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The Risky Business of Faculty Votes of "No-Confidence" in these Turbulent Times


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The background of the slide is a photograph of a protest. Several people are visible, holding large white signs with the word "NO" written on them in black capital letters. The image has a reddish-pink color cast. In the foreground, a woman with glasses is looking towards the camera, and another woman is holding up a smartphone to take a picture.

AAUA

AMERICAN ASSOCIATION OF UNIVERSITY ADMINISTRATORS

The Risky Business of Faculty Votes of “No Confidence” in these Turbulent Times

DR. ROBERT HILL

Assoc. Professor - Nova Southeastern University

DR. WILL AUSTIN

President - Warren County Community College

**2016 AAUA
Leadership Seminar**

June 10-11, 2016
San Antonio, TX



Warren
County Community College

CONFIDENTIAL & PROPRIETARY

AGENDA



1. Welcome & Introductions
2. Poll the Audience
3. Goals for the Session
4. Quick Historical Context & Background
5. Some Recent High-Profile National Examples of “No Confidence” Votes
6. Case Study (small group activity)
7. What is Shared Governance?
8. Conclusion
9. Q&A

A LITTLE PERSPECTIVE

By The Numbers!

U.S. COLLEGES AND UNIVERSITIES	
Public 4-year institutions	698
Public 2-year institutions	939
Private 4-year institutions, nonprofit	1,606
Private 2-year institutions, nonprofit	88
Private 4-year institutions, for-profit	816
Private 2-year institutions, for-profit	663
TOTAL	4,810

STUDENT DEMOGRAPHICS	
Undergraduate	17,505,990
Graduate & Professional	2,911,547
TOTAL	20,417,537

The Chronicle of Higher Education, Almanac 2015-2016 (2015, August 21). Page 61

FIRST SOME QUESTIONS...

1. Are you in a right to work state or a closed shop state?

Do you have shared governance at your institution?

5. Do the faculty have tenure?

7. Where are you in your reaffirmation of accreditation process?

2. Do you have a union & a collective bargaining agreement?

4. Do you have a faculty senate?

6. Are members of the BOT elected, appointed (and if appointed by whom)?

BEING A COLLEGE PRESIDENT

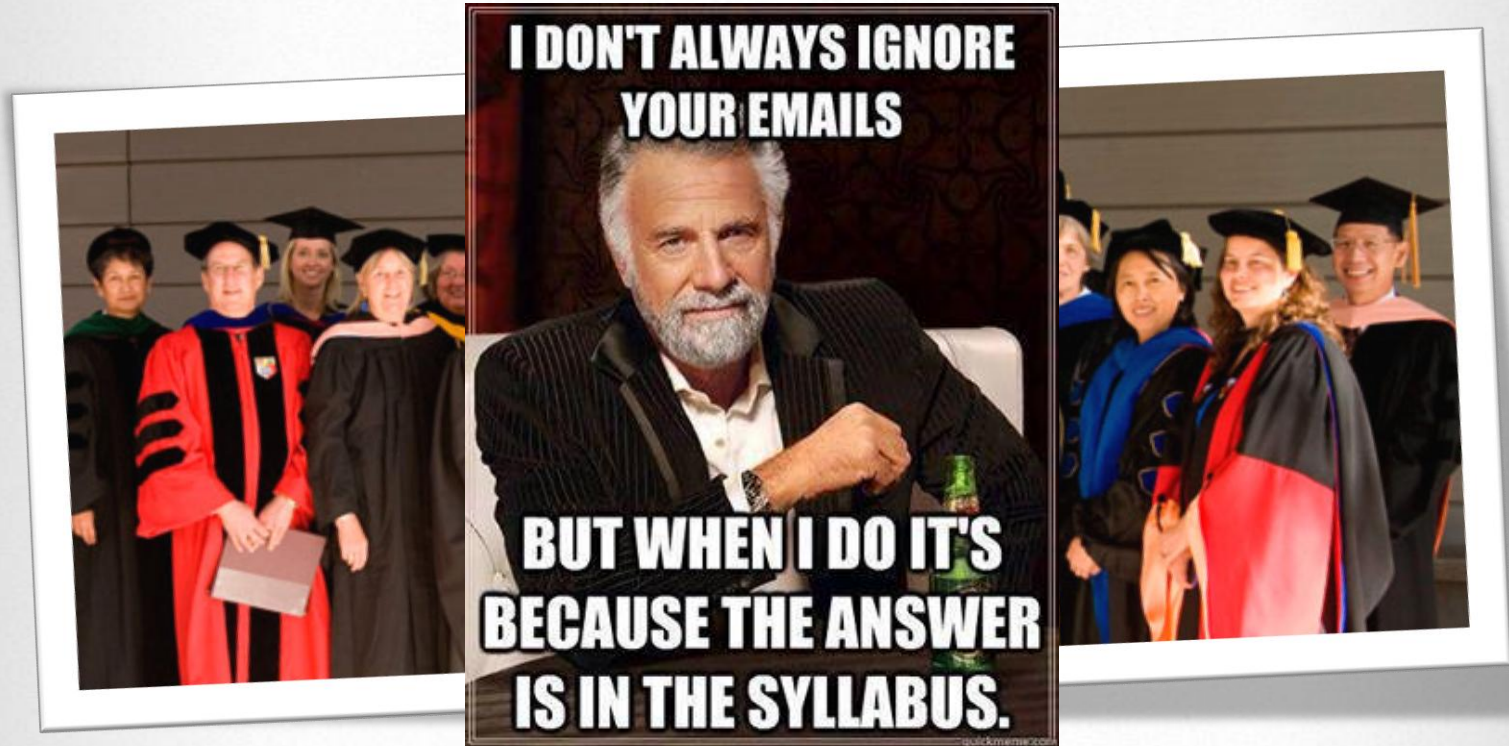


The individual most likely identified as the leader of a university or college is the **president**, who also may be called **chancellor**, **rector**, or **vice chancellor**, depending on the continent and the system.

