Kentucky University

3:00 pm – 3:15 pm

Coffee Break

2ND FLOOR FOYER

Hosted by:



**Reubin O'D. Askew School of
Public Administration and Policy**

Askew School of Public Administration and Policy at Florida State University

Graduate Studies in Florida's Capital City

Prepare to make a difference by studying public administration at one of the oldest NASPAA-accredited public administration schools in the country, located in the capital of the 4th largest state. Over the past quarter century, our faculty, most of whom are former practitioners, have been repeatedly rated as one of the top 10 most productive in the publishing of refereed articles.

Minorities and women are encouraged to apply.



MPA in Public Administration

The MPA program offers professional preparation for active careers in Public Management. Dual degrees offered in Law, Urban and Regional Planning, Criminology and Criminal Justice, and Social Work.

REUBIN O'D. ASKEW SCHOOL OF PUBLIC ADMINISTRATION AND POLICY

**College of Social Sciences
and Public Policy**

Florida State University

Tallahassee, FL 32306-2250

850-644-3525 askew.fsu.edu

Ph.D. in Public Administration

The Ph.D. program is selective and builds upon the Askew School's reputation for scholarly excellence and outstanding research. A core of Ph.D. seminars with small enrollments anchors a program designed to offer the highest level of professional education in theory and methods.

Fellowships and assistantships are available.

Faculty

David Berlan	Earle Klay
Frances Berry	Keon Lee
James Bowman	Sue Reid
Ralph Brower	Tian Tang
Daniel Fay	Gary VanLandingham
Richard Feiock	Kaifeng Yang

Thursday, October 5th

3:15 pm – 4:45 pm

Breakout Sessions IV

ORGANIZATIONS AND COMMUNITY ENGAGEMENT STUDIES

SIAN A

The Development of Community Engagement Scholarship:

A Bibliographic Analysis of the Literature

MR. JOSE LUIS IRIZARRY, Doctoral Student at Florida Atlantic University; and

MS. ALOHA BALZA, Graduate Assistant at Florida Atlantic University

Coupling Community Engagement & Organization Studies

MS. ALOHA BALZA, Graduate Assistant at Florida Atlantic University, and

MR. JOSE LUIS IRIZARRY, Doctoral Student at Florida Atlantic University

Learning-Disabled Organizations

KAREN SWEETING, Florida Atlantic University

FLORIDA ATLANTIC UNIVERSITY

SCHOOL OF PUBLIC ADMINISTRATION



The School of Public Administration offers five high quality degree programs at the undergraduate, graduate, and doctoral levels. As a professional school, our faculty and students are actively engaged in applied research, technical assistance, and volunteerism focused on addressing real public issues.

Academic Degree Programs

In addition to our Bachelor's Degree programs in Public Management and Public Safety Administration, we offer:

Master of Public Administration. Our NASPAA accredited MPA degree is designed to provide students with the knowledge and practical skills necessary to pursue leadership and management roles in government. Our MPA graduates work for federal, state or local governments and in management positions with private sector and nonprofit organizations.

Master of Nonprofit Management. Our MNM prepares students for leadership positions with human service and community action agencies by offering expertise in budgeting, financial management, advocacy, stakeholder relations, and strategic planning.

Ph.D. in Public Administration. Our Ph.D. program develops the knowledge and skills necessary for scholarly success. Our graduates currently work for major national and international universities, non-governmental organizations, research/think tanks, large consulting agencies, and non-profit organizations.

FAU School of Public Administration • 777 Glades Road, SO 202 Boca Raton, FL 33431 • (561) 297-2330 • spa@fau.edu • cdsi.fau.edu/spa/

Thursday, October 5th

3:15 pm – 4:45 pm

Breakout Sessions IV

CITY MANAGEMENT: COLLABORATION, CLIMATE CHANGE, AND ECONOMIC DEVELOPMENT

SIAN B

Place-Making as an Economic Development Concept & the
Role of the Town Manager in successful place-making

DR. PATRICIA MITCHELL, Assistant Professor at Appalachian State University

Keeping Cities Afloat: Collaborative Governance and Climate Change
Adaptation Outcomes at the Local Level

MS. VAIVA KALESNIKAITE, Doctoral Candidate at Florida International University

Structural Inequality in Baltimore City: Archival Research on the Walter Sondheim Jr. Papers
and How Inner Harbor Re-Development Agreements Contributed to the Problem

LYNDSAY BATES, Doctoral Student at the University of Baltimore

Ethical Leadership: Bridging the Collaboration Gap

OLIVIA J. COOK, Doctoral Student, Department of Political Science at Auburn University
and COURTNEY N. HAUN, PhD Student at Auburn University

SOCIAL WELFARE POLICY AND IMPLEMENTATION

OCEAN

How Socioeconomic Opportunity Structure in School Districts
Affects Student Achievement

NANDAN KUMAR JHA, PhD, Assistant Professor,
Department of Political Science at Valdosta State University

Trust and the Welfare State: An Analysis of Social Welfare Policy Support

DR. ANDREW L. MORELOCK, Assistant Professor at Murray State University

The Folly of the American Social Welfare Policy

DR. SUNDAY I. ODEZAH, International Management Consultant

Narrative Policy Framework: Discovering the Policy Makers'
Narratives behind the Refugee Act of 1980

ARJOLA BALILAJ, Florida Atlantic University

Thursday, October 5th

3:15 pm – 4:45 pm

Breakout Sessions IV

FINANCE: MANAGING PUBLIC DEBT AND SPENDING

WATERWAY

Effects of Fiscal Transparency on Public Debt:

A Cross-Country Panel Data Analysis

DR. CAN CHEN, Assistant Professor Florida International University,
ZIHE GUO, PH.D., Postdoctoral Scholar at Renmin University of China,
and QIUSHI WANG, PH.D., Associate Professor at Sun Yat-Sen University

Government Spending in Caribbean Economies and Its Impact
on Growth and Development

DR. SANDRA M. SCHROUDER, Assistant Professor at Barry University

Puerto Rico's Debt Moratorium Policy: Applying the Ethics Triad with
Behavioral Ethics Insights

OLIVIER PERRINJAQUET, Florida State University

INFLUENCE OF CRIME ON HOUSING, ENTREPRENEURSHIP, AND SCHOOL QUALITY IN THE CITY OF MIAMI

INDIGO

Panel Chair: DR. SUKUMAR GANAPATI, Florida International University

Entrepreneurship as a Crime Prevention Policy? A Dynamic Panel Analysis

DR. SUKUMAR GANAPATI, and DR. SHAOMING CHENG, Associate Professor, Public
Administration, Florida International University

