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Abstract

Purpose: The purpose of this study was to determine the preferred learning style and personality types of freshman-level pre-athletic training students. The secondary purpose was to identify any possible differences in learning styles and personality types of students admitted into the athletic training program versus those that were denied admission or changed their major. **Methods:** Data collection took place during a college introductory course over a period of seven years. Four hundred seventy-two freshmen (188 men, 284 women; average age 18.66 ± 0.87 years) considering athletic training as their major at a CAATE-accredited athletic training program participated in this study. A 48-item Kolb's Learning Style Inventory questionnaire and 126-question Myers-Briggs Type Indicator form G were used to determine students' preferred learning style and personality types. **Results:** The most common personality types among pre-athletic training students were Extraversion, Sensing, Thinking, Perception (ESTP) (14.2%) and Introversion, Sensing, Thinking, Judging (ISTJ) (13.3%), and 35.8% of pre-athletic training students preferred accommodator learning style. However, converger learning style was the most common (30%) among students admitted into the athletic training program. The most common personality type for students admitted into the athletic training program was Extraversion, Sensing, Thinking, Judging (ESTJ). This was true for both groups of admitted and not admitted students. Personality types of students specific to their preferred learning styles were also examined. Accommodators placed in Extraverted, Sensing, Thinking, Judging (ESTJ) category (21%), divergers in Extraverted, Sensing, Feeling, Judging (ESFJ) category (14.9%), convergers in Extraverted, Sensing, Thinking, Perception (ESTP) (22%), and assimilators in Extraverted, Sensing, Thinking, Judging (ESTJ) (14.7%) category. **Conclusions:** Based on the findings of this study, freshman pre-athletic training students demonstrated great diversity in their learning styles and personality types. These students prefer hands-on learning, rely on each other to solve a problem, enjoy solving problems, and excel in finding practical use while learning. They benefit from multimodal teaching methods. Educators should consider integrating concrete and abstract material into the curriculum. Athletic training students need to have the ability to participate in all different learning style preferences because athletic training is a science-based profession where abstract conceptualization is important along with effective interpersonal relationships with their patients and ability to act effectively in critical situations.

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Learning Styles and Personality Types of Freshman-Level Pre-Athletic Training Major Students

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Abstract

Purpose: The purpose of this study was to determine the preferred learning style and personality types of freshman-level pre-athletic training students. The secondary purpose was to identify any possible differences in learning styles and personality types of students admitted into the athletic training program versus those that were denied admission or changed their major.

Methods: Data collection took place during a college introductory course over a period of seven years. Four hundred seventy-two freshmen (188 men, 284 women; average age 18.66 ± 0.87 years) considering athletic training as their major at a CAATE-accredited athletic training program participated in this study. A 48-item Kolb's Learning Style Inventory questionnaire and 126-question Myers-Briggs Type Indicator form G were used to determine students' preferred learning style and personality types.

Results: The most common personality types among pre-athletic training students were Extraversion, Sensing, Thinking, Perception (ESTP-14.2%) and Introversion, Sensing, Thinking, Judging (ISTJ-3.3%); 35.8% of pre-athletic training students preferred accommodator learning style. However, converger learning style was the most common (30%) among students admitted into the athletic training program. The most common personality type for students admitted into the athletic training program was Extraversion, Sensing, Thinking, Judging (ESTJ). This was true for both groups of admitted and not admitted students. Personality types of students specific to their preferred learning styles were also examined. Accommodators placed in Extraverted, Sensing, Thinking, Judging (ESTJ) category (21%), divergers in Extraverted, Sensing, Feeling, Judging (ESFJ) category (14.9%), convergers in Extraverted, Sensing, Thinking, Perception (ESTP-22%), and assimilators in Extraverted, Sensing, Thinking, Judging (ESTJ-14.7%) category. **Conclusions:** Based on the findings of this study, freshman pre-athletic training students demonstrated great diversity in their learning styles and personality types. These students prefer hands-on learning, rely on each other to solve a problem, enjoy solving problems, and excel in finding practical use while learning. They benefit from multimodal teaching methods. Educators should consider integrating concrete and abstract material into the curriculum. Athletic training students need to have the ability to participate in all different learning style preferences because athletic training is a science-based profession where abstract conceptualization is important along with effective interpersonal relationships with their patients and ability to act effectively in critical situations.

