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S. Y. Bowland (Director) is a conflict resolution practitioner, mediator, consultant and trainer. Her areas of specialty include the art of negotiation, peacemaking, conflict resolution, diversity and leadership. She is a registered neutral with the Supreme Court of Georgia as a mediator and arbitrator. She has been engaged in research on the topic of peacemaking and conflict resolution in the African American community, among women, and in diversity matters. Ms. Bowland has worked at institutions of higher and professional education, including: Morehouse School of Medicine's Family Practice Development Program, Tuskegee University's School of Business, Colgate University, Columbia College's Master of Arts in Conflict Resolution, Syracuse University's Summer Conflict Resolution program, Vanderbilt University, and William & Mary. She has co-chaired the board of the National Conference on Peacemaking and Conflict Resolution, and the NCPCR conference for the 1997 Pittsburgh, PA conference.

Beth Roy (Chair of the Advisory Board) is a long-time mediator in the San Francisco Bay area. She holds a doctorate in sociology from the University of California at Berkeley. Her published work includes *Some Trouble with Cows: Making Sense of Social Conflict* (an oral history of Hindu-Muslim clashes in South Asia, published by University of California Press) and *Bitters in the Honey: Tales of Hope and Disappointment Across Divides of Race and Time* (an exploration of race relations today based on stories by ordinary people involved in the desegregation of schools in Little Rock in the 1950s, published by University of Arkansas Press). Her current project focuses on the police killing of Amadou Diallo in New York. She is a past chair of the Board of the Network of Communities for Peacemaking and Conflict Resolution (NCPCR), a founder of the Practitioners Research and Scholarship Institute (PRASI), and an instructor in the Sociology Department and the Peace and Conflict Studies program at UC Berkeley.

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