Impact of Crime on Housing Price: A Longitudinal Analysis of the City of Miami

DR. SHAOMING CHENG, Associate Professor, Public Administration,
Florida International University, and DR. SUKUMAR GANAPATI

Public Housing and Crime: A Longitudinal Analysis of the City of Miami

DR. DONNA COMRIE, Post Doctoral Researcher at Florida International University,
DR. SHAOMING CHENG, and DR. SUKUMAR GANAPATI

Thursday, October 5th

6:00 pm – 8:00 pm

Opening Reception

PAVILION

Hosted by:





Proud Sponsor of
SECoPA
2017 Southeastern Conference



From sawgrass to seagrass, Broward County is home to 1.9 million residents and a popular destination for visitors worldwide. Our vibrant and diverse economic engines encourage innovation and community collaboration. Our 50+ County agencies are governed in an open and ethical manner, to create and maintain sustainable, world-class transportation and infrastructure, quality human services, public safety, accessible housing, recreation, art and culture that complements our abundant natural resources.

Broward.org

Twitter@BrowardCounty

Sunny.org



greater
FORT LAUDERDALE
sunny.org

From viewspirational to playmazing.

Whatever you have in mind, Greater Fort Lauderdale has
a fabulous journey in store.

Its your turn to host the next family reunion? With an amazing blends of hotels,
parks and fun things to do. Greater Fort Lauderdale is the perfect place to reunite
with loved ones. And, we are here to help you plan your reunion.

To learn more about our destination and what we can offer your family reunion,
meeting or conference, contact **Albert Tucker** at the Greater Fort Lauderdale
Convention & Visitors Bureau (954) 767-2456 or visit www.sunny.org/multicultural

Greater Fort Lauderdale. Find your Sunny.

Friday, October 6th

7:00 am – 5:00 pm

Registration

LOBBY

8:15 am – 9:45 am

Breakout Sessions V

PUBLISHING IN PA: A CONVERSATION WITH JOURNAL EDITORS

SIAN A

Panel Chair: DR. JEREMY L. HALL, Public Administration Review

DR. JEREMY L. HALL & PAUL BATTAGLIO, Co-Editors-in-Chief, Public Administration Review

DR. AARON WACHHAUS, Editor, Public Administration Quarterly

ALI FARAZMAND, Editor, International Journal of Public Administration

KAIFENG YANG, Editor, Public Performance & Management Review

LOCAL GOVERNMENT: RESPONDING TO AIRBNB AND STRATEGIES FOR AFFORDABLE HOUSING

SIAN B

Airbnb & Local Governments:

How the Residential Sharing Economy is Disrupting Home Rule

ANTHONY CAMPBELL, Assistant Professor at Tennessee State University

Prefab Micro-Units as a Strategy for Affordable Housing

DR. WESLEY L. MEARES, Assistant Professor at Augusta University,

DR. WILLIAM RIGGS, Assistant Professor at Cal Poly San Luis Obispo, and MENKA SETHI

Working with Local Government to Get a Handle on Vacation Rentals

KENDRA B. STEWART, Professor at College of Charleston and BRUMBY MCLEOD,
Associate Professor at the College of Charleston

Friday, October 6th

8:15 am – 9:45 am

Breakout Sessions V

WHISTLEBLOWER PROTECTION,
TRUST IN GOVERNMENT AND ECONOMIC GROWTH

OCEAN

Protecting Whistleblowers as an Anti-Corruption Strategy:

A Multi-Dimensional Approach

DR. NURGUL AITALIEVA, Assistant Professor at Indiana University - Purdue University Fort Wayne, RASHMI CHORDIYA, Doctoral Candidate and Graduate Teaching Assistant at University of Texas at Dallas, DR. MEGHNA SABHARWAL; DR. JEANNINE E. REILLY; Associate Professor at The University of Arizona, and DR. EVAN M. BERMAN, Professor of at Victoria University of Wellington

Citizen Participation and Trust in the Local Government:

An Empirical Study of Air Pollution Governance in China

Ms. SUYANG YU, Doctoral Student at University of Nebraska at Omaha

Ph.D. in Public Policy



UNC CHARLOTTE
College of Liberal Arts & Sciences



UNC Charlotte: An ideal *urban laboratory* allowing the interdisciplinary study of social, educational, justice, and environmental policy.

UNC Charlotte: Our students learn from the best faculty in a variety of fields—economics, political science, public administration, sociology, geography, criminal justice, and health services.

UNC Charlotte: Our students get interesting jobs: our alumni have academic and applied careers at organizations like the [Society for Public Health Education](#) in Washington, DC, and the [Southern Regional Education Board](#) in Atlanta. Our graduates also earn jobs as professors at universities like [Virginia Tech](#) and [Eastern Carolina University](#).

UNC Charlotte: Our Public Policy Ph.D. program provides **competitive funding** for students. We support **graduate student travel**.

For more information, visit
publicpolicy.uncc.edu

Friday, October 6th

8:15 am – 9:45 am

Breakout Sessions V

EQUALITY & INCLUSION:

WATERWAY

INSIGHTS FROM MILITARY AND FEDERAL SERVICE

LGBTQ and the Military: The First 258 Days

DR. THOMAS P. DUNN, Associate Professor at Troy University,
and DR. MANFRED F. MEINE, Professor at Troy University

Human Dignity In Public Administration: Dignity As What, For Whom, & How?

PATRICIA PATTERSON, Florida Atlantic University

The Uncertain Status of Women in the United States Military: A Potential Advocacy Focus for SECoPA?

DR. THOMAS P. DUNN, Associate Professor at Troy University,
and DR. MANFRED F. MEINE, Professor at Troy University

PUBLIC SECTOR POLICY PERFORMANCE

INDIGO

Artificial Intelligence (AI) in the Digital Age: Economic Development

DAVID CAPELLI, Founder/CEO of Tech Miami Inc.