INTRODUCTION

Athletic training education is a unique and challenging major because of the time-consuming and rigorous nature of the didactic and clinical components of the curriculum.^{1,2} Athletic training students are required to master the content knowledge necessary to be competent in this field and must possess the ability to apply their clinical skills in a variety of settings and under a variety of circumstances by utilizing their critical thinking and problem-solving skills. Furthermore, athletic training students must be able to effectively communicate, interact, and collaborate with patients, administrators, and healthcare providers.³

A major component of healthcare education is a hands-on experience where students learn through observation, contemplation, and experimentation. It would be beneficial for athletic training faculty to identify the learning styles of their students to organize and disseminate content accordingly to increase students' motivation to learn and retention of knowledge. Based on Kolb and Kolb's research, giving students the opportunity to recognize their learning styles allows them to be proactive in improving their learning challenges.⁴ Because of the challenging and varied nature of the knowledge and skills required of this particular major, it is important to investigate the learning styles and personality characteristics that may be best suited for students entering this

profession. Dunn et al and Partridge concluded in their studies that identifying and teaching to students' learning styles has been beneficial in their education.^{5,6} By classifying and understanding students' learning styles, it enables educators to modify the teaching strategies to facilitate the most efficient learning and mentor their students to be successful in the athletic training profession.

Kolb's Learning Style Inventory (LSI) has been the most frequently used instrument to evaluate individual's preferred learning style.^{1,2,7} Kayes reported internal reliability correlation coefficient ranges from .77 to .84 on four-dimensional constructs of LSI.⁸ Kolb reported similar findings of correlation coefficient ranging from .77 to .84.⁹ Kolb's LSI questionnaire is a 48-item self-reported questionnaire asking participants to rank four statements for each question describing individual's preferred way to learn. These four words in each question represent the four steps in Kolb's experiential learning cycle. Kolb's LSI questionnaire is designed to assess the strengths and a weakness of a student's learning style. It classifies learners into two dimensions: active-reflective and concrete-abstract. It is based on Kolb's cycle and described as concrete experience (CE), reflective observation (RO), abstract conceptualization (AC) and active experimentation (AE). Kolb's LSI measures how much learners emphasize abstractness over concreteness and action over reflection. Not a single individual's learning style is only one of the modes; rather, an individual's learning style is a combination of these learning modes.¹⁰ Table 1 provides an overview of Kolb's learning style preferences.^{10,11}

Table 1. Kolb's Learning Styles Overview

Kolb's Learning Styles	
Accommodator	<ul style="list-style-type: none"> • Prefers hands-on learning • Acts on gut feelings rather than logic • Relies on people for information to solve a problem • Concrete experience/active experimentation CE/AE • Preferred careers: art, history, political science, foreign language
Diverger	<ul style="list-style-type: none"> • Tends to view situations from different points of view • Prefers observation over action • Enjoys brainstorming • Concrete experience/reflective observation CE/RO • Preferred careers: education, communication or management
Assimilator	<ul style="list-style-type: none"> • Proficient in translating information into logical form • Likes abstract ideas and concepts • Enjoys creating theories and models • Abstract conceptualization/reflective observation AC/RO • Preferred careers: physics, mathematics, education, law, and biology
Converger	<ul style="list-style-type: none"> • Excels in finding practical use • Enjoys solving problems and making decision • Prefers technical tasks over social and interpersonal issues • Abstract conceptualization/active experimentation AC/AE • Preferred careers: medicine, economics, and computer science