OR BEING A COLLEGE PROFESSOR

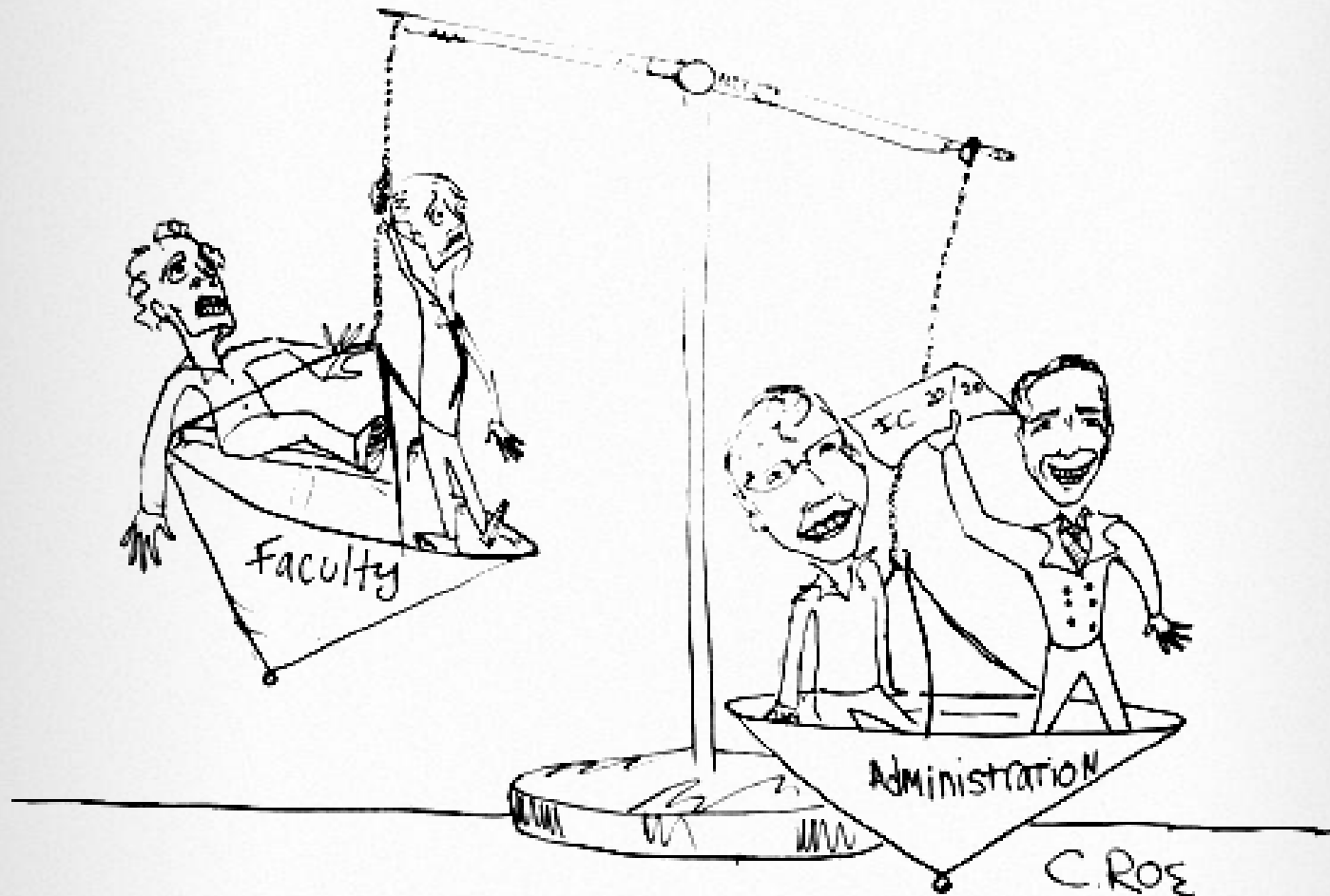


OR BEING A COLLEGE PROFESSOR





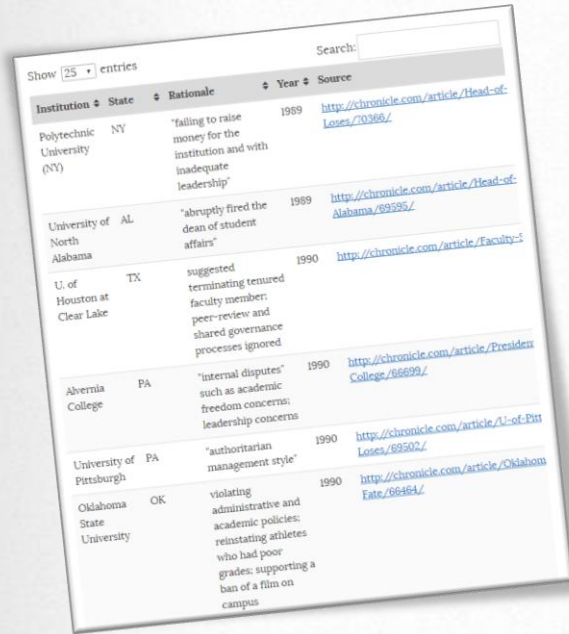
Isn't Always





NO-CONFIDENCE VOTE DATABASE

www.seanmckinniss.org/no-confidence-vote-database/



The screenshot shows a web interface for a database. At the top, there is a search bar and a dropdown menu set to '25' entries. Below this is a table with columns: Institution, State, Rationale, Year, and Source. The table contains six rows of data, each representing a no-confidence vote against a college or university president.

Institution	State	Rationale	Year	Source
Polytechnic University (NY)	NY	"failing to raise money for the institution and with inadequate leadership"	1989	http://chronicle.com/article/Head-of-Loses/70366/
University of North Alabama	AL	"abruptly fired the dean of student affairs"	1989	http://chronicle.com/article/Head-of-Alabama/69395/
U. of Houston at Clear Lake	TX	suggested terminating tenured faculty member; peer-review and shared governance processes ignored	1990	http://chronicle.com/article/Faculty-5
Alvernia College	PA	"internal disputes" such as academic freedom concerns; leadership concerns	1990	http://chronicle.com/article/President-College/66699/
University of Pittsburgh	PA	"authoritarian management style"	1990	http://chronicle.com/article/U-of-Pitt-Loses/69502/
Oklahoma State University	OK	violating administrative and academic policies; reinstating athletes who had poor grades; supporting a ban of a film on campus	1990	http://chronicle.com/article/Oklahoma-Fate/66464/

"I am a graduate of the PhD program in Higher Education and Student Affairs at The Ohio State University. My dissertation concerned shared governance and organizational mindfulness. My master's thesis featured case studies of votes of no confidence against college presidents. My other research interests include comparative education and business/higher education collaboration..."

This is my current database of no-confidence votes against college/university presidents."

Data from the *Chronicle of Higher Education*, *Inside Higher Ed*, other popular publications, and web searches.

“ A FACULTY VOTE OF NO CONFIDENCE...

...is the "nuclear option" no president wishes to face. Building trust and communicating purposefully will avert such showdowns. . . . When such conflicts arise, faculty senates frequently precipitate an institutional crisis by voting (or threatening to vote) **no confidence** in the president. Just as often, the board steps in and registers carefully worded support for the president. The next step is either a swift presidential departure or a slow withdrawal over the course of a year or two. ”

Averting the Nuclear Option by Tierney, William G.

Academe, v93 n4 p49-51 Jul-Aug 2007

The president of **Harvard University**, Lawrence H. Summers sparked an uproar at an academic conference when he said that innate differences between men and women might be one reason fewer women succeed in science and math careers.