Dead on Arrival? Analyzing the Environmental Toll on Policy Performance: A Case Study

MELISSA GOMEZ HERNANDEZ, Doctoral Student at Florida International University

The Role of Proximity in Performance Measurement

EUNJIN HWANG, Doctoral Student at University of Georgia

9:45 am – 10:00 am

Coffee Break

2ND FLOOR FOYER

Sponsored By:

ASPA SECTION ON HISTORICAL,
ARTISTIC & REFLECTIVE EXPRESSION



Friday, October 6th

10:00 am – 11:30 am Breakout Sessions VI

DIFFUSION OF POLICIES ACROSS STATE AND LOCAL LINES

SIAN B

Panel Chair: RAJADE M. BERRY-JAMES,

Associate Professor at North Carolina State University

RAJADE M. BERRY-JAMES, Associate Professor at North Carolina State University

J.W. DECKER, PhD Student at North Carolina State University

KRYSTAL CHOJNACKI, Program Operation Coordinator and PhD Candidate
at North Carolina State University

CAROLINE STOVER, Farm to Early Care and Education Project Manager

PUBLIC FINANCE: TAXES, DEBT AND PERFORMANCE

OCEAN

The Impact of Under-reliance on Property Taxes in Georgia Municipalities:
Lessons Learned from the Great Recession

DR. CARY CHRISTIAN, Assistant Professor at Georgia Southern University

How High Is the Mountain of Debt? Tall Tales from Five Urban Areas

DR. JOHN TOPINKA, Assistant Professor at University of Memphis

PUBLIC SECTOR LEADERSHIP: STYLE, VISION AND CONTROVERSY

WATERWAY

Leadership Style during Crises in the Public Sector

CARLOS MANZANO, Doctoral Student at Florida Atlantic University

Leader's Vision and Implementation - An Agenda for Non-Profit Sustainability
and Inner City Development

PALLAVI AWASTHI, Doctoral Student at Florida International University

Bridge Builders in Public Service: What the World Needs Now

TOM BARTH, MPA Director at the University of North Carolina

Friday, October 6th

10:00 am – 11:30 am Breakout Sessions VI

STATE AND FEDERAL COLLABORATION: TACKLING HEALTH, SCIENCE, AND CORRECTIONS

INDIGO

Transformation at NASA's Kennedy Space Center:
State and Federal Government Collaboration

GREGG A BUCKINGHAM, EDD, Lecturer at University of Central Florida

Facing the Blank Canvas: Towards the Ideal and Pragmatic Models of State

MRS. ASYA COOLEY, Lecturer at Oklahoma State University

Policy Responses to the Ebola Health Crisis: A Case Study in Administrative Federalism

DR. JERRY HERBEL, MPA Program Director and Associate Professor at Kennesaw State University, MELANIE SCHULTZ, MPA Student at Kennesaw State University



THE FUTURE OF PUBLIC SERVICE

The UCF School of Public Administration is dedicated to preparing future public service professionals in public administration, public policy and nonprofit management.

The school is also now affiliated with *Public Administration Review* through its new co-editor-in-chief and our MPA director, Jeremy L. Hall.

Learn more: cohpa.ucf.edu/publicadmin.



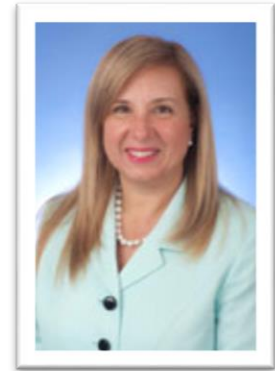
UNIVERSITY OF CENTRAL FLORIDA



KEYNOTE SPEAKER

Alina T. Hudak

Deputy Mayor, Miami-Dade County



Alina T. Hudak has served Miami-Dade for the past 32 years, making a stronger government for a better community, and has brought professional administration to the County's leadership team. She has won accolades and respect from national and local community organizations.

Mrs. Hudak has been a trailblazer as the first woman to run a major operational department, the first Hispanic woman appointed Assistant County Manager, and the first woman to serve as County Manager overseeing a government at that time of more than 27,000 employees in over 50 departments. The incredible diversity of Miami-Dade's government encompasses not just traditional municipal services such as police, fire, public works, libraries and parks, but also major regional facilities such as public housing, airports, the seaport, jails, water and sewer, and bus and rail service. The County is also an extensive direct provider and grant funder for cultural organizations, community groups, social services, homeless assistance and child care.

In her present role as Deputy Mayor, Mrs. Hudak oversees the administration and operations of multiple County operational departments. She concurrently serves as Director of the Solid Waste Management Department providing leadership to a department of close to 1,000 employees, half a billion dollar budget, and providing service to 350,000 households twice a week. She is responsible for the effective management of a collection and disposal system that includes multiple landfills, transfer stations, 13 trash and recycling centers and the largest public waste to energy plant in the country.

Over the years, she has been actively involved in a variety of community organizations, having served as President of the local chapter of the American Society for Public Administration (ASPA) and being elected to its National Council. She has also served on the Board of Directors of the United Way and is a past member of the Junior League of Miami's Community Council. She is a loyal and dedicated alumna of the University of Miami and served for many years on the Board of Directors of the University of Miami Alumni Association.

She has been honored numerous times and most recently received the prestigious National Public Service Award from the American Society of Public Administration for outstanding public service. The Greater Miami Chamber of Commerce selected her as the 2012 Outstanding Government Leader and Miami Today featured her as one 2012 "Newsmakers" in their Book of Leaders. Also in 2012, the Education Fund honored her with their Public School Alumni Achievement Award which recognizes community leaders who graduated from Miami-Dade County public schools. She was most recently inducted into the International Women's Forum.

As part of her role in the County's leadership team, Mrs. Hudak has forged extensive and important partnerships between the government, private businesses and non-profit community organizations.

Mrs. Hudak holds a Bachelor's Degree in Finance and Political Science, and a Master's Degree in Public Administration, both from the University of Miami. She and her husband are the proud parents of two daughters.

Friday, October 6th

11:30 am – 1:15 pm

Luncheon

PAVILION

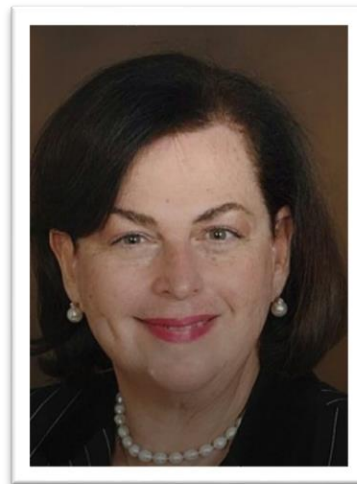
KATHRYN E. HENSLEY DISTINGUISHED PUBLIC SERVICE PRACTITIONER AWARD

This award recognizes sustained, outstanding achievement in, and contributions to, public administration and public service through applied practice in the field.