Learning styles can change over time, and factors such as personality type, learning environment, and educational specialization can influence them.¹² According to Gulpinar et al, students' learning styles change over time depending on their field of study.¹¹ Students in a medical field of study are most commonly identified as assimilators or convergers.^{11,13,14} Gulpinar et al investigated changes in medical students' learning styles within the first two years of their training. They concluded that the largest change from the beginning of students' training to the end of their second year was in the group of divergers that shifted into the assimilating (58.6%) and converging (27.6%) learning styles.¹¹ Changes in assimilators and convergers groups to other learning styles were minimal (5%). These changes into assimilating and converging learning styles support the assumption that students in healthcare fields of study prefer this type of learning. Medical students preferred taking classes with faculty using assimilating and converging teaching methods and did not change their preferred learning style.¹¹ According to Kolb, divergers are weak in decision making, knowledge assessment, and in deciding what to learn. Accommodators have a difficult time in task execution

and managing their time.¹⁰ This supports the assumption that divergers and accommodators prefer careers other than those in a medical field and if they choose a medical major, they tend to change their learning style over time to assimilating or converging.¹⁰ Students in healthcare fields are mainly assimilators and convergers who typically prefer to learn through observation, contemplation, and experimentation.¹¹

Isabel Briggs Myers and Katharine Briggs created the Myers-Briggs Type Indicator (MBTI). It is an instrument using 126 forced questions and placing participants into sixteen personality types based on measurements in four areas: 1) introversion/extraversion (I/E), 2) thinking/feeling (T/F), 3) sensing/intuition (S/N), and (4) judging/perceiving (J/P). Introverts prefer the interior world of ideas and extraverts prefer the external world of people and objects. Thinkers tend to make their decision on logical analysis and feelers base their decisions primarily on person-oriented subjective evaluations. Individuals preferring sensing focus on information gained through the senses and individuals with a dominant intuitive focus on future, imagination, and possibilities. Judgers tend to focus on planned and organized approaches while individuals preferring perceiving function are spontaneous and flexible.¹⁵ Healthcare professionals are primarily thinkers and sensors with Extraverted, Sensing, Thinking, Judging (ESTJ) and Introverted, Sensing, Thinking, Judging (ISTJ) personality types.¹⁶

The Myers-Briggs Type Indicator is an instrument that uses Jung's theory of psychological types.¹⁷ Jung characterized the basic kinds of mental operations as thinking, feeling, sensing, and intuition. It is a self-reported questionnaire designed to explain the differences in how people perceive the world and make decisions. Carlyn¹⁸ reported that MBTI is an adequately reliable self-report inventory.¹⁸ The Myers-Briggs Type Indicator score is about 70% accurate when measured against the actual behavior.¹⁶ The questionnaire form G consists of 126 forced-choice questions, and the scores indicate a person's preference in each of four dichotomous areas. These four dichotomies are extraversion versus introversion, sensing versus intuition, thinking versus feeling, and judging versus perceiving. Every individual has access to all of these dichotomies, but one of them will be more readily available and will become dominant.¹⁶ Table 2 provides some characteristics of the various preferences in Jung's four personality areas.¹⁹

There are 16 personality types used to place people in based on their answers.¹⁵ Administering the MBTI in education can assist educators and help students understand different personality types and how they might affect learning. These scores can possibly explain a preference to specific learning methods.¹⁷ It can assist students and educators in understanding their own preferred learning and teaching styles. Thus, the MBTI can assist in the development of different teaching methods and the understanding of preferred learning styles.

Table 2. Myers-Briggs Type Indicator Overview

Myers-Briggs Type Indicator		
Where people focus their energy	Extroversion/E <ul style="list-style-type: none"> Focuses on the outer world of people and activity 	Introversion/I <ul style="list-style-type: none"> Focuses on the inner world of ideas and impressions
The way people take in information	Sensing/S <ul style="list-style-type: none"> Takes information through the five senses, focusing on here and now 	Intuition/N <ul style="list-style-type: none"> Takes information from patterns and the big picture, focuses on future
The way people make decisions	Thinking/T <ul style="list-style-type: none"> Makes decision based on logic and objectives analyzing cause and effect 	Feeling/F <ul style="list-style-type: none"> Makes decision based on values and subjective evaluation of person-centered concerns
The way people deal with the outer world	Judging/J <ul style="list-style-type: none"> Likes a planned and organized approach to life. Likes to have things settled 	Perceiving/P <ul style="list-style-type: none"> Likes a flexible and spontaneous approach to life. Keeps their options open

The purpose of this study was to determine if pre-athletic training freshmen prefer a specific learning style or possess a specific personality type. The secondary goal was to identify any possible differences in learning styles and personality types of students admitted into the athletic training program versus those that were denied admission or who voluntarily changed their major.