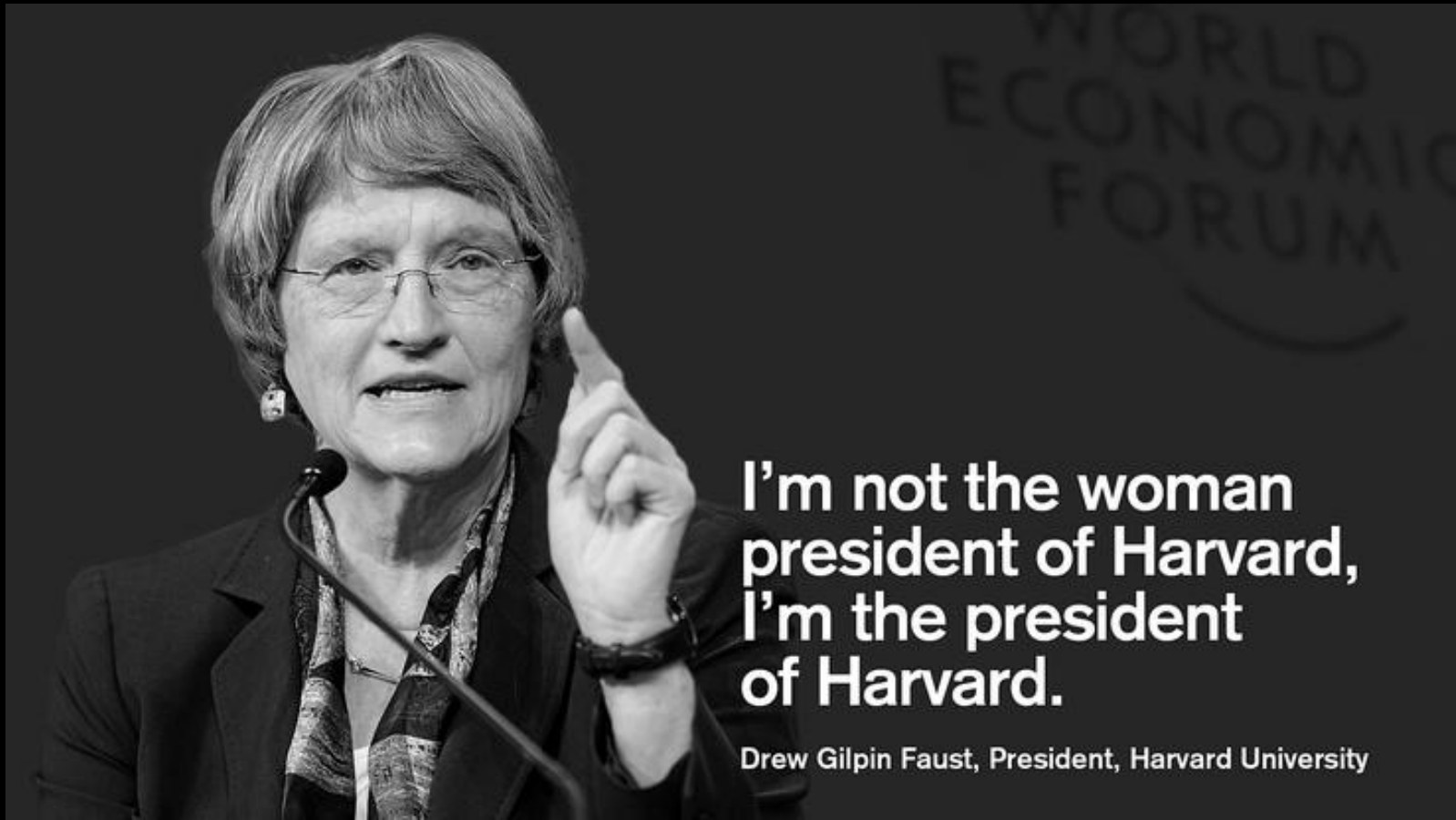


Boston Globe, January 2005

“Some votes of **no confidence** have made headlines and brought administrative change - many credit the faculty vote of no confidence in **Harvard President Lawrence Summer** in **2005** with contributing to the governing board’s decision to oust him – but many votes go ignored.”



Kiley, K. (2013, April 23). Votes of no confidence proliferate but their impact seems minimal. *Inside Higher Education*. Retrieved from Boston Globe, January 2005



**I'm not the woman
president of Harvard,
I'm the president
of Harvard.**

Drew Gilpin Faust, President, Harvard University

IN THE PAST TWO YEARS...

...faculties at more than a dozen universities have held **votes of no confidence**, a method of desperation that was once rarely employed.



MOLLY CORBETT BROAD...

Former president of the University of North Carolina
and the *president* of the **American Council on Education**

“All too frequently now, I’ve been receiving calls from presidents who are afraid they are about to be fired.” Some worry that they’ve lost the trust of their faculty, while others fear that they’ve disappointed their boards.”

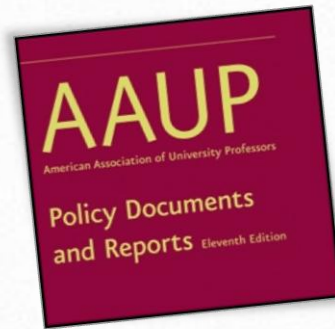


MOLLY CORBETT BROAD...

Former president of the University of North Carolina
and the *president* of the **American Council on Education**

“Board members come out of the private sector, where their corporations have gone through dramatic change as a result of new technologies and globalization. They don't want their institutions to be left behind.”





<http://www.aaup.org/report/faculty-evaluation-administrators>
<http://www.aaup.org/import-tags/cary-nelson>
<http://cary-nelson.org>

NO CONFIDENCE VOTES BY THE NUMBERS



132 schools nationwide have held votes of no confidence in their academic presidents in the last 25 years.



Votes of no confidence have been held by 134 faculties or faculty senates in 41 states including District of Columbia and Bermuda.

56 of these votes have occurred within the last five years, which is almost half of the total number of votes since the earliest reported in **1989**

SOURCE: NO-CONFIDENCE VOTE DATABASE SEANMCKINNISS.ORG

DESIGN: GRACE CLAUS

<http://theithacan.org/news/ic-votes-of-no-confidence-similar-to-actions-nationwide/>



**Northwest Accreditation
Commission**
Canada, Russia

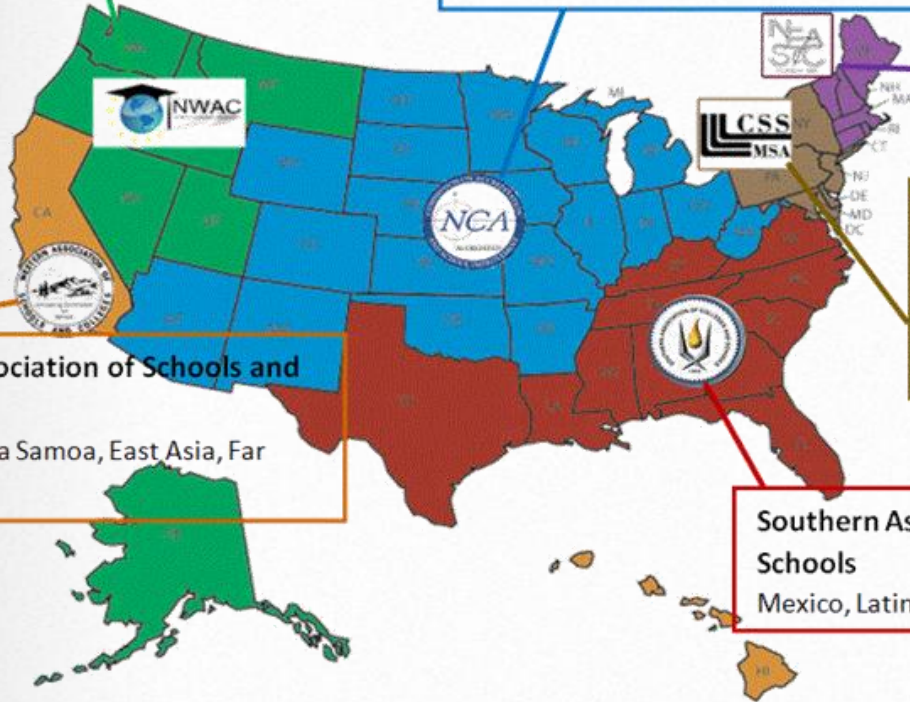
**North Central Association of Colleges
and Schools**
Department of Defense Overseas
Dependent Schools

**New England Association of Schools
and Colleges**
Africa, Europe, Middle East, Asia

**Middle States Association of
Colleges and Schools**
District of Columbia, Canal Zone, Puerto
Rico, Virgin Islands, Africa, Europe, Near
East

**Western Association of Schools and
Colleges**
Guam, America Samoa, East Asia, Far
East

**Southern Association of Colleges and
Schools**
Mexico, Latin America



WHO'S IN CHARGE?

Shared Governance...

“means that a decision on a significant issue has been fully, deliberately and inclusively considered by the campus and then communicated. It means every effort has been made to fully inform and provide ample opportunities for participation.”



“WHY ARE WE HIRING SO MANY NON-TENURE-TRACK FACULTY?”

“The answer may at first seem so obvious as to make the question itself seem absurd.”