2017 HENSLEY

AWARD WINNER

Miriam Singer



HENSLEY PAST WINNERS

2004 – Douglas Owen Bean
2005 – John G. Stewart
2006 – Arthur F. Beeler
2007 – George M. Burgess
2008 – No Award Presented
2009 – No Award Presented
2010 – William E. Solomon, JD
2011 – Frank Fusco
2012 – D. Michele Tolbert
2013 – No Award Presented
2014 – Sterling Cheatham
2015 – Clementa Pinckney,
Cynthia Hurd, Depayne
Middleton-Doctor
2016 – Kathryn E. Hensley



Friday, October 6th

11:30 am – 1:15 pm

Luncheon

PAVILION

MIRIAM SINGER has worked for the public service for over 34 years of distinguished service to the Miami-Dade County community as a public administration practitioner. She is Miami Dade County's Chief Procurement Officer and also serves as the Senior Assistant Director of the County's Internal Services Department. Her public service career with the County includes social services delivery, front line and senior management operations, complex contract negotiations, budget management and leadership roles in a variety of departments. Ms. Singer holds a Masters of Public Administration and a Bachelor of Arts degree from the University of Miami. She is a Certified Public Purchasing Officer, Florida Certified Contract Negotiator and holds a Lean Six Sigma Green Belt. Ms. Singer oversees the centralized county procurement operation for goods, services, and design, and is the lead county official responsible for the procurement function and policy development for an agency serving 26,000 employees, 25 departments, in a community of over 2.5 million residents and millions of visitors each year. In addition, She is responsible for countywide risk management, fleet management, insurance fund management and parking operations functions, as well as the Internal Services Department's human resources function (920 employees served), and the Budget and Finance Division with an annual operating budget of \$300 million and multiyear capital budget of \$297 million.

Ms. Singer is recognized in the South Florida Community and around the country as a key leader and innovator in the public sector. She served as the Founding Chair of the Florida Supreme Court Commission on Fairness, a public member of the Judicial Management Council, member of the South Florida Water Management District Governing Board, the United Way Campaign Cabinet, and President of the Coalition of Hispanic American Women among dozens of public interest non-profit organization boards. Currently, she serves on the Governing Board of NIGP- the Institute for Public Procurement, the United States Communities Advisory Board and the Florida International University-MPA Program Advisory Board. She is a recognized leader and trainer who has led a variety of professional training initiatives for public administration practitioners in Miami Dade County, the State of Florida and at national conferences in the areas of procurement, leadership, management and organizational excellence. She is a role model and mentor to many procurement professionals. Ms. Singer takes a special interest in developing opportunities for growth and mentorship for professionals. She is committed to elevating the importance of the practice of public administration in the eyes of community stakeholders we serve. Her commitment to the promotion of ethical standards in governance and stewardship is credited with the implementation of countywide ethics training professional development workshops and policy with the Commission on Ethics that requires all county staff involved in procurement processes to participate and learn. She is also credited with developing the interagency agreement and curriculum, with the Human Resources Department, which forms the basis for the fair employment training modules required for all county employees.

Operational excellence is a cornerstone of Ms. Singer's career and contributions to public service. She is a dedicated public servant who consistently develops and implements opportunities for growth, learning and development for her team and customers. Her stewardship of county agencies and programs has resulted in recognition by taxpayers, internal and external clients as well as local, state and national organizations

Friday, October 6th

11:30 am – 1:15 pm

Luncheon

PAVILION

DONATO J. PUGLIESE AWARD

The Donato J. Pugliese Award is given in honor of its namesake, the “Godfather” of SECoPA. Mr. Pugliese gave his time generously to ASPA and SECoPA throughout his lifetime. After his passing in 1985 at the age of 55, this award was created to honor his memory and service, and to honor the SECoPA member that best reflects Mr. Pugliese’s level of commitment to service and encouragement of their colleagues.

PUGLIESE PAST WINNERS:

1985 –Walter Lambert (Tennessee)
1986 –Jeff Duffey (Florida)
1987 –Fred Carter (South Carolina)
1988 –Tom Vocino (Alabama)
1989 –Don Whitman
1990 –Wynn Teasley (Florida)
1991 –Gus Turnbull (Florida)
1992 –Bill Collins (Mississippi)
1993 –Anne Kilpatrick (South Carolina)
1994 –Bob Whelan (Louisiana)
1995 –Bart Hildreth (Georgia)
1996 –Earle Klay (Florida)
1997 –Janet Patton (Kentucky)
1998 –Tom Lauth (Georgia)
1999 –Bob Cunningham (Tennessee)
 & Bill Solomon (Florida)
2000 –Arie Halachmi (Tennessee)

2001 –Tom Lynch (Louisiana)
2002 –Mary Taylor (Tennessee)
2003 –Mary Ellen Guy (Florida)
2004 –Glenn Rainey (Kentucky)
2005 –Kathy Hensley (South Carolina)
2006 –Gary Rassel (North Carolina)
2007 –Howard Frank (Florida)
2008 –Claire Mostel (Florida)
2009 –Steven Condrey (Georgia)
2010 –Edward Jennings (Kentucky)
2011 –Steven Bobes (Florida)
2012 –Kendra Stewart (South Carolina)
2013 –Kim Hoffman (Arkansas)
2014 –Dorothy Norris-Tirrell (Florida)
2015 –Phin Xaypangna (North Carolina)
2016 –Jo Ann Ewalt (South Carolina)

IT'S RIGHT HERE IN **MIRAMAR**



AWARDS



2017 ASPA Public Organization of the Year

Completion of the Police Headquarters

Gold LEED Certification/Nominated for LEED Project of the Year/Public New Construction - GALA Verde Award

Florida League of Cities 2016 City Spirit Award

- Winner for Disco Soup Event at the Miramar Community Garden

State of Florida - Fire Marshal of the Year

Fire Public Information Officer - Selected as Broward County PIO of the Year

Received U.S. Department commendation for achieving a score of 100% in the operation of the Passport Application Acceptance Program