Understanding the learning styles and personality types of pre-athletic training students, who may or may not eventually become athletic trainers, would be beneficial to faculty. The Kolb's Learning Style Inventory and the MBTI were used in this study to determine preferred learning styles and personality characteristics of pre-athletic training students.

METHODS

The institutional review board approved this study. A total of 472 freshmen (188 men, 284 women; average age 18.66 ± 0.87 years) pre-athletic training majors enrolled in the Introduction to Athletic Training class at a Commission on Accreditation of Athletic Training Education accredited program during 2008-2009 through 2014-2015 academic years participated in this study. Three hundred twenty-four (69%) were not admitted into the professional strand of the athletic training program, 137 (29%) gained admittance after their first application, 9 (1.9%) re-applied and were admitted on their second trial the following year, 2 (0.4%) were admitted and changed their major during their first year in the program.

Data collection took place during a college introductory course over a period of seven years. All pre-athletic training students received the LSI and MBTI questionnaires during class and were provided as much time as needed to answer all questions. Each of these questionnaires was administered on a different day to eliminate a potential decrease in students' interest to complete the forms. These questionnaires were implemented in an introductory class because the faculty believed that understanding learning styles and personality types of students was beneficial to students themselves and also to faculty. After the analysis of the questionnaires, the faculty members organized class activities to provide students with feedback regarding their personality types and learning styles. Those activities provided students with different scenarios allowing them to see and reflect on how they would react in each situation compared to their classmates with different personality types. During those activities, students saw a different view of the provided scenarios from their peers with justifications why we do what we do in different situations. The students also discussed their preferred learning styles. They saw that students with different preferred learning styles enjoyed different classes based on their preference and used different learning methods from "say it loud" method to making flash-cards. Hands on students stated they enjoyed anatomy lab and learning by playing with the models while others did not like labs but enjoyed the theory lecture in classrooms. The students learned to work together to help each other on different topics by using each other's preferred learning style.

After these activities, students were asked to participate in this study by allowing the researcher to access and analyze their data. The researcher provided students with an informed consent document and an envelope. Students who wanted to participate signed the consent form and placed it in the envelope. Students who did not want to be a part of this study placed a blank consent form into the envelope. The envelopes were sealed by students and kept in a locked cabinet in the investigator's office for one year. The investigators opened the envelopes and analyzed the data after a year to eliminate any biases during the program admission process.

Frequency distributions were calculated to determine the percentage of participants that preferred each learning style and were placed in different personality type categories. Chi-square (χ^2) test was used to compare differences in learning style and personality types between freshmen admitted into the professional strand of athletic training program and students who were denied and/or changed their major during their first year of college. An α of $p \leq .05$ was chosen a priori to indicate significance.

RESULTS

Freshman level pre-athletic training students proved to be very diverse in their learning styles and personality types. Table 3 provides data summary of personality type distribution among pre-athletic training students. There was no significant difference in any learning preference or personality type using the following preferred personal characteristics: I/E, S/I, T/F, J/P. (See Table 2 for more details regarding preferred characteristics of participants.) The most common personality types among pre-athletic training students were Extraversion, Sensing, Thinking, Perception (ESTP, 14.2%) and ISTJ (13.3%), and 35.8% of pre-athletic training students preferred accommodator learning style. Although not statistically significant, students that gained admission into the professional strand of athletic training program proved to be mainly ESTJ (21.3%), Extraversion, Sensing, Feeling, Judging (ESFJ, 19.1%) with converger (30%) and accommodator (28.1%) learning styles. Table 4 provides distribution of learning styles among pre-athletic training students. Personality types of students specific to their preferred learning styles were also examined. Accommodators placed in ESTJ (21%) category, divergers in ESFJ (14.9%) category, convergers in ESTP (22%), and assimilators in Extraverted, Sensing, Thinking, Judging (ESTJ, 14.7%) category. Students with no strong preferred learning style placed in Extraverted, Intuition, Thinking, Perceiving (ENTP, 30%) and Introverted, Sensing, Thinking, Perceiving (ISTP, 30%) categories the most. Table 5 shows preferred skills and personality differences for these most common categories in personality types and learning styles.