“Most department chairs, deans, and tenured or tenure-track faculty members would likely point to budget shortfalls, last-minute increases in enrollments, and the inability to win approval for new tenure-track faculty positions.

Yet, these simple answers obscure a larger, systemic trend: **the majority of the faculty at US colleges and universities has been moved off the tenure track.** Non-tenure-track faculty now account for nearly 70 percent of all faculty members, and three out of four hires nationally are off the tenure track.”



By: Adrianna Kezar and Sean Gehrke

Winter 2014, Vol. 100, No. 1 <https://www.aacu.org/liberaleducation/2014/winter/kezar>

“WHY ARE WE HIRING SO MANY NON-TENURE-TRACK FACULTY?”

“The answer may at first seem so obvious as to make the question itself seem absurd.”



“Simple answers also hide the fact that hiring practices have changed in recent years; hiring decisions have become decentralized to departments, non-tenure-track faculty appointments are not tracked as tenure-track appointments are, larger strategic plans related to faculty hiring have been abandoned, and intentional and reflective hiring practices often are missing.”



By: Adrianna Kezar and Sean Gehrke

Winter 2014, Vol. 100, No. 1 <https://www.aacu.org/liberaleducation/2014/winter/kezar>

AGB

ASSOCIATION OF
GOVERNING BOARDS
OF UNIVERSITIES AND COLLEGES



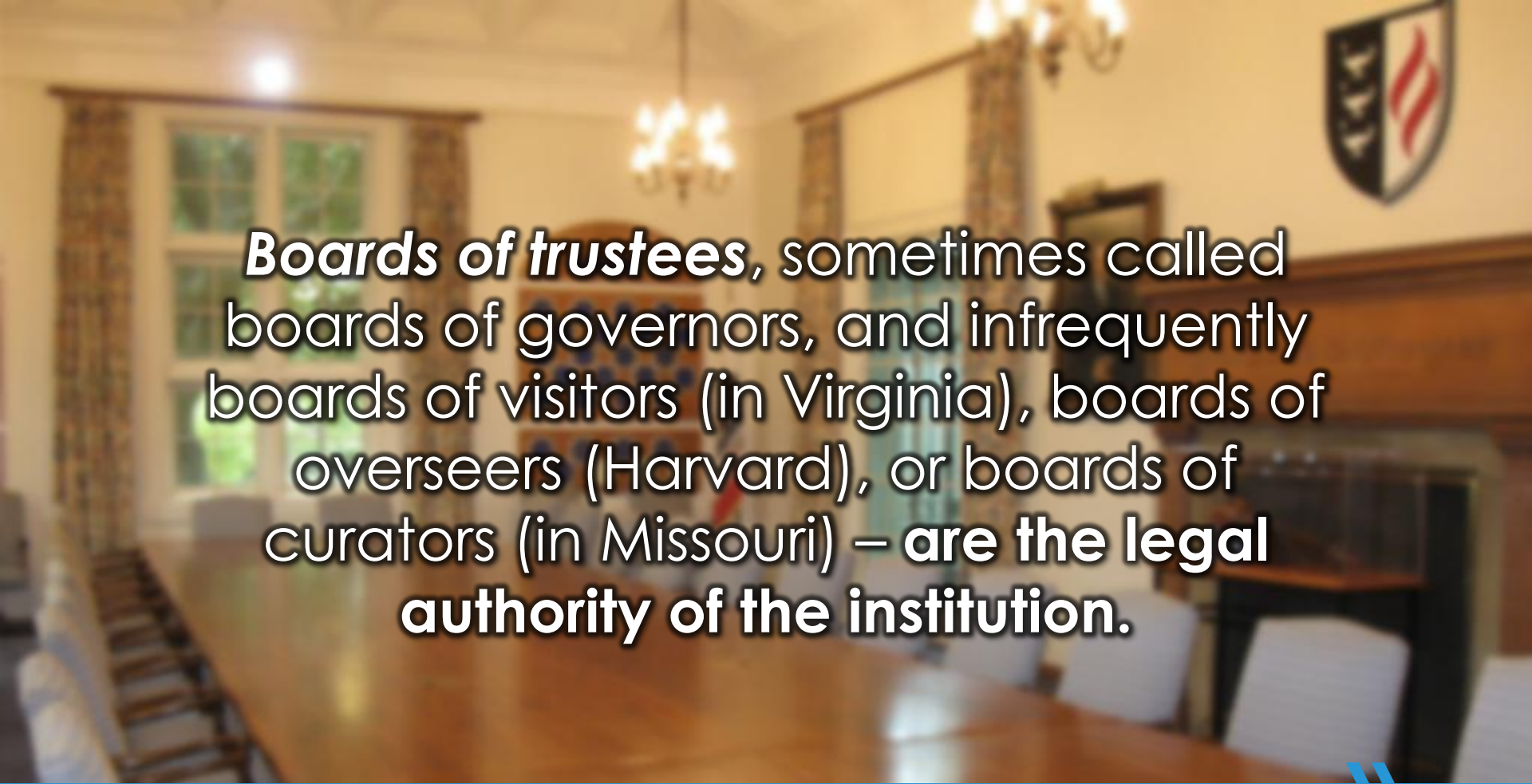
“There are an estimated 50,000 trustees in the US – mostly volunteers.

<http://agb.org> Association of Governing Boards of Universities and Colleges



Limited Confidence in Boards: Only **3 percent** of presidents are strongly confident American colleges are well-governed by trustees, and a large majority of public four-year presidents would replace their boards if they could, survey finds.

<https://www.insidehighered.com/news/2013/09/04/college-presidents-harbor-doubts-about-governing-boards>



Boards of trustees, sometimes called boards of governors, and infrequently boards of visitors (in Virginia), boards of overseers (Harvard), or boards of curators (in Missouri) – **are the legal authority of the institution.**



OVERVIEW

The FSU Board of Trustees is the 13-member governing board for the University. Allan Bense is the Chair of the Board of Trustees.



The Florida State University Board of Trustees was created in 2001 and is the public body corporate of the university. It sets policy for the institution and serves as the institution's legal owner and governing board. The Board of Trustees is responsible for high quality education programs within the laws of the State of Florida and Regulations of the Florida Board of Governors.

The Board of Trustees holds the institution's resources in trust and is responsible for their efficient and effective use. The thirteen member Board of Trustees is composed of six members appointed by the Governor, five members appointed by the Florida Board of Governors, the Chair of the Faculty Senate and the President of the Student Body.

<http://trustees.fsu.edu>



State sunshine laws are the laws in each state that govern public access to governmental records. These laws are sometimes known as open records laws or public records laws, and are also collectively referred to as FOIA laws, after the federal Freedom of Information Act.

If you are looking for the laws that regulate open meetings in each state, please see *State Open Meetings Laws*. . . .

https://ballotpedia.org/State_sunshine_laws



Shifting Gears



VOTES OF “NO CONFIDENCE”

At public and private institutions...

2015

University of Iowa	Ithaca College	Rhode Island College
Broward College	University of Alabama-Birmingham	Northwest Nazarene University
CAL State University-Chico	University of Missouri	West Liberty University
Phoenix College	Yeshiva University	Sweet Briar College

2016

University of Akron	Loyola University in New Orleans
University of Louisville	City Colleges of Chicago
Hocking College in Ohio	

<http://www.seanmckinniss.org/no-confidence-vote-database/>



VOTE OF 'NO CONFIDENCE' TAKEN AGAINST HOCKING COLLEGE PRESIDENT

Hocking College President Dr. Betty Young listens to Board of Trustees Chairman Tom Johnson Tuesday night. The **Hocking College Education Association** issued a vote of "no confidence" in Young and Dr. Myriah Davis (VP).