2017 Granicus Digital Strategy Awards - Granicus Communicator of the Year Award, City Manager, Kathleen Woods-Richardson



Mayor
Wayne M. Messam



Vice-Mayor
Winston F. Barnes



Commissioner
Maxwell B. Chambers



Commissioner
Yvette Colbourne



Commissioner
Darline B. Riegs

The City of Miramar | 2300 Civic Center Place | Miramar, FL 33025 | www.MiramarFL.gov | #ItsRightHereInMiramar



Friday, October 6th

1:30 pm – 3:00 pm

Breakout Sessions VII

POLICY DILEMMAS: GUNS, COAL, HIV, AND MONEY

SIAN A

Public Opinion, the National Rifle Association, and the Strictness of Gun Law:
An Advocacy Coalition Framework Approach

JIEBING WEN, Doctoral Student at University of Kentucky

A Narrative Policy Framework Application to Federal Land Policy:
The Obama Administration's Coal Moratorium

MR. SETH J. CREW, Colorado State University

Policy Adoption and Networked Governance:

How Power Arrangements Explain Local Approaches to HIV Testing in County Jails

AVERY LIVINGSTON, Doctoral Candidate at Auburn University

HUMAN RESOURCES: MOTIVATION, ORGANIZATIONAL JUSTICE AND CULTURAL COMPETENCY

SIAN B

Public Service Motivation, Job Satisfaction and Performance:
Testing Previous Findings on a Large-Scale Dataset

DR. PALINA PRYSMAKOVA, Assistant Professor at Florida Atlantic University

Managing Human Resources: Developing a Typology for Cultural Competency

DR. JONATHAN M FISK, Auburn University, COURTNEY N. HAUN, PhD Student at Auburn University, and GEOFFREY SILVERA, Auburn University

Assessing the Six-Factor Model of Organizational Justice in the Context of
Workplace Mediation

DR. JERRELL D. COGGBURN, Professor and Chair of Public Administration at North Carolina State University

Comparing Apples to Apples: Empirical Analyses of Public Service Motivation
in the Public Safety Sector

DR. JOSEPH "DALLAS" BREEN, Executive Director and Assistant Research Professor at Mississippi State University, DR. P. EDWARD FRENCH, Professor & Department Head Political Science and Public Administration

Are the Best and Brightest Joining the Public Service?

DR. LUKE FOWLER, Boise State University

Friday, October 6th

1:30 pm – 3:00 pm

Breakout Sessions VII

LOCAL GOVERNMENT:

WATERWAY

FRAGMENTATION, COLLABORATION, AND INNOVATION

Squeezing the Metro: The Effect of Central City Size on
Metropolitan Fragmentation and Public Economy

DR. MATTHEW L HOWELL, Professor at Eastern Kentucky University

The Importance of Sub-National Governments: Reorganization of Roles and Responsibilities

BRITTANY HAUPT, Graduate Research Associate at University of Central Florida, and

DR. TAMARA DIMITRIJEVSKA-MARKOSKI, Mississippi State University

Economic Diversity and Fiscal Health of County Governments

DR. DARRIN WILSON, Assistant Professor at Eastern Kentucky University, and

DR. DEREK SLAGLE, and KAISEE RIDDELL, Undergraduate Student, Eastern Kentucky University

Determinants of Public Service Delivery Choices in Local Government:

Empirical Evidence from Municipal Governments in Georgia

EUNJIN HWANG, Doctoral student at University of Georgia and TAESIK YUN

EDUCATION: EXPLAINING OUTCOME DIFFERENCES

INDIGO

Distinguishing Between Graduate and Undergraduate Public Administration Programs

D. RYAN. MILLER, Assistant Professor at Nova Southeastern University

Explaining State Differences in Outcomes of Education Policies Aimed at Reducing the
Achievement Gap: The role of Political Culture in Reducing Inequity

DR. ISLA SCHUCHS CARR, Visiting Assistant Professor at the University of Central Arkansas

Student Loan Debt Crisis: Characteristics and Behaviors of Students Who Borrow

HEIDI L. FERSTER, University of North Carolina, Charlotte

Assessing the Impact of the Trump Phenomenon on MPA Programs:

A Survey and Observations

ROBERT W. SMITH, PH.D., Dean, College of Public Affairs and Administration
at the University of Illinois Springfield

Representative Bureaucracy: What Makes ESL Supervisors in Local School Systems More
Likely to Advocate on Behalf of English Language Learners and Parents?

GRANT E. RISSLER, PHD, Assistant Director for Programs, Commonwealth Educational
Policy Institute at Virginia Commonwealth University

Friday, October 6th

3:00 pm – 3:15 pm

Coffee Break

2ND FLOOR FOYER

Sponsored By:





Advance Your Career with a Master's in **PUBLIC ADMINISTRATION**

When you have an M.P.A. from NSU's Huizenga College of Business and Entrepreneurship behind your name, employers notice.

With a curriculum designed with input from industry executives, and faculty members who challenge conventional thinking, our program will give you the practical skills and knowledge you need to take the next step in your career.

Learn how an NSU M.P.A. can change your career at [**business.nova.edu**](https://business.nova.edu)



Friday, October 6th

3:15 pm – 4:45 pm

Breakout Sessions VIII

THE NON-PROFIT SECTOR: CHARACTERISTICS AND IMPACTS

SIAN A

The Truth about Honesty in the Nonprofit Sector

DR. BRUCE D. McDONALD III, Associate Professor at NC State University

Effects of Military, Public and Private Sector Socialization on Veteran Volunteering

YUSUF BAKTIR, PhD Candidate, University of North Texas

AMINA SILLAH KEBBEH, PhD, Towson University

HOW TO IMPROVE PERFORMANCE AND GOVERNANCE?

SIAN B

Practical Prescriptions for Governing Fragmented Governments

DR. WILLIAM L. SWANN, Assistant Professor at University of Colorado Denver,
and SEO YOUNG KIM, PhD Candidate at Florida State University

Municipal Structures and Government Fiscal Performance:

A Perspective of the Bond Ratings

WENCHI WEI, Doctoral Candidate at University of Kentucky

Use of Information Technology in Reducing Administrative Burden:

The Untapped

DR. NIDHI VIJ MALI, Assistant Professor at University of Mississippi

Friday, October 6th

3:15 pm – 4:45 pm

Breakout Sessions VIII

HOW LOCAL ACTION AND REGIONAL COLLABORATION ARE BUILDING RESILIENCE IN SOUTHEAST FLORIDA

OCEAN

Panel Chair: [NICHOLE L. HEFTY](#), CSM, Miami-Dade County

[DR. JENNIFER JURADO](#), Director & Chief Resilience Officer, Broward County
Environmental Protection and Growth Management Department, Environmental
Planning and Community Resilience Division

[MR. JAMES F. MURLEY](#), Chief Resilience Officer, Office of Resilience,
Miami-Dade Department of Regulatory and Economic Resources

[MR. GARETT A. ROWE](#), Chief, Metropolitan Planning Division,
Miami-Dade Department of Regulatory and Economic Resources

HOW EFFECTIVE ARE NON-PROFIT ORGANIZATIONS?