Table 3. Myers-Briggs Type Indicator for Pre-Athletic Training Students

Myers-Briggs Profiles								
Group	ISTJ	ISFJ	INFJ	INTJ	ISTP	ISFP	INFP	INTP
Denied	10.1%	6.3%	0.3%	0.9%	6.9%	4.4%	1.3%	1.6%
Admitted 1 time	9.6%	7.3%	0.0%	0.0%	5.2%	1.5%	1.5%	1.5%
Admitted 2 time	11.1%	11.1%	0.0%	0.0%	22.2%	0.0%	0.0%	0.0%
Change of major	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	9.9%	6.7%	0.2%	0.6%	6.7%	3.4%	1.3%	1.5%

Myers-Briggs Profiles								
Group	ESTP	ESFP	ENFP	ENTP	ESTJ	ESFJ	ENFJ	ENTJ
Denied	14.2%	10.4%	7.6%	5.4%	13.3%	10.7%	4.1%	2.5%
Admitted 1 time	11.0%	6.6%	4.4%	2.9%	21.3%	19.1%	6.6%	1.5%
Admitted 2 time	0.0%	0.0%	0.0%	0.0%	55.6%	0.0%	0.0%	0.0%
Change of major	0.0%	0.0%	0.0%	50.0%	0%	50.0%	0.0%	0.0%
Total	12.9%	9.1%	6.5%	4.7%	16.4%	13.1%	4.7%	2.2%

Table 4. Kolb's Learning Style Inventory for Pre-Athletic Training Students

Kolb's Learning Style Inventory					
Group	Accommodator	Diverger	Converger	Assimilator	No preference
Denied	35.6%	21.2%	19.9%	20.6%	2.7%
Admitted 1 time	28.9%	17.0%	30.0%	22.2%	1.5%
Admitted 2 time	33.3%	11.1%	0.0%	55.6%	0.0%
Change of major	50.0%	0.0%	0.0%	50.0%	0.0%
Total	33.7%	19.6%	22.6%	21.9%	2.2%

Table 5. Learning Styles vs. Personality Types of Pre-Athletic Training Students

Learning Styles and Myers-Briggs Profiles								
Group	ISTJ	ISFJ	INFJ	INTJ	ISTP	ISFP	INFP	INTP
Accommodator	5.4%	5.4%	0.7%	0.0%	2.0%	3.4%	0.7%	0.7%
Diverger	10.3%	9.2%	0.0%	0.0%	8.1%	5.8%	1.2%	3.5%
Converger	9.0%	8.0%	0.0%	2.0%	2.0%	1.0%	1.0%	2.0%
Assimilator	20.0%	6.3%	0.0%	1.1%	14.7%	4.2%	1.1%	1.1%
No preference	10.0%	0.0%	0.0%	0.0%	30.0%	0.0%	10.0%	0.0%
Total	10.5%	6.8%	0.2%	0.7%	6.6%	3.4%	1.1%	1.6%

Learning Styles and Myers-Briggs Profiles								
Group	ESTP	ESFP	ENFP	ENTP	ESTJ	ESFJ	ENFJ	ENTJ
Accommodator	11.5%	12.2%	9.5%	5.4%	21.0%	16.2%	5.4%	0.7%
Diverger	11.5%	11.5%	4.6%	3.5%	10.3%	14.9%	4.6%	1.2%
Converger	22.0%	6.0%	8.0%	5.0%	19.0%	7.0%	6.0%	2.0%
Assimilator	10.5%	4.2%	0.0%	2.1%	14.7%	12.6%	3.2%	4.2%
No preference	0.0%	10.0%	0.0%	30.0%	0.0%	10.0%	0.0%	0.0%
Total	13.4%	8.7%	5.9%	4.8%	16.6%	13.0%	4.8%	1.8%

CONCLUSION:

The purpose of this study was to identify the preferred learning style and personality types of freshmen in a pre-athletic training program using Kolb's LSI and MBTI over a seven-year period. The secondary purpose was to investigate if students admitted into the professional strand of athletic training program preferred different learning styles or had different personality types from students that were denied admission or changed their major. The Kolb's LSI has been used to identify individuals' learning styles.²⁰ Ristori et al investigated learning styles of athletic training students and approved clinical instructors/preceptors. They reported that the most frequent learning style was diverger (91% of preceptors/ACIs, 87% of athletic training students).²¹ Thirteen percent of students and no preceptors/ACIs were assimilators, 9% of preceptors/ACIs and none of the students were accommodators, and converging learning style was not preferred by any participants in their study.²¹ Laschinger and Boss reported accommodators and divergers as the most common preferred learning styles in people-oriented professions.²² Brower et al reported athletic training students were mostly assimilators (37.5%), convergers (27.5%) followed by divergers (20%) and accommodators (15%).²⁰ This investigation suggests widely spread distribution of learning styles in pre-athletic training students. There was no significance in preferred learning styles among pre-athletic training students. However, accommodator style (33.7%) was the most predominant learning style, closely followed by convergers (22.6%), assimilators (21.9), and divergers (21.9%). These data showed that 2.2% of participants' had no preferred learning style.

Healthcare professionals such as medical students are primarily thinkers and sensors with ESTJ and ISTJ personality types. Physical therapy and occupational therapy students are primarily feelers with ESFJ personality type.¹⁶ Based on the data of this study, the most common personality types among pre-athletic training students were ESTJ, ESFJ, and ESTP which are similar to other healthcare professionals. Athletic training education is one of the few healthcare education programs that take place during undergraduate studies. The majority of healthcare education programs such as occupational therapy and physical therapy are post-baccalaureate degrees. Thus it is difficult to compare learning styles and personality types of true undergraduate freshmen and masters or doctoral students. However, based on the collected data, it can be concluded that freshmen undergraduate students planning to pursue a degree in athletic training have similar personality types and learning styles as graduate and postgraduate students in healthcare fields.

This study concluded that undergraduate athletic training students demonstrated great diversity in their learning styles and personality types. However, a majority of pre-athletic training students that were denied admission or changed their major preferred the accommodator learning style. Freshmen admitted in the professional strand of the athletic training program preferred converger learning style. These data showed that freshman-level pre-athletic training students prefer extraversion, sensing, thinking, feeling, judging, and perceiving. Athletic training is a healthcare profession working with people. It was not a surprise to see that the most common personality types of freshman-level students interested in athletic training were extroverts who liked working with people. Athletic trainers work with patients and have to use their senses and focus on problems at hand. Thus, the sensing personality type being the most common among pre-athletic training students is appropriate. Thinking is another preferred indicator of pre-athletic training students. Athletic trainers make their decisions based primarily on logic and objective analysis of pros and cons while evaluating every action and its reaction. Sensing is another preferred indicator athletic trainers need to be in order to build a positive rapport with their athletes, patients, coaches, administrators, and other personnel involved in physical activity and health care. Athletic trainers are part of a team and do face evaluations based on person-centered concerns. Athletic trainers need to plan ahead in an organized manner to provide the best care for their patients; thus, judging preference has been common among athletic training students.

Based on the findings of this study, athletic training students prefer hands-on learning, rely on each other to solve a problem, enjoy solving problems, and excel in finding practical use while learning. However, these results were different from previous research. Educators must apply different teaching styles and teaching methods that would benefit all types of students because athletic training students are diverse learners and prefer different learning styles in different situations. Athletic training students benefit from multimodal teaching methods. Educators should consider integrating concrete and abstract material into the curriculum. For example, students often begin their education learning in an abstract-reflexive style and then later develop into abstract-active learners.²³ The athletic training curriculum should develop from lecture-based passive teacher-centered learning to a problem-based student-centered style. Athletic training students need to have the ability to participate in all different learning style preferences because athletic training is a science-based profession where abstract conceptualization is important. However, they need to have interpersonal relationships with their patients and be able to act effectively in critical situations.

Since research in this area is inconclusive, it would be beneficial to continue investigating preferred learning styles and personality types of athletic training students along with faculty over a period of time. Providing data on changes in personality and learning preference over a period of time of education would provide insight on how athletic training students learn and

change their personality during their education and whether there is an effect of different curriculum models in athletic training education. Because athletic training education is transitioning from undergraduate to graduate programs, future research comparing learning styles and personality types of undergraduate and graduate athletic training students could reveal beneficial data.

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