Article by Susan Tebben.

WE HAVE CREATED SYSTEMS WHERE PEOPLE IN MANY STATES FEEL THEY HAVE A RIGHT TO...

Happiness created by an employer rather than themselves.

A lifetime position regardless of outcomes.

A position just because one graduated from school

Be exempt from economic conditions of the “Free Market”

Confuse a system based on protections for scholarly freedom of speech with protection from accountability.



WHERE DID THESE ISSUES EMERGE FROM?

- We have the contracts we negotiated.
- We have the cultures we have supported.
- We forgot to ask questions in a scholarly way.
- We perpetuated the us vs. them mentality, instead of leadership & teamwork.
- We let politics into our institutions.
- We spent so much time on the important notion of enrollment that we did not dedicate as much time on the equally important idea of outcomes.
- We became too dependent on public funding over the business principles of free market.



WHAT WE NEED

Honest
Discussions

Ethical
Leadership

To make hard
Choices

Courage

To put
Students First

To be **Willing To
Lose** for the
sake of the
institution

WHAT ABOUT STUDENTS?

Our academic relationships have evolved into artificial interactions that have become systems developed to maintain power affiliations, economic correlations, divergent associations and non-mission focused dealings that are becoming emergently consistent in an institutional breakdown for students.



A man in a dark pinstriped suit jacket is seen from behind, looking at a wall covered in large, black question marks. He has his right hand on his head, suggesting deep thought or frustration. The background is a light-colored wall with several large, black question marks scattered across it.

“A vote of No Confidence shows that you’ve become aggravated to the point of no return.”

Don Hale

71.75%

of respondents have **no confidence** in
President Rochon. 2,695 respondents.

SGA
ITHACA COLLEGE
STUDENT • GOVERNMENT • ASSOCIATION

<http://theithacan.org/news/ithaca-college-students-vote-no-confidence-in-president-rochon/>

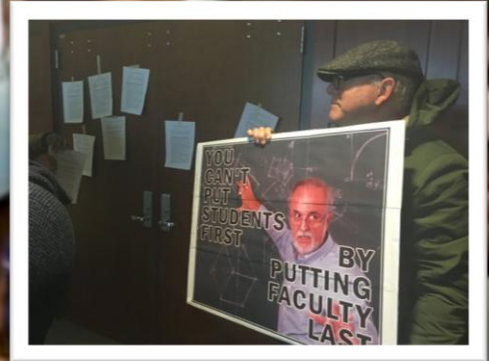
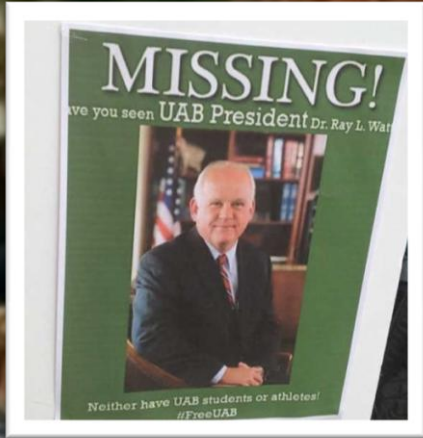
THE NUCLEAR OPTION



SAVINGSWEETBRIAR.COM



“We the Faculty of **Sweet Briar College** hereby register a vote of no confidence in the Board of Directors of the Sweet Briar Institute and the President of the College, and we respectfully ask that the Directors and President resign.”





Teresa Sullivan

University of Virginia (2012)

"The unluckiest president in America" (Forbes)



Phyllis M. Wise

Former chancellor of the Univ. of Illinois at
Urbana–Champaign



Timothy Michael Wolfe

Former president of the University
of Missouri System (2015)



R. Bowen Loflin

Former chancellor of the University of Missouri in
Columbia, Missouri (2015)

PRESIDENTS OF 2 PUBLIC UNIVERSITIES CRITICIZED FOR JOINING BOARDS



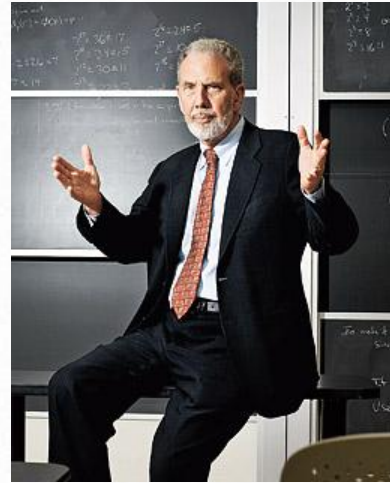
Ann Weaver Hart,
President of
University of Arizona



UC Davis Chancellor Linda P.
B. Katehi heads one of
the top 10 universities in the
world led by a female leader.

<https://www.insidehighered.com/news/2016/04/13/presidents-public-universities-criticized-joining-boards-profit-university>

OUR SELECTED CASE



by Time Magazine's **10 Best
College Presidents 2009**

http://content.time.com/time/specials/packages/article/0,28804,1937938_1937933_1937915,00.html



THE 10 BEST COLLEGE PRESIDENTS – *TIME* magazine

E. Gordon Gee of Ohio State (no longer there)...and nine other dynamos



John Sexton
New York University
(retired)

Mary Sue Coleman
University of
Michigan (no longer
there)

Michael Crow
Arizona State
University

Scott Cowen
Tulane University
(no longer there)

Ronald Liebowitz
Middlebury College
(retired)

Freeman Hrabowski
The University
of Maryland,
Baltimore County

Eduardo Padrón
Miami-Dade
College

Juliet García
The University of
Texas at Brownsville
(no longer there)

Mark Yudof
University of
California
(no longer there)

Nov. 11, 2009: <http://www.time.com/time/specials/packages/completelist/0,29569,1937938,00.html#ixzz0wDyOqEF4>

NYU BY THE NUMBERS



- Private, nonsectarian American research university based in NYC.
- **Founded in 1831, NYU is one of the largest private, non-profit institutions of American higher education.**
- More than 50,000 students in 3 degree-granting campuses in New York City, Abu Dhabi, and Shanghai, and at study away sites in Africa, Asia, Australia, Europe, North and South America.
- 11 global academic centers and research programs in more than 25 countries. NYU is also one of the largest employers in NYC with more than 19,000 employees.
- Nearly 470,000 Alumni from the United States and 183 foreign countries