WATERWAY

Nonprofit Governance as Succession Planning

[DR. JAMES K. AGBODZAKEY](#), Associate Professor at Nova Southeastern University,
Public Administration Program, and [FELIX KUMAH-ABIWU](#), Kent State University,
[JENNIFER O'FLANNERY ANDERSON](#), Nova Southeastern University

Civil Society Organizations and Government Institutions in the Civil Rights Act: The Best Defense is a Good Offense to Design and Implement Public Policy

[DR. DAVID A. BELL](#), Assistant Professor of Public Administration at
Savannah State University

The Conundrum of Knowing - Measuring Organizational Effectiveness in Nonprofit Capacity Building Programs

[DR. LEIGH BRAGG](#), Assistant Professor, Public Administration Barry University

Friday, October 6th

3:15 pm – 4:45 pm

Breakout Sessions VIII

COMMUNITY ACTIVISM AND TRANSPORTATION

INDIGO

Session Moderator: [MELISSA DYNAN](#), Principal, Dynan Consulting

*Session Sponsored by the Citizens' Independent Transportation Trust,
Miami-Dade County*



CITIZENS' INDEPENDENT TRANSPORTATION TRUST

**MOVING
FOURWARD**

The Citizen's Independent Transportation Trust – Moving Our Community Forward



Hon. Anna E. Lightfoot-Ward, Ph.D.
Chairperson



Glenn J. Downing CFP®
1st Vice Chairperson



Joseph Curbelo
2nd Vice Chairperson



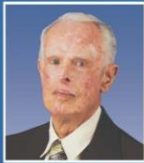
Oscar J. Braynon



Hon. Linda Zilber*



Prakash Kumar



Peter L. Forrest



Melissa Dynan



Paul J. Schwiep, Esq.*



Marilyn Smith



Miles E. Moss, P.E.*



Jonathan Martinez



Alfred Holzman



L. Elijah Stiers, Esq.



Charles Scurr
Executive Director

*Former Chairperson

For information about joining the Transportation Trust contact:

Citizens' Independent Transportation Trust

Stephen P. Clark Center • 111 NW 1st Street, 10th Floor • Miami, Florida 33128-1994
305-375-1357 • www.miamidade.gov/citt



@GoCITT

Transportation Trust

GoCITT



5 REASONS TO JOIN ASPA

- **Career Connections**
On the Web: www.aspanet.org/chapters | www.aspanet.org/sections | www.aspanet.org/leadership
- **Online Professional Development Events**
On the Web: www.aspanet.org/webinars | www.aspanet.org/booktalks
- **Chapter and Section Membership**
On the Web: www.aspanet.org/chapters | www.aspanet.org/sections
- ***Public Administration Review (PAR)***
On the Web: www.aspanet.org/PAR
- ***PA TIMES* Magazine and *PA TIMES* Online**
On the Web: www.aspanet.org/PATimes | www.patimes.org

1730 Rhode Island Ave., NW, Suite 500 | Washington, DC 20036 | www.aspanet.org | info@aspanet.org | @ASPANational



The banner features three circular icons at the top: a target with an arrow, a group of three people, and interlocking gears. Below these icons, the text reads "ASPA 2018 ANNUAL CONFERENCE" in orange, followed by "MISSION FOCUSED AND SERVICE FIRST" in large purple letters, and "CREATING INNOVATIVE SOLUTIONS" in white text on a teal background. The background image shows a modern city skyline at night with a large, blue, low-poly bear sculpture in the foreground. At the bottom, the text "March 9-13 ⚙️ Denver ⚙️ #ASPA2018" is displayed in purple, with the ASPA logo on the right.

ASPA 2018 ANNUAL CONFERENCE
**MISSION FOCUSED
AND SERVICE FIRST**
CREATING INNOVATIVE SOLUTIONS

March 9-13 ⚙️ Denver ⚙️ #ASPA2018



ASPA
American Society for
Public Administration

Friday, October 6th

5:00 pm – 6:00 pm

SECoPA Board Meeting

INDIGO

6:00 pm – 8:00 pm

SECoPA 2018 Reception

PAVILION

Hosted By:

THE ALABAMA CHAPTER OF ASPA

SECoPA 2018 HOST COMMITTEE



Birmingham Alabama - SECOPA 2018

**Reimagining public service in the age of
innovation**

**SEPT 20 -23
2018
SHERATON**

2101 Richard Arrington Jr
Blvd, Birmingham

Hosted by

**THE ALABAMA
CHAPTER OF ASPA**

WWW.ALASPA.ORG

Saturday, October 7th

8:00 am – 12:00 pm

Registration

LOBBY

8:15 am – 9:45 am

Breakout Sessions IX

PROTECTING GOVERNMENT FROM ITSELF: DESIGNING AND IMPLEMENTING EFFECTIVE ETHICS PROGRAMS IN STATE AND LOCAL GOVERNMENT

SIAN A

Panel Chair: [JOE CENTORINO](#), Executive Director/ General Counsel,
Miami-Dade County Commission on Ethics and Public Trust

The Effectiveness of State Ethics Commission: The Role of Political Culture

[DR. JONATHAN RAUH](#), Director of Evaluation and Public Policy, Trident United Way;
Adjunct Professor at College of Charleston

Rumblings to Reality: One City's Story of Ethics Reform

[JULIE MEADOWS-KEEFE, JD, CHPC](#), Independent Ethics Officer, City of Tallahassee, Florida;

A Short History of Public Service Ethics in Broward County and Municipal Governments

[CAROL "JODIE" BREECE, ESQ.](#), General Counsel and Former Ethics Counsel, Broward Office of
the Inspector General; Adjunct Professor, Ethics and Professionalism, MPA Program at
Florida International University