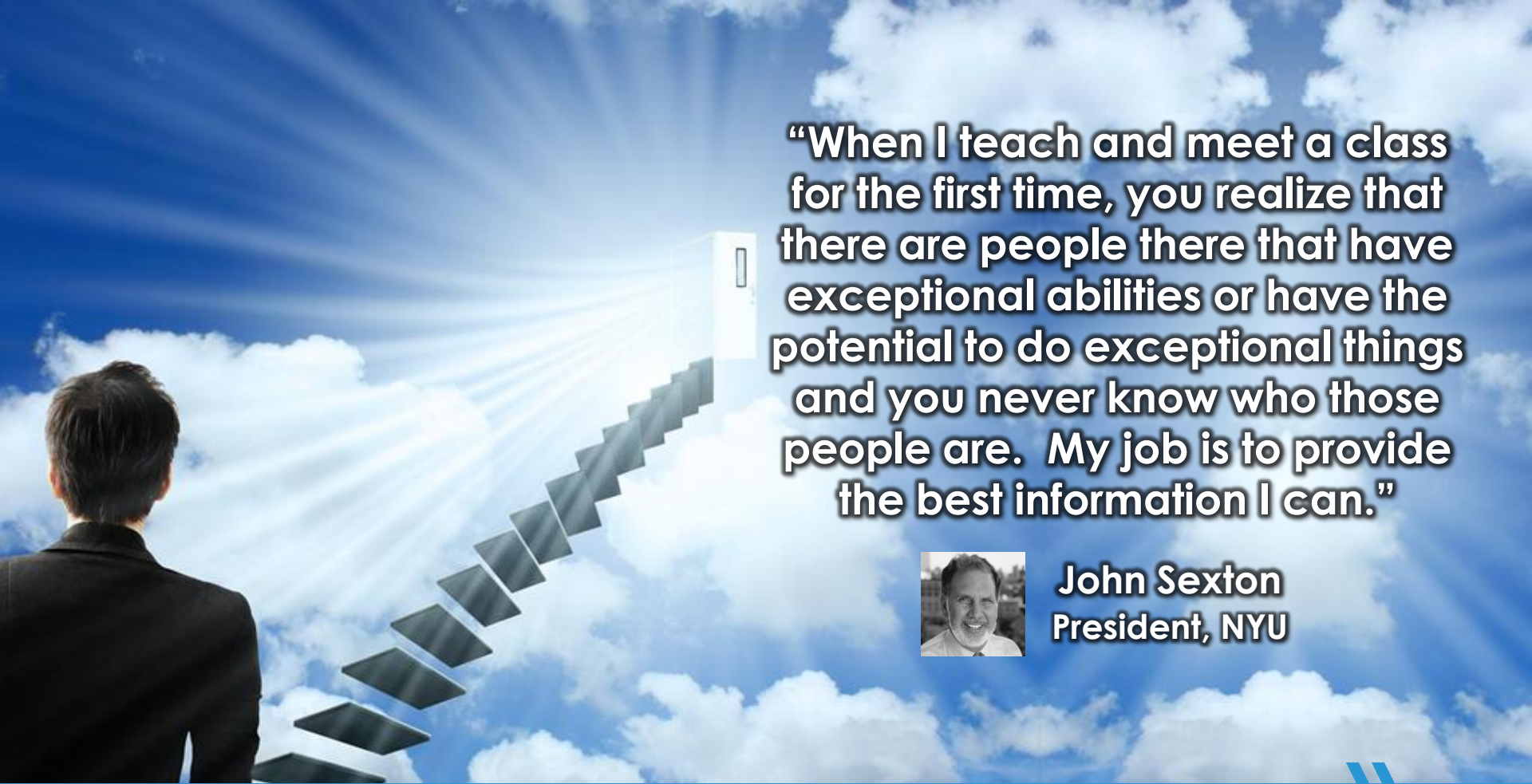
NYU BY THE NUMBERS



“NYU’s **mission** is to be a top quality international center of scholarship, teaching and research.

This involves retaining and attracting outstanding faculty who are leaders in their fields, encouraging them to create programs that draw outstanding students, and providing an intellectually rich environment.

NYU seeks to take academic and cultural advantage of its location and to embrace diversity among faculty, staff and students to ensure a wide range of perspectives, including international perspectives, in the educational experience.”



“When I teach and meet a class for the first time, you realize that there are people there that have exceptional abilities or have the potential to do exceptional things and you never know who those people are. My job is to provide the best information I can.”



John Sexton
President, NYU

“We are unavoidably complex
and cacophonous, and we
delight in the fact that we are
not the same.”

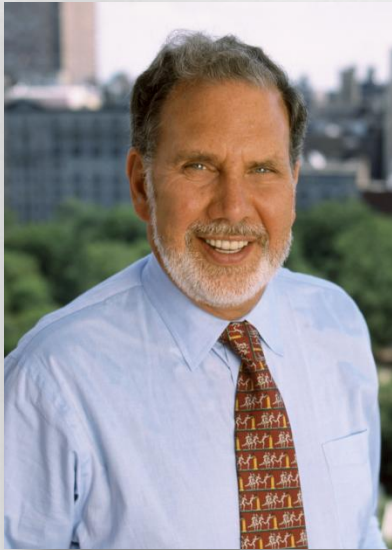


John Sexton
President, NYU



JOHN SEXTON BIO | 15TH PRESIDENT OF NYU

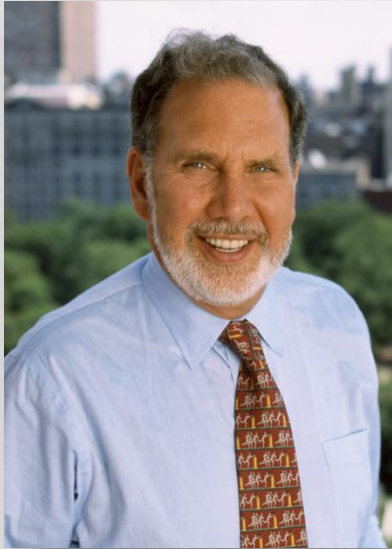
In office May 17, 2002 – **December 31, 2015**



- Born in Sept. 29, 1943 (73)
- Sexton graduated from Brooklyn Prep, a Jesuit high school, in 1959. He holds a B.A. in history (1963), an M.A. in comparative religion (1965), and a Ph.D. in history of American religion (1978) from Fordham University, as well as a J.D. (1979) magna cum laude from Harvard Law School, where he was Supreme Court Editor of the Harvard Law Review.
- From 1988 to 2002, he served as Dean of the NYU School of Law, during which time NYU became one of the top 5 law schools in the country according to U.S. News and World Report.

JOHN SEXTON BIO | 15TH PRESIDENT OF NYU

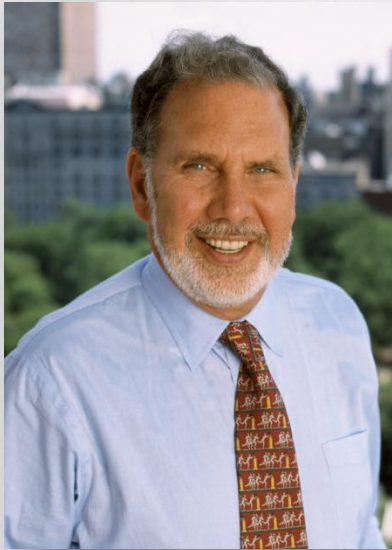
In office May 17, 2002 – **December 31, 2015**



- From January 1, 2003 to January 1, 2007, he was the Chairman of the Board of the Federal Reserve Bank of New York; in 2006, he served as chair of the Federal Reserve System's Council of Chairs.
- During his presidency, NYU was named the “number one dream school” four times by *The Princeton Review*.
- Thompson-Reuters found that NYU—along with King's College London—enjoyed the greatest increase in reputational standing between 2010 and 2014 among the leading universities it studied in its survey

JOHN SEXTON BIO | 15TH PRESIDENT OF NYU

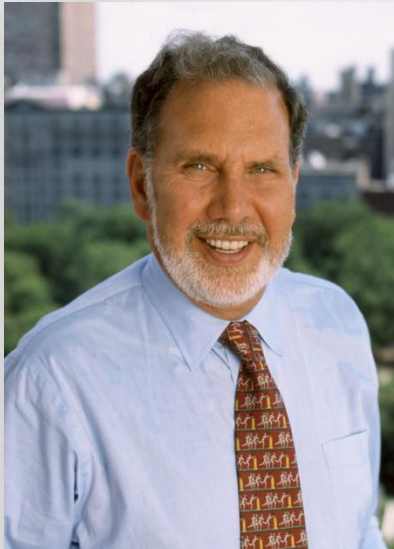
In office May 17, 2002 – **December 31, 2015**



- Applications for freshman admission more than doubled, from 29,000 to over 60,000.
- In 2013, NYU undertook a \$1 billion fundraising campaign to improve financial aid
- Fundraising totaled \$4.9 billion from Fiscal Year 2003 to the end of Fiscal Year 2014. The Campaign for NYU, which ended in 2008, raised over \$3 billion, the largest sum then raised in a campaign by a U.S. institution of higher learning.