Multi-Jurisdictional Ethical Standards: A Survivor's Guide

[NORM OSTRU, ESQ.](#), Director, Public Ethics Academy, Florida Atlantic University; Ethics Officer,
City of West Palm Beach, Florida; Former Commissioner, State of Florida Ethics Commission;
Former Member, Florida House of Representatives

Saturday, October 7th

8:15 am – 9:45 am

Breakout Sessions IX

SOCIAL CAPITAL AND COLLABORATIVE GOVERNANCE

SIAN B

Panel Chair: **SHANNON K. VAUGHAN**,

Associate Professor at Western Kentucky University

JULIE ROBERTS, Doctoral student, Tennessee State University

MEG STREAMS, Associate Professor, Tennessee State University

SHANNON K. VAUGHAN, Associate Professor at Western Kentucky University

HANNAH BENWARD, MPA student at Western Kentucky University

FINANCIAL MANAGEMENT:

OCEAN

COMPETENCY, CERTIFICATION, AND PARTNERSHIPS

Why Do Governments Contract With Other Governments?:

A Look at Public-Public Partnerships in Florida

JUN KI LEE, Doctoral Student at Florida State University

The Value Added by Professional Certification of Municipal Finance Officers

CHRISTOPHER A. SHULTS, Grants and Training Specialist at University of Tennessee;

DR. DAVID H. FOLZ, Professor and MPPA Director at the University of Tennessee; and

MS. GENOA WOLFORD-BOWLING, Public Health Analyst at Appalachia High Intensity Drug Trafficking Areas

Developing Financial Training for State Government Employees

MR. DAVID LEE LAKLY, Public Service Assistant at Carl Vinson Institute of Government



Martin School of Public Policy and Administration

Over 40 years of Excellence

*We welcome
Dr. Rajeev Darolia,
distinguished scholar
of education policy,
to our faculty!*



Darolia builds on the strength of the Martin School Faculty:

David Agrawal, Ph.D. Economics

Rebecca Bromley-Trujillo, Ph.D. Political Science

J.S Butler, Ph.D. Economics

Dwight Denison, Ph.D. Public Finance, Financial Management

Merl Hackbart, Ph.D. Economics

Edward Jennings, Ph.D. Political Science

Nick Petrovsky, Ph.D. Political Science

Eugenia Toma, Ph.D. Economics

Ron Zimmer, Ph.D. Economics



Top 25 Public Affairs

Top 5 Public Budgeting and Finance

Join the Martin School:

Professor (open rank), Political Science

Professor (open rank), Financial Management

martin.uky.edu

martinschool@uky.edu

Saturday, October 7th

8:15 am – 9:45 am

Breakout Sessions IX

ORGANIZATIONAL THEORY AND BEHAVIOR:

WATERWAY

SEARCH FOR THE BEST ADMINISTRATIVE STRUCTURE

The Role of Regional Universities in Fostering Innovation and Regional Development:
Evidence from National Universities in Korea

DR. SOYOUNG KIM, Associate Professor, Seoul National University of Science and
Technology / Florida State University

A Study of the Roles Between Chief Information Officers Working In Traditional Public
Sector And Traditional Private Sector Organizations

MR. MICHAEL E. PIPPIN, University of Nebraska Omaha

PA - the key to complex real-world problems by building transdisciplinary teams

AAKRITI PYAKUREL, Texas Tech University, LISA GITTNER, PHD; HAFIZ KHAN, PHD;

SUSAN MENGEL, PHD; UKAMAKA ENWEREM; MARIO PITLAULA; AKALANKA MAILEWA DISSANAYAKA

STATE GOVERNMENT: VOTER SUPPRESSION,

INDIGO

BUDGET CHALLENGES, AND ORGANIZATIONAL JUSTICE

Challenges and Benefits to Public Administration in the Utilization of State
Revolving Fund Loan Programs

NANCY ELEANOR BIESINGER, MBA, Contract Compliance Administrator, City of Largo, Florida

Solving Economic, Workforce, and State Budget Challenges

QUINTIN D. TAYLOR, Executive Director of Communications and Outreach
at Louisiana Community and Technical College System

9:45 am – 10:00 am

Coffee Break

2ND FLOOR FOYER

Sponsored By:



Saturday, October 7th

10:00 am – 11:30 am Breakout Sessions X

SOCIAL MEDIA, ETHICS, AND CITIZEN VOICE

SIAN A

The Progression Toward E-Governance Initiatives in Regards to Social Media and the Resulting Local Governmental Impacts

SARAH STOECKEL, Doctoral Candidate at University of Central Florida

Perception of Voice and Impacts on Collaborative Efforts in Local Government

DR. ADAM M. WILLIAMS, Assistant Professor of Public Administration at the University of Illinois Springfield, and DR. J. TRAVIS BLAND, University of Illinois Springfield

Ethics and the Media Jungle

DR. CAROLINE SHAFFER WESTERHOF, Adjunct Online Professor

HUMAN RESOURCES:

SIAN B

TEMPS AND TRADEOFFS IN A CHANGING WORKPLACE

Social Media and Public Employees: Tradeoffs between Civil Liberties, Agency Mission, and Public Trust

PAUL FOOTE, Assistant Professor of Political Science at Murray State University, and JOHN MCCASKILL, JAMES HARRINGTON, Assistant Professor at the University of Texas at Dallas

Leading a Multigenerational Workforce in the Public Sector

CYNTHIA ANN THOMPSON, Doctoral Candidate at Walden University

Hurts So Good: Vulnerable Narcissists in Public Sector Organizations

ANNE K. FENNIMORE, Doctoral Candidate at Florida Atlantic University

ASPA SPECIAL SESSION

OCEAN

Making ASPA Membership Work for You

WILLIAM SHIELDS, Executive Director of the American Society for Public Administration
PHILLIP CARLISLE, ASPA Membership Coordinator

Saturday, October 7th

10:00 am – 11:30 am Breakout Sessions X

PUBLIC SECTOR PERFORMANCE MANAGEMENT

WATERWAY

Devolved Decision Authority as a Misunderstood Principle of Performance Management:
Examining the Perceptions of Public Managers in Local Government

DAVID N. AMMONS, Professor, University of North Carolina at Chapel Hill, and

DALE J. ROENIGK, University of North Carolina at Chapel Hill

The Performance Management Shuffle: A Longitudinal View of Performance Reporting
in the District of Columbia

JASON JUFFRAS, Director of Program Evaluation, Office of the District of Columbia Auditor

Performance Appraisal: Public Sector Employees Describe Ritual Functions

DAVID SWANSON, Doctoral Candidate at Florida Atlantic University

On the Inadequacy of Government

DR. AARON WACHHAUS, Assistant Professor at the University of Baltimore

Making Sense of Governmental Agility

SOFIA C. TRELLES, PhD Student at Florida International University



**NC STATE
UNIVERSITY**



**Training
Tomorrow's Leaders
in the Public Sector**

100%

**MPAs Employed
in the Profession
(within 6 months)**

94%

**PhDs Placed
in Academic,
Research, or
Public Service Jobs**

"Our PhD students' scholarly achievements and MPA students' practical problem-solving skills have led to great success in academic and public service career placement."