JOHN SEXTON BIO | 15TH PRESIDENT OF NYU

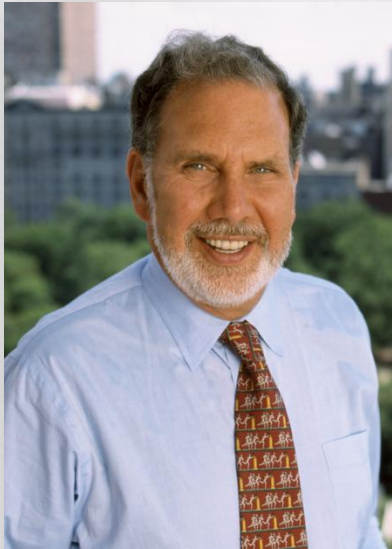
In office May 17, 2002 – **December 31, 2015**



- NYU's endowment increased from \$1.14 billion in 2002 to **\$3.49 billion** in 2014.
- NYU heavily invested in student wellness and student services, and the University received more Excellence Awards from the National Association of Student Personnel Administrators than any other college or university.

JOHN SEXTON BIO | 15TH PRESIDENT OF NYU

In office May 17, 2002 – **December 31, 2015**



- In 2008, NYU successfully finished what was then the **largest completed fundraising campaign in higher education.**
- The Campaign for NYU, with a stated goal of raising \$2.5 billion, ultimately raised over \$3 billion. In 2009, NYU's fundraising continued to exceed \$1 million per day in spite of the economic crisis.

Source: *The Imperial Presidency: John Sexton has a vision for N.Y.U.'s future. His faculty aren't buying it.*
<http://www.newyorker.com/magazine/2013/09/09/the-imperial-presidency>

THE NEW YORKER

ANNALS OF EDUCATION | SEPTEMBER 9, 2013 ISSUE

THE IMPERIAL PRESIDENCY

John Sexton has a vision for N.Y.U.'s future. His faculty aren't buying it.

BY RACHEL AVIV

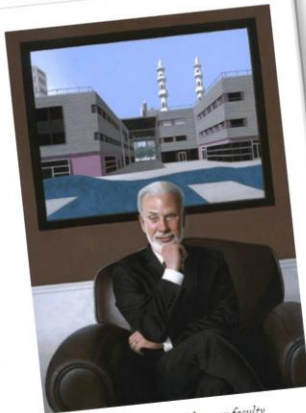


Last May, during final exams, John Sexton, the president of New York University, approached a pale, thin freshman leaning against the wall of Bobst Library, smoking. "What can I do to make you stop?" he asked.

The student, Fletcher Nightwine, quickly took out his earbuds.

"Your hands are shaking!" Sexton said. "Come on—don't be nervous!"

Sexton, who is seventy years old, asked Nightwine how he had enjoyed his first year of college, and then urged him to smoke less, a plea that he frequently makes to students. If Nightwine cut down, Sexton said, he would take him to a Yankees game: "Does that sound fair? Is



John Sexton is unpopular with many faculty members, one of whom said that he's gone "slightly wild in his desire to shake the world."
ILLUSTRATION BY THOMAS EHRETSMANN





Stephen Duncombe, a *professor of media studies*, said that faculty members were unable to make a “rational judgment” about the new campus. “We weren’t given the materials, the data”

Sexton “failed to honor a basic principle of the university, which is built on the idea of free exchange and open debate. He locked us out of the greater discussion.”

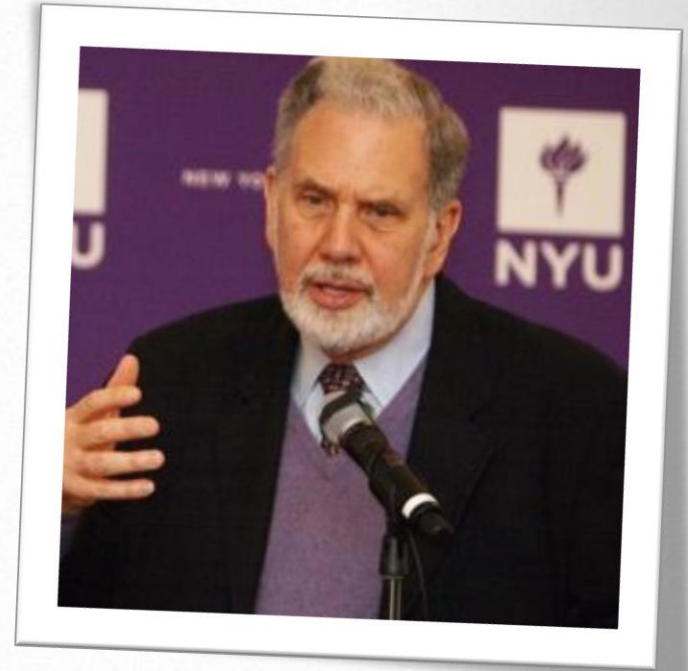


from The New Yorker article (9/9/2013)

Another professor, who spoke on the condition of anonymity, said that, “until a few years ago, the faculty had the sense that we and John were all in this together—we liked being a part of this scrappy overachieving school, and there was a sense that John really cared about the faculty and their input.”

Then, sort of overnight—some people speculate it was in the wake of Lisa’s death—he became this top-down guy who was obsessed with his vision and his legacy to the exclusion of attention to faculty concerns.”

from The New Yorker article (9/9/2013)



NEW YORK POST

NYU gave president's aspiring actor son apartment on campus

April 16, 2014 | 11:15am

By James Covert



Jed Sexton, son of NYU President John Sexton, got a faculty apartment in this building at 240 1st St.

Photo: Matthew McDermott

New York University's controversial penchant under President John Sexton for doling out real-estate perks to top professors and executives also extended to his son.

Jed Sexton, whose sole affiliation with NYU was his

The New York Times

N.Y.U. Gives Its Stars Loans for Summer Homes

By ARIEL KAMINER and ALAIN DELAQUÉRIÈRE JUNE 17, 2013

Follow one of Fire Island's quaint footpaths away from the ferry dock, past modest cottages and better-appointed vacation homes, to an elegant modern beach house that extends across three lots. A composition in bold, unadorned planes, it has a perimeter of green and two separate entrances, each outfitted with the long ramps that are the local custom.

Its most interesting feature, however, is not architectural, but financial. [The house](#), which is owned by [John Sexton](#), the president of [New York University](#), was bought with a \$600,000 loan from an N.Y.U. foundation that eventually grew to be \$1 million, according to Suffolk County land records. It is one of a number of loans that N.Y.U. has made to executives and star professors for expensive vacation homes in areas like East Hampton, Fire Island and Litchfield County, Conn., in what educational experts call a bold new frontier for lavish university compensation.



"We don't care who wins in public opinion or the press,
so long as we win in court."--N.Y.U. Counsel.

"The Public be Damned!"

FROM A CARTOON BY
MR. H. VANDERBILT,
IN THE DAILY
GRAPHIC, OCT. 1882.