— Jerrell D. Cogburn, Chair

Department of Public Administration

School of Public & International Affairs

PhD in Public Administration

- › Competitive financial support
- › Conference travel support
- › Offering fellowships in nonprofit management, network governance, public budgeting and finance, and science, technology, innovation, and environmental policy

Master of Public Administration

- › NASPAA accredited and nationally ranked
- › Nationally ranked program (*U.S. News & World Report*, 2017)



Graduate Certificates

- › Nonprofit Management
- › Public Policy

NC State. Think and do.

Learn more at spia.ncsu.edu

Saturday, October 7th

11:45 am – 1:15 pm

Breakout Sessions XI

**EMERGENCY MANAGEMENT:
DISASTER RELIEF AMIDST UNCERTAINTY**

SIAN A

Preparing Today for an Uncertain Future

SALVATORE A. D'ANGELO III, PH.D., Executive Director,
North Collier Fire Control and Rescue District

How Information Seeking Impacts Collective Resistance Intention?

Evidence from Disaster-Induced Migrants of Shaanxi, China

MRS. YINGYING LIU, Doctoral at Candidate Xi'an Jiaotong University,
University of Central Florida

**Pressure Points: The Intersection of Technical, Political and
Social Systems in New Orleans**

DR. JOHN J. KIEFER, Professor at University of New Orleans

**POLICY, EDUCATION, HEALTH AND LAW:
ADVOCATING, MAKING, AND ADJUDICATING POLICY**

SIAN B

**Pollinator Politics and Policy Making: The Evolution of an Advocacy Coalition
Framework of Representation within a Sustainable Food Policy**

DR. STEPHEN W. NORTHAM, Lecturer at University of North Georgia, and
DR. BETH M. RAUHAUS, Assistant Professor at Texas A&M Corpus Christi

Challenges for Public Policy: Identifying and Deterring Income Inequality of Women

DR. SHARON MCINTYRE, McIntyre Mediation

The Politics of Administrative Law Judge Decision Making at the Department of Labor

DR. COLE D. TARATOOT, Assistant Professor at the University of Miami, and **SANAT DESHPANDE**

Heroin Addiction: The Battle for the Soul of America

MR. PARKER A RIGGS, MPA Student at Augusta University

**SECoPA 2018 PLANNING MEETING
ASPA Alabama Chapter**

OCEAN

Saturday, October 7th

1:30 pm – 3:00 pm

SECoPA Board Meeting

INDIGO

Thank You

PROGRAM DESIGNED AND EDITED BY AGATHA CARABALLO, PHD



ASPA SOUTH FLORIDA CHAPTER
American Society for Public Administration

Save the Date!

**12th Annual
Best Practices Conference**

Friday, February 2, 2018 from 8am-5pm

Hosted By:



For More Information:

Please contact Roslyn Alic-Batson at 754-581-6242, aspasouthfla@yahoo.com, or visit:

aspasouthfla.org **#aspasofla**

THE STENNIS INSTITUTE OF GOVERNMENT

AT MISSISSIPPI STATE UNIVERSITY


IS ONCE AGAIN THE PROUD SPONSOR OF THE

COLLINS OUTSTANDING DOCTORAL PAPER AWARD


2017 ANNUAL SECoPA CONFERENCE




Pictured: Stennis-Montgomery Association
Students during the 2017 Stennis Institute
Annual Washington, D.C. Trip

Although often referred to as Mississippi's think tank, the Stennis Institute of Government is much more. If the Legislature needs a definitive study on the effects of a change in state law, a municipal government desires a salary survey, or an association of government officials requests training on the latest issues, the Institute responds with its wide variety of resources. 



The Institute employs a diverse group of highly-skilled individuals who can lead community groups through critical discussions on topics ranging from those local issues of genuine public conflict, to land-use planning initiatives and community capacity building, to more sensitive discussions about confidence in government, or the election or appointment of individuals. 

The Stennis Institute's main office is located in the heart of the Mississippi State University campus at the Depot building, across from the Mitchell Memorial Library. The Institute has also expanded to include research and community development offices located on University Drive in Starkville, a state of the art polling center located in the Thad Cochran Research, Technology, and Economic Development Park adjacent to campus, and an office located in Jackson, Mississippi. 

STENNIS INSTITUTE OFFICE LOCATIONS:
MISSISSIPPI STATE UNIVERSITY
(2 LOCATIONS: DEPOT AND ANNEX BUILDINGS ON CAMPUS)
& JACKSON, MS OFFICE
DIRECTOR: DR. DALLAS BREEN



<http://www.sig.msstate.edu>

FOR MORE INFORMATION:
[HTTP://WWW.SIG.MSSTATE.EDU](http://www.sig.msstate.edu)
662-325-3328
SUPPORT@SIG.MSSTATE.EDU



MISSISSIPPI STATE UNIVERSITY™
DEPARTMENT OF POLITICAL SCIENCE
AND PUBLIC ADMINISTRATION



Ph.D. in Public Policy and Administration
Master of Public Policy and Administration
Master of Arts in Political Science
Bachelor of Arts in Political Science
Pre-Law Program

FACULTY

- P. Edward French, Department Head
- Sawsan Abutabenjeh
- Leslie Baker
- Vasabjit Banerjee
- James Chamberlain
- Tamara Dimitrijevska-Markoski
- Jerry Emison
- Carolyn Holmes
- Thessalia Merivaki
- Julius Nukpezah
- Mike Potter
- Christine Rush
- Steve Shaffer
- Brian Shoup
- Dragan Stanisevski
- Rick Travis
- Whit Waide

WWW.PSPA.MSSTATE.EDU