COST OF ATTENDANCE 2016-2017

Undergraduate Students (two semesters, full-time)

	ON/OFF-CAMPUS STUDENT	COMMUTER STUDENT
Tuition & Mandatory Fees	\$49,062	\$49,062
Room and Board	\$17,578	\$2,270
DIRECT EXPENSES [SUBTOTAL]	\$66,640	\$51,332
Books and Supplies	\$1,070	\$1,070
Transportation	\$2,044	\$1,044
Personal Expenses	\$2,000	\$2,000
INDIRECT EXPENSES [SUBTOTAL]	\$5,114	\$4,114
TOTAL	\$71,754	\$55,446

Direct Expenses are institutional charges billed to you by NYU via the Office of the Bursar.

Indirect Expenses are estimates of costs that may be associated with your attendance, but are not typically University charges

<https://www.nyu.edu/content/dam/nyu/financialAid/documents/tuitiongeneral.pdf>



FRANCO GOT ME 'CUT!'



'CUT!' APPROVALS
 What Franco's Message & Is Worth It

<ul style="list-style-type: none"> • "I've never seen anything like this before." — <i>Rolling Stone</i> • "A real gem." — <i>Entertainment Weekly</i> • "A real gem." — <i>Entertainment Weekly</i> • "A real gem." — <i>Entertainment Weekly</i> • "A real gem." — <i>Entertainment Weekly</i> • "A real gem." — <i>Entertainment Weekly</i> 	<ul style="list-style-type: none"> • "A real gem." — <i>Entertainment Weekly</i> • "A real gem." — <i>Entertainment Weekly</i> • "A real gem." — <i>Entertainment Weekly</i> • "A real gem." — <i>Entertainment Weekly</i> • "A real gem." — <i>Entertainment Weekly</i> • "A real gem." — <i>Entertainment Weekly</i>
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NYU axed me for star's 'D': film prof



FRANCO & CO. James Franco will never forget the day he was cut from NYU's film school. The 30-year-old actor, who is also the school's director, says he was cut from the school's film school because of his "D" grade in a class. Franco says he was cut from the school's film school because of his "D" grade in a class. Franco says he was cut from the school's film school because of his "D" grade in a class.

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JAMES FRANCO GRADUATES

MAY 21, 2013: TISCH FACULTY VOTE NO CONFIDENCE IN NYU PRESIDENT JOHN SEXTON

This election is complete.

Tally

Question #1
Please indicate whether you agree or disagree with the following statement: I, as a member of the full-time faculty of the Tisch School of the Arts, have no confidence in the leadership of the Sexton Administration.

AGREE	93
DISAGREE	76
ABSTAIN	16

The New York Times

Fourth No Confidence Vote for the President of N.Y.U.

By ARIEL KAMINER MAY 10, 2013

Two recent overwhelming votes of no confidence against the president of New York University have brought to four the number of N.Y.U. schools or campuses whose faculties have rejected his leadership.

The vote this week of the Steinhardt School of Culture, Education and Human Development was **117 to 45** against the president, John Sexton, and followed votes by the Gallatin School of Individualized Study; the College of Arts and Science, N.Y.U.'s largest; and Tisch School of the Arts Asia, a campus in Singapore that as of last November was not admitting any new students.

All the votes are nonbinding resolutions that do not obligate the university's trustees to take any action. But they call attention to the strong opinions that Dr. Sexton's 11 years in office continue to generate.

<http://www.nytimes.com/2013/05/11/education/fourth-no-confidence-vote-for-the-president-of-nyu.html>



The New York Times

Fourth No Confidence Vote for the President of N.Y.U.

By ARIEL KAMINER MAY 10, 2013

On March 15, 2013, Sexton lost a vote of no confidence among NYU Faculty of Arts and Sciences, by a vote of 52% to 39% with 8% abstaining; with a total of 83% voter participation.

Subsequently, faculty of the Gallatin School, the Steinhardt School, and the Tisch School also passed votes of no confidence.

<http://www.nytimes.com/2013/05/11/education/fourth-no-confidence-vote-for-the-president-of-nyu.html>

The New York Times

Fourth No Confidence Vote for the President of N.Y.U.

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However, the NYU Board of Trustees reaffirmed their support for Sexton; moreover, the faculty of the *NYU School of Law* passed a faculty vote of confidence in Sexton by 59-2 (with 3 abstentions), the Faculty Council at the *School of Medicine* passed a resolution of support for Sexton by 28-9, and the *School of Social Work* voted down a motion of no confidence by 20-12 (with 9 abstentions).

The University has stated that he will retire as the university's president after his contract expires in 2016, after 14 years as president, 14 years as Law School dean, and seven years as a faculty member.

<http://www.nytimes.com/2013/05/11/education/fourth-no-confidence-vote-for-the-president-of-nyu.html>



New York University President John Sexton, under fire from the faculty amid criticism of pay and perks for college administrators, will step down after his term ends in 2016, when he will be 74.

<http://www.bloomberg.com/news/articles/2013-08-15/nyu-president-sexton-to-resign-in-2016-after-no-confidence-votes>



The school will also cease lending hundreds of thousands of dollars to faculty and administrators for vacation homes, limiting its housing assistance program to primary residences, the board of trustees said in a letter yesterday. Some faculty members, who have voted no confidence in Sexton, today reiterated demands that depart immediately.

<http://www.bloomberg.com/news/articles/2013-08-15/nyu-president-sexton-to-resign-in-2016-after-no-confidence-votes>



Under Sexton, New York University has become symbolic of U.S. higher education's focus on expansion and prestige with little regard to cost, and the school's announcement may suggest the beginning of a shift, said Richard Vedder, an Ohio University economics professor. The university costs **\$64,000** a year to attend, making it one of the most expensive private schools in the nation.

<http://www.bloomberg.com/news/articles/2013-08-15/nyu-president-sexton-to-resign-in-2016-after-no-confidence-votes>



“When they’re asking people for so much money, and they’re paying increasingly high salaries and perks, it makes donors angry; it makes students angry,” said Vedder, who directs the Center for College Affordability and Productivity. “I’m hopeful the move by NYU may be the beginning of a new trend toward thinking smaller.”

<http://www.bloomberg.com/news/articles/2013-08-15/nyu-president-sexton-to-resign-in-2016-after-no-confidence-votes>



In its letter, *NYU's board* said it was “**extremely satisfied with the direction and leadership of the university.**” John Beckman, an NYU spokesman, said Sexton wasn't available for comment.

<http://www.bloomberg.com/news/articles/2013-08-15/nyu-president-sexton-to-resign-in-2016-after-no-confidence-votes>

Andrew Hamilton was named the 16th president of New York University in March 2015.

He most recently served as the *vice chancellor* of **Oxford University**, the university's senior officer, after an academic career that took him from Princeton to the University of Pittsburgh, and then to Yale, where he was named provost.



The New York Times

Big Man on a Global Campus

By SARAH STALL, MARCH 4, 2016



Andrew Hamilton, center, the 61-year-old president of New York University, at a reception in January. Some at N.Y.U. find him less imperious than his predecessor, John Sexton.
Richard Heine/The New York Times

At a meet-and-greet reception for faculty members in early January, Andrew Hamilton, [New York University's](#) energetic new president, told a jokey story on the theme of how warmly he had been welcomed to the city.

He and his wife, Jennie, took an incognito stroll around Washington Square Park in Manhattan when they first arrived, the story went, and found themselves idly eavesdropping on random conversations. "We heard someone say, 'Hamilton is fantastic,'" Dr. Hamilton said. "Another person

“Some at N.Y.U. find him **less imperious** than his predecessor, John Sexton.”

http://www.nytimes.com/2016/03/06/nyregion/andrew-hamilton-new-york-university-president.html?_r=0

CONCLUSION

“Shared Governance”

Little is more contentious than when a faculty vote “no confidence” in the president, which often calls for boards to step in and take action.





Questions

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